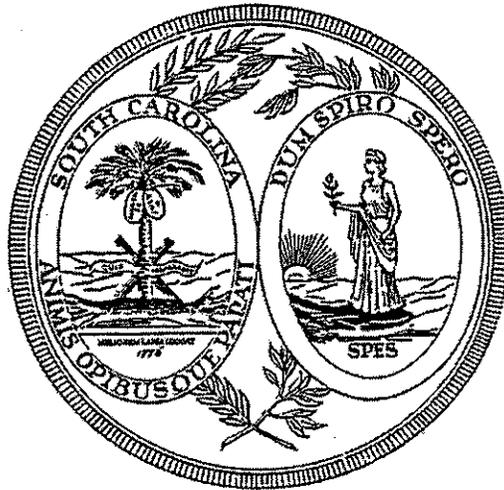


# South Carolina Workers' Compensation Commission



ANNUAL REPORT  
2003 - 2004

State of South Carolina

1612 Marion Street  
P.O. Box 1715  
Columbia, S.C. 29202-1715



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Workers' Compensation Commission

December 1, 2004

To the Citizens of South Carolina:

The South Carolina Workers' Compensation Commission is pleased to provide a report of its activities and accomplishments for the fiscal year beginning July 1, 2003, and ending June 30, 2004. As documented in the following pages, the Commission has worked hard to continue to improve its administration and management of South Carolina's workers' compensation system. Fiscal year 2003 - 2004 was a year during which the Commission worked to maintain its level of services despite the budgetary challenges it continued to face.

It is anticipated, however, that due to the current economic conditions and a significant increase in the number of cases being filed, the workload at the Commission will continue to increase at a rate that will be difficult to meet. Despite the enormity of these challenges, the Commission remains committed to providing an equitable and timely system of benefits to injured workers and employers in the most responsive, accurate, and reliable manner possible.

Sincerely,

J. Alan Bass  
Chairman

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## WORKERS' COMPENSATION IN SOUTH CAROLINA

Workers' compensation laws are designed to provide a satisfactory means of handling occupational disabilities. A 20<sup>th</sup> century development in North America, workers' compensation laws evolved as the economy became more industrial and less agricultural.

Before these laws were enacted, a well-established common-law principle held that a master or employer was responsible for the injury or death of employees resulting from a negligent act by the master or employer. Thus, disabled workers who sued employers for damages had to prove their injuries were due to employer negligence. This was often a very slow, costly, and uncertain legal process. As business enterprise and machine production expanded, the number of industrial accidents and personal injury suits increased. By the close of the 19<sup>th</sup> century, it became apparent that a new system -- one that was legally-based, economically-sound, and socially-acceptable -- had to be developed.

In 1911, the first workers' compensation laws were enacted in the United States on an enduring basis. Workers' compensation laws held that employers should assume the costs of occupational disabilities without regard to any fault involved. Resulting economic losses are considered costs of production, chargeable, to the extent possible, as a price factor. The laws serve to relieve employers of liability from common-law suits involving negligence in exchange for becoming responsible for medical costs and lost wages of on-the-job injuries regardless of fault.

Historically, six basic objectives underlie the workers' compensation laws:

1. Provide sure, prompt, and reasonable income and medical benefits to work-related accident victims, or income benefits to their dependents, regardless of fault;
2. Provide a single remedy and reduce court delays, costs, and judicial workloads arising out of personal injury litigation;
3. Relieve public and private charities of financial demands incident to uncompensated occupational accidents;
4. Minimize payment of fees to lawyers and witnesses as well as time-consuming trials and court appeals;
5. Encourage maximum employer interest in safety and rehabilitation through an appropriate experience-rating mechanism; and,
6. Promote frank study of the causes of accidents (rather than concealment of fault) in an effort to reduce preventable accidents and human suffering.

The South Carolina Industrial Commission was created on September 1, 1935, to administer and enforce South Carolina's first workers' compensation law. During the past sixty-nine years, the law has been amended by statute, defined by case law, and altered through administrative policies and procedures; however, the basic premise and purpose of the law has remained unaltered. In May, 1986, the name of the Industrial Commission was changed to the more descriptive South Carolina Workers' Compensation Commission.

Every South Carolina employer and employee, with certain notable exceptions, is presumed to be covered by the State's Workers' Compensation Act. Exceptions to this provision include railroad and railway express companies and employees, certain casual employees, federal employees in South Carolina, businesses with less than four employees, agricultural employees, and certain real estate salespersons, and, by election, corporate officers.

Employers covered by the provisions of the Act are required to maintain insurance sufficient for the payment of compensation, or they shall furnish the Commission satisfactory proof of their ability to pay the compensation in the amount and manner due an injured employee. The Director of the South Carolina Department of Insurance is responsible for approving rates and classifications for all workers' compensation insurers.

An employee may expect compensation for personal injury or death by accident arising out of and in the course of his or her employment. Workers' compensation pays for necessary medical treatment, loss of wages during a period of disability, and compensation for permanent disability or disfigurement. If an employee is injured and unable to work for more than seven days, he or she is eligible to be compensated at a rate of 66  $\frac{2}{3}$ % of the employee's average weekly wage, limited to 100% of the State's average weekly wage as established each year by the South Carolina Employment Security Commission. If the period of total disability exceeds fourteen days, the employee is eligible for compensation beginning with the date of the accident.

The maximum award for total disability or death is limited by law to five hundred weeks of compensation. The rate of compensation is determined by the injured employee's average weekly wage and cannot exceed 100% of the state's average weekly wage. The loss of both hands, arms, feet, legs, or vision in both eyes, or a combination of two such losses, constitutes total and permanent disability. In addition, a commissioner can make other disability determinations based on the particular loss or impairment to the whole person.

Amounts of compensation for partial disability or disfigurement are generally established and limited by statute or Commission regulation. Awards are usually made in terms of the number of weeks of compensation to which the employee is entitled based on the extent of the disabling injury.

In South Carolina, the disability or death of an employee resulting from an occupational disease is treated as an injury by accident, and the employee, or in the case of death, the deceased's dependents, may be entitled to compensation. A disease may be recognized as an occupational disease only if it is caused by a hazard recognized as peculiar to a particular trade, process, occupation, or employment as a direct result of continuous exposure to normal working conditions. In addition to occupational diseases, injury from harmful exposures to ionizing radiation is also defined for particular attention under the Workers' Compensation Act.

When an employee is injured on the job, he or she should immediately report the accident to the employer, or the employee may jeopardize the payment of medical fees and other compensation he or she may be entitled to under the Act. In no event should the employee wait more than ninety days from the date of the accident to report it to the employer. Claims for compensation must be made within two years after the accident or the date of death. Failure to comply with the timeliness statutes could negate any possible award or other compensation. The Commission monitors the payment of medical treatment and compensation provided by the employer or its insurance carrier to the injured worker.

An employee may file an application for a hearing before a commissioner if the employer does

not report the accident, if the employer denies that the injury was sustained in the course and scope of employment, or if the employee believes that he or she did not receive all of the available benefits. An employee may also file for a hearing if the employer does not begin compensation for more than seven days of disability within fourteen days after the employer has knowledge or notice of the accident, or in the event payment is made, if there is a subsequent disagreement over the continuance of any weekly payment. The hearing will usually take place in the county in which the injury occurred.

The decision of the hearing commissioner may be appealed to the Commission for review. A panel of either three or six commissioners, excluding the original hearing commissioner, will consider the appeal. The decision of the appellate panel may be appealed to a Court of Common Pleas and the State Appellate Courts.

The Workers' Compensation Commission is responsible for administering the workers' compensation law in South Carolina. The Commission works closely with the Governor, the General Assembly, and the Commission's many constituents to ensure that the workers' compensation system is fair, equitable, and responsive to the needs of the citizens of South Carolina.

## THE YEAR IN REVIEW

As it was for most State agencies, the 2003-2004 fiscal year was a challenging one. During this year the South Carolina Workers' Compensation Commission turned its focus toward analyzing its statutorily-required responsibilities to examine areas that could sustain continued reduction without sacrificing services to stakeholders.

In further review for managing the budgetary crisis, additional reductions in operating expenses were almost impossible. The agency had essentially made all reductions in operating expenses, absent travel expenditures. Therefore, it became necessary to review personal services, the bulk of expenditures of the agency budget, both in salaries and expenses. Prior to this review, however, it was necessary to examine the vision and mission of the Commission.

During FY 2003 - 2004, the time it took for an injured worker to receive a hearing increased from approximately six months to in excess of eight months. That is, it took approximately eight months from the time a request for a hearing was received until the hearing was held. While statutory notice requirements account for some of this time, the lengthening of this process was due to an 17.6% increase in the number of hearings scheduled along with declining and limited resources to review cases and set hearings.

The Commission's FY 2000 - 2001 General Fund Appropriation was \$4,086,152. The General Fund Appropriation for FY 2003 - 2004 was \$2,950,904. During this four year period, the South Carolina Workers' Compensation Commission has sustained funding reductions of over \$1.4 million. A bright note to the fiscal year came in the continuation of the budget proviso allowing the agency to charge and retain a \$25 filing fee for all requested hearings, motions and settlements to offset some of the budget cuts in the next fiscal year.

On August 15, 2003, Governor Mark Sanford appointed Commissioner Harry B. Gregory, Jr., to fill the seat of Commissioner Holly Saleeby Atkins who left the Commission in July 2003 to return to the private practice of law. This appointment was submitted to the South Carolina Senate during the 2004 Legislative Session. The office became vacant on June 3, 2004, when the Senate adjourned sine die and did not advise and consent on this appointment prior to adjournment.

The ongoing success of any organization is a direct and proximate result of the performance of its employees. For her achievements and accomplishments during FY 2003 - 2004, the Commission recognized Marion Buraczynski as its Employee of the Year. Ms. Buraczynski serves as an Administrative Assistant in the Legal Department. Other employees receiving recognition for outstanding contributions included: Cheryl Bennett, Judicial, Tammie Brasfield, Insurance & Medical Services, Vivian Brown, Claims, and Jerome Scott, Administration.

Commission employees routinely participate in community events. The Commission is a longtime supporter of the United Way, and our United Way Campaign during this fiscal year was a success.

The Commission works closely with a number of State agencies. For example, we exchange coverage information with the Employment Security Commission; serve as a satellite office of the Department of Vocational Rehabilitation; maintain established fraud reporting protocols with the Office of the State Attorney General; exchange workplace safety information

with the Department of Labor; maintain direct data links to our claims database for the Uninsured Employers Fund and the Second Injury Fund; participate in joint fraud investigations and prosecutions with the FBI and the U.S. Office of the Attorney General; and provide information to the Social Security Administration. In addition, the State Accident Fund is one of the major workers' compensation carriers in the State, requiring our two organizations to work together on a daily basis. Garry Smith, Coverage & Compliance, and Janet Godfrey Griggs, General Counsel, are members of the South Carolina Fraud Taskforce, assisting in making recommendations to strengthen fraud portions found in Title 38 in the insurance statutes. In addition, they assist in the formulation of changes to enhance compliance with Title 42, the South Carolina Workers' Compensation Act.

When compared to other states, South Carolina has moderate workers' compensation benefits (neither high nor low) with relatively low insurance premium costs for employers. In national comparisons, both overall and within the manufacturing sector, South Carolina premium rates are consistently among the lowest in the country.

South Carolina must have a workers' compensation system that is stable, objectively balanced, competently managed, and cost effective if it is to enhance the efforts of economic development within the State by providing a fair, equitable and timely system of benefits to injured workers and their employers. The South Carolina Workers' Compensation Commission is committed to such a system and will continue to that end as directed by the General Assembly.

## **WORKERS' COMPENSATION AND VOCATIONAL REHABILITATION**

A cooperative arrangement between the Workers' Compensation Commission and the Vocational Rehabilitation Department exists to establish the means for a practical and effective working relationship between the two agencies and to provide maximum services to industrially injured, vocationally handicapped persons.

A Vocational Rehabilitation office, with a counselor and casework assistant, is located at the Workers' Compensation Commission to serve as liaison between the Vocational Rehabilitation Department and the Workers' Compensation Commission. This office not only provides services to injured workers, it also makes initial identifications and refers injured workers to vocational rehabilitation facilities throughout the state. These referrals are generated from Commission staff, commissioners, attorneys, insurance carriers, physicians, and others.

Among the chief advantages to the cooperative working arrangement is the opportunity to obtain early referral of injured workers so they can begin the rehabilitation process with the shortest time lapse between injury and re-employment. Referrals with first reports of injury and medical information are screened and assigned to the counselor in the area of the state where the claimant resides. In each instance, the receiving counselor is requested to supply a progress report within thirty days after the initial contact and to continue to report significant events.

The Vocational Rehabilitation Department places strong emphasis on providing services to injured workers, and the designated counselors facilitate the exchange of information and the delivery of rehabilitation services to workers' compensation recipients. Local vocational rehabilitation workshops are assessed for evaluation and adjustment training, and a network of statewide comprehensive facilities which specializes in a variety of rehabilitation services directed toward severely disabled clients is available.

As a result of these cooperative efforts, 311 referrals were made during Fiscal Year 2003-2004.

**LEGISLATION PASSED DURING THE  
2003-2004 GENERAL ASSEMBLY  
AFFECTING THE SOUTH CAROLINA  
WORKERS' COMPENSATION LAW**

None

## **SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION**

*Our Vision:* Be the driving force in a workers' compensation system of excellence that delivers superior service to employers and their workers, thereby enhancing economic development in South Carolina.

*Our Mission:* Provide an equitable and timely system of benefits to injured workers and to employers in the most responsive, accurate, and reliable manner possible.

### Commissioners:

Mission: Establish policies consistent with the mission of the organization and resolve or adjudicate all matters brought under the Workers' Compensation Act.

The Commission consists of seven members appointed by the Governor with the advice and consent of the Senate for terms of six years and until their successors are appointed and qualified. The Governor, with the advice and consent of the Senate, designates one commissioner as chairman for a term of two years, and the chairman may serve two terms in a six-year period, but not consecutively. The chairman is the chief executive officer of the Commission and responsible for implementing the policies established by the Commission in its capacity as the governing board.

The Commissioners are responsible for hearing and determining all contested cases, conducting informal conferences, approving settlements, and hearing appellant applications. In their capacity as administrative law judges, the Commissioners must conduct the legal proceedings in the county in which the claimant was injured. For administrative purposes, the State is divided into seven districts. Commissioners are assigned to a district for a period of two months before being reassigned to another district. During the course of a fourteen-month period, the Commissioners serve in each of the State's forty-six counties.

It is the responsibility of the Commission to administer the South Carolina Workers' Compensation Law, generally found in Title 42 of the Code of Laws of South Carolina. In accordance with the Administrative Procedures Act, the Commission also promulgates rules and regulations necessary to implement the provisions of Title 42.

### Executive Director

Mission: Provide the leadership vital to accomplishing the organization's mission.

The day-to-day administration and operation of the Commission is the responsibility of the executive director who is appointed by, and serves at the pleasure of, the seven Commissioners acting in their capacity as the board of directors of the agency. The executive director functions as the Commission's chief operation officer.

Under the general supervision and management of the executive director are the Commission's six functional departments: (1) Administration, (2) Claims, (3) Insurance & Medical Services, (4) Judicial, (5) Legal, and (6) Information Services. Each department is under the supervision of a

director and is organized into one or more operational divisions.

#### Administration Department

Mission: Provide the administrative support necessary to enable employees to accomplish the organization's mission.

The Administration Department is responsible for a variety of internal programs, including finance, budgeting, human resources, purchasing, inventory, facility maintenance, motor vehicles, mail and printing, office services, and affirmative action, as well as administrative operations and decision making processes of the Commission.

#### Claims Department

Mission: Improve the timeliness and accuracy of benefits provided to injured workers.

The administration and management of accident reports and any resulting claims are responsibilities of the Claims Department. After an accident is reported to the Claims Department, its progress through the system is monitored at various stages by claims personnel. Individual case records are reviewed to ensure the requirements of the Workers' Compensation Act and the rules and regulations of the Commission are being observed. Conflicts of a non-judicial matter are often resolved in the Claims Department.

#### Insurance and Medical Services Department

Mission: Assure availability of workers' compensation benefits to injured workers, provide employers a self-insurance alternative, and contain medical costs.

The Department of Insurance and Medical Services is responsible for maintaining, monitoring, and enforcing the various requirements that employers obtain and maintain sufficient workers' compensation insurance coverage. The Coverage Division maintains insurance records of employers who purchase coverage from commercial insurance carriers. The responsibility for investigating uninsured employers to determine if they are subject to the Workers' Compensation Act is the responsibility of the Compliance Division. Under certain conditions, South Carolina employers may self-insure themselves against losses resulting from on-the-job injuries. Qualifying and regulating the self-insured employers is the responsibility of the Self-Insurance Division. The department's Medical Services Division is responsible for maintaining the fee schedules that regulate charges by doctors and hospitals and for approving various fees and charges in accordance with the established schedules.

#### Judicial Department

Mission: Assess and assign for disposition all claims that require mediation, adjudication, or appellate review.

The Judicial Department is responsible for scheduling contested matters and viewings before a commissioner and for scheduling appeals before an appellate panel of Commissioners. Case preparation in anticipation of a hearing consists of reviewing a file, requesting additional documentation from the parties, preparing a case summary, sending notices to the parties, and maintaining the docket. The Commission's claims mediation services also are a responsibility of the Judicial Department.

#### Information Services Department

Mission: Provide the necessary support to agency employees to enable them to accomplish the organization's mission.

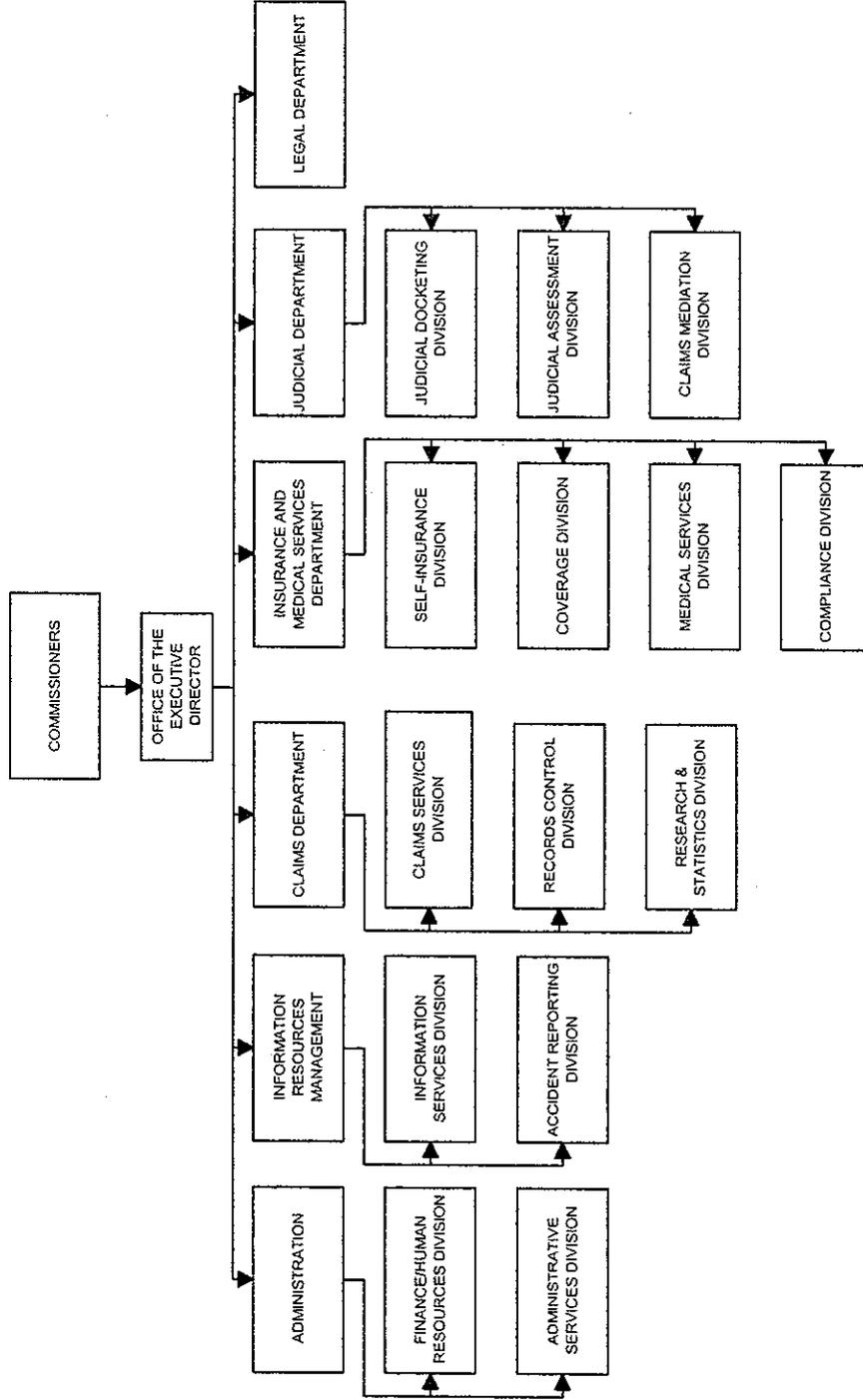
The Information Services Department is responsible for the use and management of information, data processing functions, research and statistics, and records, both electronic and manual. One of the primary goals of this department is to increase the availability, accuracy, timeliness, and the quality of data and information used in the delivery of services.

#### Legal Department

Mission: Provide legal counsel to the agency, prosecute uninsured employers, and draft changes to legislation and regulations.

The staff attorney serves as legal counsel and advisor to the Commission. In addition, the staff attorney brings show cause actions on behalf of the Commission, drafts proposed legislation and regulations, and monitors the legal and legislative developments in the field of workers' compensation.

# SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION



**SOUTH CAROLINA  
WORKERS' COMPENSATION COMMISSION**

**COMMISSIONERS**  
July 1, 2003 - June 30, 2004

**J. Alan Bass**, Chairman  
Myrtle Beach  
Appointed: May 17, 2002  
Term of Office: 2008

**Lisa Denese Chavis**, Vice Chair  
Columbia  
Appointed: June 5, 2000  
Term of Office: 2006

**Sherry Shealy Martschink**  
Mt. Pleasant  
Appointed: July 24, 1992  
Term of Office: 2004

**Holly Saleeby Atkins \***  
Columbia  
Appointed: March 24, 1999  
Term of Office: 2006

**J. Michelle Childs**  
Columbia  
Appointed: May 17, 2002  
Term of Office: 2008

**George N. Funderburk**  
Greenville  
Appointed: May 17, 2002  
Term of Office: 2008

**G. Bryan Lyndon**  
Anderson  
Appointed: May 12, 2003  
Term of Office: 2004

**Harry B. Gregory, Jr. \*\***  
Columbia  
Appointed: August 15, 2003  
Term of Office: 2006  
Vacated June 3, 2004

\* Resigned effective July 14, 2003

\*\* Appointed to fill the unexpired term of Holly Saleeby Atkins

**SOUTH CAROLINA  
WORKERS' COMPENSATION COMMISSION**

**DEPARTMENT AND DIVISION DIRECTORS**

As of June 30, 2004

**EXECUTIVE DIRECTOR**

Alicia K. Clawson, Executive Director

**ADMINISTRATION DEPARTMENT**

Janice Sanders Sutton, Finance & Human Resources Director

Willie Franks, Administrative Services Manager

**CLAIMS DEPARTMENT**

Vacant, Director

Greg Line, Claims Manager

Mary Bates, Records Control Supervisor

**INSURANCE AND MEDICAL SERVICES DEPARTMENT**

Gary R. Thibault, Director

W. C. Smith, Self-Insurance Director

Garry Smith, Coverage and Compliance Director

Vacant, Medical Services Director

**JUDICIAL DEPARTMENT**

Herman B. Lightsey, Jr., Director

Tracie Davis, Judicial Docketing Director

Vacant, Judicial Assessment Director

Laverne Spry, Deputy Commissioner & Claims Mediator

**INFORMATION DEPARTMENT**

Duane Earles, Director

Barbara James, Accident Reporting Supervisor

**LEGAL DEPARTMENT**

Janet Godfrey Griggs, General Counsel

**SOUTH CAROLINA  
WORKERS' COMPENSATION COMMISSION**

**FINANCIAL STATEMENT**

**FISCAL YEAR 2003 - 2004**

	<u>APPROPRIATION</u>	<u>EXPENDITURES</u>	<u>BALANCE</u>
<b><u>ADMINISTRATION</u></b>			
Director	96,504.00	96,504.00	0.00
Classified Positions	405,128.00	405,128.00	0.00
Terminal Leave	8,993.00	8,993.00	0.00
Temporary Positions	47,870.00	13,280.00	34,590.00
Total Administration	<u>558,495.00</u>	<u>523,905.00</u>	<u>34,590.00</u>
<b><u>JUDICIAL</u></b>			
<b>A. COMMISSIONERS</b>			
Chairman	101,304.00	101,304.00	0.00
Commissioners	566,230.00	566,230.00	0.00
Classified Positions	252,154.00	250,559.00	1,595.00
Terminal Leave	22,956.00	22,956.00	0.00
Total Commissioners	<u>942,644.00</u>	<u>941,049.00</u>	<u>1,595.00</u>
<b>B. MANAGEMENT</b>			
Classified Positions	290,833.00	290,833.00	0.00
Unclassified Positions	55,588.00	55,588.00	0.00
Total Management	<u>346,421.00</u>	<u>346,421.00</u>	<u>0.00</u>
<b><u>INSURANCE &amp; MEDICAL SERVICES</u></b>			
Classified Positions	233,989.00	219,606.00	14,383.00
Unclassified Positions	14,441.00	14,441.00	0.00
Terminal Leave	6,946.00	6,946.00	0.00
Supplies & Materials	29,717.00	0.00	29,717.00
Total Insurance & Medical Services	<u>285,093.00</u>	<u>240,993.00</u>	<u>44,100.00</u>
<b><u>CLAIMS</u></b>			
Classified Positions	160,739.00	160,739.00	0.00
Supplies & Materials	50,922.00	0.00	50,922.00
Total Claims	<u>211,661.00</u>	<u>160,739.00</u>	<u>50,922.00</u>
<b><u>EMPLOYEE BENEFITS</u></b>			
Employee Contributions	606,590.00	605,283.00	1,307.00
Total Employee Benefits	<u>606,590.00</u>	<u>605,283.00</u>	<u>1,307.00</u>
<b>TOTAL APPROPRIATION</b>	<u><u>2,950,904.00</u></u>	<u><u>2,818,390.00</u></u>	<u><u>132,514.00</u></u>

ACCOUNTS	APPROPRIATION	EXPENDITURES	BALANCE
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**OTHER FUNDS**

**ADMINISTRATION**

Classified Positions	46,356.00	46,356.00	0.00
Temporary Positions	24,260.00	24,136.00	124.00
Contractual Services	79,316.00	59,295.00	20,021.00
Supplies & Materials	153,055.00	125,144.00	27,911.00
Fixed Charges & Contr.	187,422.00	187,422.00	0.00
Travel	21,950.00	21,950.00	0.00
Taxes	9,282.00	9,282.00	0.00
Equipment Non-Capital	31,799.00	31,799.00	0.00
Total Administration	553,440.00	505,384.00	48,056.00

**A. COMMISSIONERS**

Taxable Subsistence	45,000.00	9,735.00	35,265.00
Contractual Services	110,268.00	110,256.00	12.00
Supplies & Materials	65.00	65.00	0.00
Fixed Charges & Contr.	155,348.00	155,348.00	0.00
Travel	71,374.00	71,374.00	0.00
Transportation	44.00	44.00	0.00
Total Commissioners	382,099.00	346,822.00	35,277.00

**B. MANAGEMENT**

Classified Positions	50,701.00	50,701.00	0.00
Temporary Positions	13,000.00	10,442.00	2,558.00
Contractual Services	9,286.00	3,057.00	6,229.00
Supplies & Materials	4,518.00	854.00	3,664.00
Fixed Charges & Contr.	52,868.00	52,868.00	0.00
Travel	6,915.00	272.00	6,643.00
Total Management	137,288.00	118,194.00	19,094.00

**INSURANCE & MEDICAL SERVICES**

Classified Positions	57,662.00	57,662.00	0.00
Temporary Positions	10,117.00	10,117.00	0.00
Contractual Services	21,816.00	4,235.00	17,581.00
Supplies & Materials	5,242.00	2,237.00	3,005.00
Fixed Charges & Contr.	64,170.00	63,980.00	190.00
Travel	2,950.00	1,087.00	1,863.00
Taxes	5,000.00	759.00	4,241.00
Equipment Non-Capital	1,050.00	1,050.00	0.00
Total Ins. & Med. Svc	168,007.00	141,127.00	26,880.00

<b>ACCOUNTS</b>	<b>APPROPRIATION</b>	<b>EXPENDITURES</b>	<b>BALANCE</b>
<b><u>CLAIMS</u></b>			
Classified Positions	72,244.00	72,244.00	0.00
Temporary Positions	3,200.00	2,505.00	695.00
Contractual Services	20,000.00	5,759.00	14,241.00
Supplies & Materials	8,300.00	44.00	8,256.00
Fixed Charges & Contr.	65,300.00	65,296.00	4.00
Travel	12,412.00	376.00	12,036.00
Total Claims	181,456.00	146,224.00	35,232.00
<b><u>EMPLOYEE BENEFITS</u></b>			
Employer Contributions	77,710.00	77,710.00	0.00
Total Employee Benefits	77,710.00	77,710.00	0.00
<b>TOTAL OTHER FUNDS</b>	<b>1,500,000.00</b>	<b>1,335,461.00</b>	<b>164,539.00</b>
<b>TOTAL AGENCY</b>	<b>4,450,904.00</b>	<b>4,153,851.00</b>	<b>297,053.00</b>

Appropriation of  
Remaining Cash Balance  
For FY03-04

132,514.00

**OTHER FUNDS RETAINED**

	<b>RECEIPTS</b>	<b>EXPENDITURES</b>	<b>BALANCE</b>
Penalties, Fees, Fines *	3,526,819.00	1,329,991.00	2,196,828.00
Training Conference**	4,625.00	1,467.00	3,158.00
Sale of Publication***	86,050.00	4,002.00	82,048.00
Total Other Funds	3,617,494.00	1,335,460.00	2,282,034.00

**OTHER FUNDS - GENERAL FUNDS**

Workers' Comp. Self- Insurance Tax	5,056,522.00	0.00	5,056,522.00
Insolvency Fund	(339,300.00)	0.00	(339,300.00)
Self-Insurance			
Application Fee	19,110.00	0.00	19,110.00
Miscellaneous Revenue	425.00	0.00	425.00
Refund Prior Year Expend	1,509.00	0.00	1,509.00
Total Funds	4,738,266.00	0.00	4,738,266.00

\*Receipts include \$1,763,822.00 carried forward from FY2003.

\*\*Receipts include \$500.00 carried forward from FY2003.

\*\*\*Receipts include \$70,874.00 carried forward from FY2003.

## ACTIVITY SUMMARY & STATISTICAL ABSTRACT

The following tables and charts illustrate the work activity of the Workers' Compensation Commission for FY 2003-2004. Activity is measured primarily by the number of cases handled at each stage in the system. Once an accident is reported, there are a number of steps that must be taken before a claim can be closed. The most serious accidents and those that are disputed require additional processing and are open for a longer period of time.

South Carolina continues to be among those states with the lowest rates in the country for workers' compensation insurance. We have been fortunate to be in this position for a number of years now, and making this even more significant is the fact our workers' compensation benefits are relatively moderate, neither high nor low when compared to other states.

According to the 2002 Workers' Compensation Premium Rate Ranking conducted by the Oregon Department of Consumer & Business Services, South Carolina employers in the voluntary market pay, on average, the tenth lowest rates in the nation. Other rate studies have confirmed this finding. Actuarial and Technical Solutions of New York found South Carolina had the sixth lowest workers' compensation costs in the nation among firms in the manufacturing industry.

The number of employers purchasing workers' compensation insurance increased 3.5% from 89,544 to 92,651. Similarly, there was a 2.7% increase in the number of employers who self-insured their workers' compensation liability, from 4,587 to 4,710. Self-insurance taxes collected increased 4.7%, from \$4.9 to \$5.2 million.

In FY 2003-2004, 88,625 accidents were filed with the Commission, relatively unchanged from the 88,419 filed the previous year. Individually reported accidents decreased 4.5% from 30,667 to 29,300 while the number of minor medical only cases increased by less than 1%, from 58,246 to 58,691.

Total compensation and medical paid on cases closed last year increased 12.9% to \$645,579,071. Medical costs rose 10.6% to \$234,362,277 with compensation costs increasing 14.3% to \$411,216,794. The increase in medical costs can be attributed to medical inflation as well as greater utilization of services per case. Compensation costs increased, in part, as a result of the increase in the average weekly wage.

The vast majority of workers' compensation claims are processed and resolved with the injured employee receiving timely and appropriate medical care and returning to work with little or no time lost from work. Even the majority of the remainder of the more complex cases are resolved between the parties. Of the 88,625 cases filed with the Commission during the past fiscal year, 12.7% or 11,287, requested a hearing to resolve a dispute between the parties. Of the 11,287 hearings scheduled, 2,694 hearings were held, virtually unchanged from the previous year. Overall, 2,502 single commissioner decisions, opinions and orders were released. In FY 2003-2004, 5,134 informal conferences were held, a 7.6% decrease, and 9,275 common law settlements approved, a 1.2% increase from the previous year. Cases appealed to the Full Commission for review decreased 3.8% to 965, and decisions appealed to Circuit Court increased 36.5% to 262.

## Recapitulation

	2001-2002	2002-2003	2003-2004
1. Number of Employers Purchasing Insurance	95,993	89,544	92,651
2. Number of Employers Qualifying as Self-Insurers	4,698	4,587	4,710
3. Investigations Active Beginning of Fiscal Year	177	234	309
4. Investigations Initiated	696	775	800
5. Investigations Set for Show Cause Hearings/ Consent Agreements Received	299	486	372
6. Total Investigations Closed	639	700	896
7. Investigations Active at Close of Fiscal Year	234	309	213
8. Number of Accident Cases Filed with the Commission	89,606	88,419	88,625
A. New Cases	87,265	86,153	86,617
B. Reopened cases	2,341	2,266	2,008
9. Number of Cases Closed during Fiscal Year	88,891	88,913	87,991
A. Individually Reported Accidents	29,975	30,667	29,300
B. Minor Medical Only Accidents Reported in Summary	58,916	58,246	58,691
10. Total Compensation & Medical Cost Paid on Closed Cases	\$ 526,720,949	\$ 571,622,097	\$ 645,579,071
A. Medical Costs	\$ 199,210,160	\$ 211,908,560	\$ 234,362,277
B. Compensation	\$ 327,510,789	\$ 359,713,537	\$ 411,216,794
11. Temporary Total Compensation Agreements	15,220	14,859	14,726
12. Supplemental Compensation Agreements	9,882	9,959	8,853
13. Applications for Stop Payment *	2,832	3,101	3,462
14. Cases Docketed for Hearings	9,649	9,595	11,287
15. Cases Assigned for Informal Conferences	6,653	6,305	5,911
16. Hearings Conducted by Single Commissioners	2,342	2,697	2,694
17. Informal Conferences Conducted	6,343	5,557	5,134
18. Decisions, Opinions & Orders, Single Commissioners	3,823	3,325	2,502
19. Cases Appealed to Full Commission for Review	874	1,003	965
20. Reviews Conducted by Full Commission or Panel	631	736	870
21. Decisions and Opinions by Full Commission or Panel	428	522	631
22. Commission Decisions Appealed to Circuit Court	187	192	262
23. Common Law Settlements	9,156	9,164	9,275
24. Attorney Fee Approvals	9,220	9,732	10,299
25. Self-Insurance Tax Collected and Deposited to the General Fund	\$ 4,074,455	\$ 4,948,140	\$ 5,180,134

\* Includes 60-Day Hearings

## AGGREGATED BENEFITS - FY 1935 THROUGH FY 2004

This chart reports the number of cases closed per fiscal year and the amount of compensation and medical expenses paid.

<u>Fiscal Year</u>	<u>Cases</u>	<u>Compensation</u>	<u>Medical</u>
1934-35.....	11,458	\$ 250,577	\$ 170,670
1939-40.....	25,994	\$ 394,223	\$ 405,019
1944-45.....	36,864	\$ 1,358,293	\$ 474,681
1949-50.....	35,667	\$ 1,755,179	\$ 912,597
1954-55.....	44,035	\$ 3,275,755	\$ 1,573,474
1959-60.....	43,884	\$ 5,072,006	\$ 2,608,076
1964-65.....	59,725	\$ 6,768,829	\$ 3,828,226
1965-66.....	65,365	\$ 6,867,203	\$ 4,278,421
1966-67.....	69,297	\$ 7,704,629	\$ 4,407,379
1967-68.....	64,915	\$ 9,655,456	\$ 5,101,658
1968-69.....	73,013	\$ 9,615,519	\$ 5,677,654
1969-70.....	80,293	\$ 10,738,366	\$ 6,289,786
1970-71.....	72,379	\$ 11,201,101	\$ 6,964,646
1971-72.....	83,273	\$ 11,527,419	\$ 7,634,332
1972-73.....	79,597	\$ 11,792,332	\$ 9,012,884
1974-75.....	93,591	\$ 18,289,965	\$ 10,493,286
1975-76.....	83,366	\$ 20,351,297	\$ 11,038,204
1976-77.....	88,388	\$ 23,362,924	\$ 10,464,476
1977-78.....	101,938	\$ 33,263,746	\$ 16,111,918
1978-79.....	111,739	\$ 40,421,561	\$ 18,771,706
1979-80.....	114,459	\$ 47,077,247	\$ 21,878,795
1980-81.....	120,216	\$ 54,637,463	\$ 25,995,462
1981-82.....	111,400	\$ 61,695,438	\$ 29,252,885
1982-83.....	98,632	\$ 69,970,953	\$ 31,990,075
1983-84.....	80,172	\$ 73,003,062	\$ 33,776,506
1984-85.....	81,925	\$ 68,180,229	\$ 35,485,599
1985-86.....	88,521	\$ 96,422,558	\$ 47,820,349
1986-87.....	115,128	\$137,045,282	\$ 66,854,808
1987-88.....	112,247	\$120,649,315	\$ 66,740,699
1988-89.....	102,630	\$164,599,203	\$ 78,849,921
1989-90.....	129,951	\$176,323,354	\$ 91,160,407
1990-91.....	113,143	\$187,827,035	\$ 99,556,117
1991-92.....	103,695	\$213,342,923	\$119,931,934
1992-93.....	116,593	\$236,374,239	\$135,846,583
1993-94.....	143,167	\$295,903,349	\$177,061,906
1994-95.....	137,004	\$223,564,528	\$142,896,705
1995-96.....	105,874	\$233,868,938	\$149,644,830
1996-97.....	93,709	\$250,579,855	\$150,574,664
1997-98.....	93,551	\$237,017,627	\$147,749,239
1998-99.....	120,128	\$253,371,802	\$162,104,819
1999-2000.....	65,658	\$278,849,036	\$164,957,331
2000-2001.....	92,555	\$316,041,961	\$186,702,667
2001-2002.....	88,891	\$327,510,789	\$199,210,160
2002-2003.....	88,913	\$359,713,537	\$211,908,560
2003-2004.....	87,991	\$411,216,784	\$234,362,277

## COMPENSATION RATES

The General Assembly is responsible for establishing compensation rates. The table below illustrates the change in both weekly and maximum compensation since 1975.

<u>EFFECTIVE DATE</u>	<u>PERCENTAGE</u>	<u>MAXIMUM WEEKLY RATE</u>	<u>MAXIMUM COMPENSATION</u>
January 1, 1975	66 $\frac{2}{3}$ %	\$ 91.17	\$ 40,000.00
July 1, 1975	66 $\frac{2}{3}$ %	\$ 95.35	\$ 40,000.00
April 14, 1976	66 $\frac{2}{3}$ %	\$ 147.44	\$ 40,000.00
January 1, 1977	66 $\frac{2}{3}$ %	\$ 160.00	\$ 40,000.00
January 1, 1978	66 $\frac{2}{3}$ %	\$ 172.00	\$ 40,000.00
May 19, 1978	66 $\frac{2}{3}$ %	\$ 172.00	500 Weeks
January 1, 1979	66 $\frac{2}{3}$ %	\$ 185.00	500 Weeks
January 1, 1980	66 $\frac{2}{3}$ %	\$ 197.00	500 Weeks
January 1, 1981	66 $\frac{2}{3}$ %	\$ 216.00	500 Weeks
January 1, 1982	66 $\frac{2}{3}$ %	\$ 235.00	500 Weeks
January 1, 1983	66 $\frac{2}{3}$ %	\$ 254.38	500 Weeks
January 1, 1984	66 $\frac{2}{3}$ %	\$ 268.99	500 Weeks *
January 1, 1985	66 $\frac{2}{3}$ %	\$ 287.02	500 Weeks
January 1, 1986	66 $\frac{2}{3}$ %	\$ 294.95	500 Weeks
January 1, 1987	66 $\frac{2}{3}$ %	\$ 308.24	500 Weeks
January 1, 1988	66 $\frac{2}{3}$ %	\$ 319.20	500 Weeks
January 1, 1989	66 $\frac{2}{3}$ %	\$ 334.87	500 Weeks
January 1, 1990	66 $\frac{2}{3}$ %	\$ 350.19	500 Weeks
January 1, 1991	66 $\frac{2}{3}$ %	\$ 364.37	500 Weeks
January 1, 1992	66 $\frac{2}{3}$ %	\$ 379.82	500 Weeks
January 1, 1993	66 $\frac{2}{3}$ %	\$ 393.06	500 Weeks
January 1, 1994	66 $\frac{2}{3}$ %	\$ 410.26	500 Weeks
January 1, 1995	66 $\frac{2}{3}$ %	\$ 422.48	500 Weeks
January 1, 1996	66 $\frac{2}{3}$ %	\$ 437.79	500 Weeks
January 1, 1997	66 $\frac{2}{3}$ %	\$ 450.62	500 Weeks
January 1, 1998	66 $\frac{2}{3}$ %	\$ 465.18	500 Weeks
January 1, 1999	66 $\frac{2}{3}$ %	\$ 483.47	500 Weeks
January 1, 2000	66 $\frac{2}{3}$ %	\$ 507.34	500 Weeks
January 1, 2001	66 $\frac{2}{3}$ %	\$ 532.77	500 Weeks
January 1, 2002	66 $\frac{2}{3}$ %	\$ 549.42	500 Weeks
January 1, 2003	66 $\frac{2}{3}$ %	\$ 563.55	500 Weeks
January 1, 2004	66 $\frac{2}{3}$ %	\$ 577.73	500 Weeks

\* Effective May 31, 1984, (Act No. 417), "Any person determined to be totally and permanently disabled who as a result of a compensable injury is a paraplegic, a quadriplegic, or who has suffered physical brain damage is not subject to the five hundred week limitation and shall receive such benefits for life." (Section 42-9-10, as amended)

## CASES ASSIGNED FOR HEARINGS AND INFORMAL CONFERENCES

County	Hearings				Informal Conferences			
	2000-2001	2001-2002	2002-2003	2003-2004	2000-2001	2001-2002	2002-2003	2003-2004
ABBEVILLE	30	39	38	37	34	29	31	28
AIKEN	231	254	248	249	158	147	155	162
ALLENDALE	14	30	22	27	13	22	9	14
ANDERSON	355	445	447	446	210	305	227	218
BAMBERG	35	35	15	13	10	34	13	17
BARNWELL	41	46	51	35	29	26	12	13
BEAUFORT	256	354	335	359	134	162	188	200
BERKELEY	180	232	193	261	144	148	139	169
CALHOUN	12	20	26	27	7	8	13	9
CHARLESTON	812	1,037	1011	1,222	582	659	642	581
CHEROKEE	90	131	147	121	116	116	127	113
CHESTER	84	110	91	100	54	50	66	51
CHESTERFIELD	56	78	90	104	60	51	71	60
CLARENDON	52	60	70	67	17	17	26	19
COLLETON	72	84	119	86	44	66	62	58
DARLINGTON	85	114	120	107	84	68	80	62
DILLON	38	37	29	35	33	19	37	26
DORCHESTER	125	159	166	202	94	146	120	111
EDGEFIELD	12	24	21	31	13	18	23	6
FAIRFIELD	71	59	64	74	53	40	34	23
FLORENCE	237	296	349	377	209	194	208	192
GEORGETOWN	177	178	129	204	200	148	141	120
GREENVILLE	993	1,210	1214	1,141	815	894	879	851
GREENWOOD	127	175	145	125	150	140	133	136
HAMPTON	33	31	38	36	35	34	39	33
HORRY	433	534	540	537	258	274	255	244
JASPER	30	33	32	27	4	13	11	8
KERSHAW	75	117	111	119	73	58	101	94
LANCASTER	61	86	95	58	53	78	77	65
LAURENS	125	132	167	120	104	83	77	63
LEE	17	28	29	23	16	17	13	13
LEXINGTON	401	434	470	505	289	420	300	349
MCCORMICK	4	13	21	17	7	7	19	6
MARION	61	54	41	48	34	29	37	30
MARLBORO	34	35	42	54	36	31	21	28
NEWBERRY	55	58	78	70	65	67	86	59
OCONEE	116	150	144	147	104	135	122	97
ORANGEBURG	178	222	231	221	113	152	113	149
PICKENS	161	204	190	173	163	159	170	149
RICHLAND	848	934	866	983	714	681	558	515
SALUDA	27	24	17	12	15	12	13	6
SPARTANBURG	552	646	680	662	442	461	434	384
SUMTER	203	291	277	239	154	164	181	146
UNION	42	36	37	44	36	37	41	31
WILLIAMSBURG	45	42	32	50	39	39	21	27
YORK	266	338	317	296	198	195	180	176
<b>TOTALS</b>	<b>7,948</b>	<b>9,649</b>	<b>9,595</b>	<b>9,891</b>	<b>6,213</b>	<b>6,653</b>	<b>6,305</b>	<b>5,911</b>

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION  
NUMBER AND COST OF DISABILITY BY INDUSTRY GROUP FOR CASES CLOSED FROM 07/01/03 THRU 06/30/04

	---DEATH---		---DISFIGUREMENT---		--DISMEMBERMENT--		-PERMANENT PARTIAL-		LOSS OF USE AND		---TEMPORARY TOTAL---	
	# INC	COMP	# INC	COMP	# INC	COMP	# INC	COMP	# INC	COMP	# INC	COMP
AGRICULTURE			1	997			26	222,069	49	302,557	49	1,434,297
MINING-QUARRYING			1	3,224			45	621,933	1	81,174	1	5,538
BUILDING CONSTR	1	213,462	1				12	133,229	134	1,863,683	134	2,589,250
ROAD CONSTR.	1	76,718					95	1,331,868	38	340,207	38	983,122
SPECIAL TRADE CONT.	7	356,708	7	12,869			45	475,383	377	5,127,085	377	6,865,247
FOOD	1	150,647	3	10,154			59	744,850	118	998,262	118	1,696,328
TEXTILE MILLS	1	58,543	10	31,030			2	23,623	73	1,018,326	73	1,496,458
CLOTHING MFG.			1	2,130			23	141,389	10	71,508	10	126,068
LUMBER AND WOOD			1	818			6	46,744	85	719,338	85	1,219,239
FURNITURE MFG.			2	1,516			16	183,204	19	112,981	19	180,973
PAPER-PULP MILLS			1	1,937			7	63,657	23	456,182	23	750,565
PRINTING PUBLIS.			3	6,765			29	357,090	16	195,827	16	187,529
CHEMICALS & ALLIED			7	30,182			1	6,160	54	482,783	54	875,282
PETROLEUM REFINING	1	125,395	11	22,874			37	534,931	17	209,533	17	435,740
RUBBER-PLASTIC PROD			1	533			16	216,122	69	860,202	69	927,397
STONE GLASS CLAY CONCRETE			1				26	275,007	57	706,373	57	917,896
METAL INDUSTRY			3				28	286,167	58	778,655	58	868,303
FABRICATED METAL PROD			1	2,500			23	215,873	49	566,931	49	932,645
MACHINERY INSTR.	1	2,500					22	273,008	39	366,399	39	591,373
ELEC. MACH.			3	5,789			41	479,109	27	514,224	27	486,037
TRANS. REPAIR & MFG.	1	113,847	24	55,261			216	2,750,358	88	829,360	88	936,849
MISC. MANUF.	1	2,500	1	603			27	471,138	310	3,673,041	310	4,667,256
TRANSPORTATION	3	7,500	1	417			53	781,204	112	1,189,099	112	1,825,451
MOTOR FREIGHT	4	987,088	1				23	404,190	193	1,814,574	193	2,723,285
COMMUNICATION	1	242,095					29	609,627	53	628,479	53	864,346
ELEC. LIGHT & POWER	1	158,068	1	678			201	2,478,922	39	301,958	39	560,212
WHOLESALE	4	310,727	6	32,678			13	195,244	518	3,518,423	518	8,025,358
BUILDING MAIL.			1	587			25	396,982	46	356,265	46	764,512
AUTO DEALERS	2	71,062	4	8,013			25	308,368	64	657,639	64	817,879
RESTURANTS	2	73,049	14	14,663			52	327,731	246	1,223,330	246	2,547,868
FINANCE	1	2,500	3	6,304			30	327,731	80	694,629	80	936,394
HOTELS			5	9,419			6	170,352	62	365,033	62	617,461
PERSONAL SER.	22	790,187	167	357,914			211	2,593,278	488	3,734,063	488	7,280,951
MISC.	8	607,024	31	52,979	4	12	2,666	30,352,709	7,247	63,797,141	7,247	101,840,905
STATE CTY GOVT.							573	7,419,453	957	7,633,942	957	14,073,720
INDUSTRY TOTAL	63	4,349,620	310	670,334	6	5,662	4,684	55,890,972	11,816	???	11,816	172,051,734
MED. ONLY CASES												
TOTALS	63	4,349,620	310	670,334	6	5,662	4,684	55,890,972	11,816	???	11,816	172,051,734

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION  
 NUMBER AND COST OF DISABILITY BY INDUSTRY GROUP FOR CASES CLOSED FROM 07/01/03 THRU 06/30/04  
 (CONTINUED)

	# INC	REL	COMP	# INC	MEDICAL ONLY	# INC	MEDICAL	# INC	COMP	TOTALS	MEDICAL	DAYS LOST
AGRICULTURE	40	646,104	16	31,364	125	1,171,727	1,547,228	9,138				
MINING-QUARRYING	2	30,500	32	65,482	2	111,674	10,813	1,120				
BUILDING CONSTR	133	3,743,937	8	11,624	271	6,432,906	2,952,203	42,948				
ROAD CONSTR.	42	764,821	82	620,411	84	1,314,975	1,031,904	7,544				
SPECIAL TRADE CONT.	320	10,445,102	42	66,130	692	17,267,399	8,059,959	128,867				
FOOD	111	2,412,804	29	67,285	281	4,012,250	2,023,460	24,112				
TEXTILE MILLS	100	3,550,891	4	25,902	227	5,403,640	2,048,377	27,244				
CLOTHING MFG.	13	149,752	25	368,323	21	247,013	167,606	1,735				
LUMBER AND WOOD	67	1,285,803	11	19,584	162	2,147,348	1,633,330	31,283				
FURNITURE MFG.	18	192,174	7	17,467	48	351,899	229,495	3,606				
PAPER-PULP MILLS	18	833,981	9	11,823	51	1,474,883	868,591	10,377				
PRINTING PUBLISH.	12	399,607	20	27,633	46	661,028	222,336	3,447				
CHEMICALS & ALLIED	52	1,509,769	7	10,957	189	2,356,407	1,065,180	15,669				
PETROLEUM REFINING	21	741,978	28	50,482	42	1,083,066	545,832	7,668				
RUBBER-PLASTIC PROD	40	1,544,376	12	19,029	154	2,969,691	1,000,922	17,580				
STONE GLASS CLAY CONCRETE	63	2,074,069	15	16,714	133	2,997,097	1,031,238	17,480				
METAL INDUSTRY	46	1,195,680	18	32,269	128	2,272,216	977,749	15,400				
FABRICATED METAL PROD	58	1,593,971	20	26,990	125	2,447,069	1,107,780	11,059				
MACHINERY INSTR.	31	950,256	6	23,322	95	1,535,028	679,313	7,093				
ELEC. MACH.	26	757,615	17	23,529	67	1,544,847	615,784	9,126				
TRANS. REPAIR & MFG.	75	5,447,720	73	119,303	197	6,881,472	1,002,214	16,301				
MISC. MANUF.	173	7,301,968	32	65,936	656	13,783,131	5,467,405	64,801				
TRANSPORTATION	51	1,807,549	59	77,441	196	3,475,889	2,059,403	25,025				
MOTOR FREIGHT	115	3,041,823	8	10,526	378	6,595,642	3,002,637	53,858				
COMMUNICATION	39	1,567,719	13	23,715	98	2,830,483	951,104	14,698				
ELEC. LIGHT & POWER	19	594,703	189	305,832	86	1,665,034	666,828	8,418				
WHOLESALE	343	8,670,950	22	22,953	1,182	15,006,537	9,305,208	103,304				
BUILDING MATL.	42	1,069,443	20	55,700	113	1,621,539	889,634	9,822				
AUTO DEALERS	49	2,162,191	75	79,624	150	3,224,825	978,513	16,575				
RESTAURANTS	211	2,763,353	40	77,725	546	4,380,776	2,864,257	53,238				
FINANCE	71	1,864,402	21	33,584	226	2,966,115	1,193,122	19,084				
HOTELS	58	867,358	159	413,410	145	1,405,243	717,835	10,371				
PERSONAL SER.	331	9,161,632	2,699	5,303,669	1,115	15,460,299	8,450,162	92,987				
MISC.	5,698	141,959,490	515	1,566,012	17,080	237,197,309	120,978,987	1,432,912				
STATE CITY GOVT.	622	17,275,636	4,335	9,691,750	2,367	32,938,834	18,588,529	193,829				
INDUSTRY TOTAL	9,110	240,379,127	4,333	9,691,750	27,478	407,235,291	204,934,938	2,507,719				
MED. ONLY CASES			2		2							
TOTALS	9,110	240,379,127	4,335	9,691,750	27,478	407,235,291	204,934,938	2,507,719				

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION  
LOCATION OF INJURY BY NATURE OF INJURY FOR CASES CLOSED FROM 07/01/03 THROUGH 06/30/04

LOSS OF USE AMPUTATION	DISLOCATION	BURNS	CUTS AND ABRASIONS	TRAUMA	BRUISES SPRAINS	FRACTURES	OCC. DISEASES	HERNIAS	ALL OTHERS
BRAIN/SKULL									
EYE	6	17	38		91	10	27		87
EAR	97		6		36		8		171
NOSE		2	7		3		4		32
MOUTH/TOOTH		1	22		8		3		14
NECK	9	4	11		15		2		44
HEAD/FACE	1	23	154	2	414		8		139
SPINE					221		19		221
BACK		4	8		115				63
RIBS/SIDE/SHOULDER	56	5	19	4	4,044	94	13	4	945
THORAX					1,192		24		362
HIP/PELVIS	2	1	7		2		128		94
ABDOMEN		6	7		193		4	252	94
TRUNK		2	3		177		5		95
ARM	6	103	156	6	139		50		64
WRIST	5	7	45	4	819	233	5		388
HAND	152	75	296	34	429	167	226		266
FINGER	2	14	668	117	368	121	231		373
UPPER EXTR.	1	22	17	2	288	318	17		376
LEG/THIGH	1	40	126	7	207	30	40		319
KNEE	3	4	35	2	325	109	3		237
ANKLE	1	9	11	3	1,677	77	7		611
FOOT	1	42	40	17	538	242	8		181
TOE	4	7	11	6	280	225	6		212
LOWER EXTR.	1	7	11	2	31	69	6		27
ALL OTHERS	2	85	77	12	131	22	298		184
					1,109	104			3,232
SUB TOTALS	281	473	1,775	218	12,852	2,003	1,131	256	8,831
MED. ONLY CASES									
TOTALS	281	473	1,775	218	12,852	2,003	1,131	256	8,831

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION  
 LOCATION OF INJURY BY NATURE OF INJURY FOR CASES CLOSED FROM 07/01/03 THROUGH 06/30/04  
 (CONTINUED)

LOCATION	# OF INC	COMPENSATION	TOTALS		
			MEDICAL	DAYS LOST	PERCENTAGE
BRAIN/SKULL	215	2,059,566	1,263,551	15,519	000.77
EYE	276	1,710,498	856,293	9,046	000.99
EAR	142	489,801	51,178	658	000.51
NOSE	56	433,360	241,280	770	000.21
MOUTH/TOOTH	138	298,028	355,271	534	000.50
NECK	599	12,453,402	4,879,314	63,154	002.15
HEAD/FACE	674	8,870,254	3,772,838	49,509	002.41
SPINE	189	3,388,478	1,216,455	18,435	000.68
BACK	5,014	102,031,248	42,385,112	604,982	017.92
RIBS/SIDE/SHOULDER	1,760	25,687,426	15,036,267	156,503	006.29
THORAX	224	3,491,567	406,508	11,571	000.81
HIP/PELVIS	346	5,736,055	4,162,198	26,172	001.24
ABDOMEN	541	2,735,967	2,497,424	21,592	001.94
TRUNK	213	2,474,674	1,401,711	13,784	000.77
ARM	1,784	22,715,983	12,086,978	137,651	006.38
WRIST	1,145	10,750,494	6,546,006	71,424	004.10
HAND	1,503	12,039,461	7,162,411	72,525	005.38
FINGER	1,975	10,181,184	8,321,245	51,431	007.06
UPPER EXTR.	644	7,799,956	3,688,074	38,736	002.31
LEG/THIGH	848	12,270,453	7,510,809	85,840	003.04
KNEE	2,445	35,390,310	22,155,870	227,664	008.74
ANKLE	989	10,145,708	6,302,729	86,152	003.54
FOOT	825	8,240,562	4,645,845	62,071	002.95
TOE	149	1,190,989	494,937	6,549	000.54
LOWER EXTR.	364	5,299,273	2,668,165	35,167	001.31
ALL OTHERS	4,924	103,332,107	44,825,398	640,280	017.60
SUB TOTALS	27,982	411,216,794	204,933,867	2,507,719	100.008
MED. ONLY CASES	2				
TOTALS	27,984	411,216,794	204,933,867	2,507,719	

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION  
 TYPE OF COMPENSATION BY COUNTY OF OCCURRENCE FOR CASES CLOSED FROM 07/01/03 THRU 06/30/04

	DEATH	DISP	DISM	LOSS OF USE		TEMP TOTAL	REL	MEDICAL ONLY	# INC.	TOTALS	
				PERM PART	DISP					COMP	MEDICAL
UNKNOWN				20	88	41	38	377	2,138,549	1,018,370	
ABBEVILLE		2		21	50	33	10	90	1,641,155	779,717	
AIKEN	1	5	1	101	206	191	93	683	7,334,991	3,788,711	
ALLENDALE		1		5	26	20	16	65	533,073	379,351	
ANDERSON		13		193	441	334	133	998	15,054,378	7,279,837	
BAMBERG				14	36	22	2	54	1,140,899	624,569	
BARNWELL		1		12	46	33	24	108	1,384,600	1,196,763	
BEAUFORT	1	8	1	120	452	298	129	898	14,216,219	9,132,896	
BERKELEY	2	7	1	103	316	230	92	648	12,163,241	4,673,300	
CALHOUN				11	24	18	5	58	740,774	383,678	
CHARLESTON	3	30		477	1,307	1,007	449	3,077	49,541,669	22,520,421	
CHEROKEE		7		81	166	130	57	382	6,453,022	3,980,712	
CHESTER		3		49	83	65	35	205	2,434,563	1,241,251	
CHESTERFIELD	1	2		38	97	71	30	226	2,899,682	1,536,457	
CLARENDON	1			20	63	51	29	153	1,918,720	999,918	
COLLETON		1		33	103	86	22	208	3,953,771	2,053,021	
DARLINGTON	1	9		53	123	84	53	289	3,445,273	1,979,688	
DILLON				19	42	37	17	120	1,155,009	544,674	
DORCHESTER	2	2		90	237	165	87	527	7,874,137	4,005,184	
EDGEFIELD		1		10	37	30	19	86	1,536,626	726,954	
FAIRFIELD		3		26	97	76	25	198	3,563,741	1,402,079	
FLORENCE	2	16		155	473	311	177	1,044	13,790,515	8,117,263	
GEORGETOWN	3	12		81	236	164	59	468	7,542,557	3,778,049	
GREENVILLE	13	33	2	717	1,516	1,192	464	3,508	51,153,159	22,202,876	
GREENWOOD		13		98	225	154	76	483	8,690,148	4,867,127	
HAMPTON				14	65	50	15	117	2,076,657	1,143,360	
HORRY	6	15	1	187	742	487	217	1,547	20,584,269	12,365,630	
JASPER				3	31	22	9	63	723,629	484,798	
KERSHAW		9		64	141	90	43	318	4,647,223	2,841,898	
LANCASTER	1	10		50	107	76	55	281	3,693,115	2,468,859	
LAURENS	3			46	149	123	48	308	6,190,535	2,399,564	
LEE		1		12	22	20	20	69	1,514,837	488,992	
LEXINGTON	1	21		253	636	416	203	1,399	18,620,020	9,073,754	
MCCORMICK	1			7	17	18	5	38	734,413	452,638	
MARION		1		17	77	53	24	161	2,461,683	1,326,048	
MARLBORO				22	42	26	17	100	1,436,282	740,428	
NEWBERRY		3		49	97	80	24	217	3,098,413	1,528,862	
OCONEE		4		65	158	127	56	375	5,074,497	3,528,430	
ORANGEBURG	2	19		77	247	204	83	560	7,492,161	3,494,084	
PICKENS	2	3		131	238	258	99	680	8,902,955	4,387,766	
RICHLAND	3	27		479	1,276	1,001	555	4,329	39,816,936	18,308,487	
SALUDA		1		10	23	17	9	51	855,864	506,650	
SPARTANBURG	4	17		323	735	594	256	1,752	27,500,987	15,164,393	
SUMTER	1	6		121	267	218	100	652	9,082,754	4,991,163	
UNION				31	59	38	20	131	1,797,554	942,421	
WILLIAMSBURG				20	70	34	16	118	1,622,651	1,172,735	
YORK	2	2		136	302	218	119	771	9,796,387	5,636,152	
OUT OF STATE	6	2		20	141	97	17	308	7,210,998	2,273,889	
SUB-TOTALS	63	310	6	4,684	12,127	9,110	4,151	29,298	407,235,291	204,933,867	
MED. ONLY CASES								2			
TOTALS	63	310	6	4,684	12,127	9,110	4,151	29,300	407,235,291	204,933,867	

**SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION  
PUBLICATIONS**

Form 2	-Poster
Form 5	-Corporate Officer Notice To Reject
Form 6	-Application To Create A Self-Insurance Fund
Form 6A	-Application For Membership In A Self-Insurance Fund
Form 7	-Application To Individually Self-Insure
Form 7A	-Corporate Guaranty
Form 8	-Proof Of Compliance, Surety Bond
Form 8A	-Proof Of Compliance, Securities Pledge
Form 8B	-Proof Of Compliance, Memorandum Of Understanding, And Irrevocable Letter Of Credit
Form 8C	-Proof Of Compliance, Excess Insurance
Form 9	-Certificate For Self-Insurance
Form 10	-Self-Insurance Tax Return (Reserved)
Form 11	-Self-Insurer's Quarterly Financial Report
Form 11A	-Self-Insurer's Annual Financial Report
Form 12-A	-Employer's First Report Of Injury (ACORD 4)
Form 12-M	-Report Of Injury, Medical Only
Form 14-A	-Physician's Report and Itemized Statement -HCFA-1500 for physicians -UB-92 for hospitals
Form 15	-Temporary Compensation Report
Form 15S	-Supplemental Report of Varying Temporary Partial Payments
Form 16	-Agreement for Permanent Disability/Disfigurement Compensation
Form 17	-Receipt Of Compensation
Form 18	-Periodic Report
Form 19	-Status Report And Compensation Receipt
Form 20	-Statement Of Earnings Of Injured Employee
Form 21	-Employer's Request For Hearing
Form 23	-Order Closing File
Form 24	-Application For Lump Sum Award
Form 27	-Subpoena
Form 30	-Request For Commission Review
Form 31	-Notice of Review Hearing
Form 32	-Request To Waive Appeal Filing Fee
Form 36	-Medical Fee Approval
Form 38	-Employer's Withdrawal Of Election To Adopt The South Carolina Workers' Compensation Act

## PUBLICATIONS (Continued)

Form 40	-Motion for Expedited Adjudication
Form 50	-Employee's Notice of Claim And/Or Request For Hearing
Form 51	-Employer's Answer To Request For Hearing
Form 52	-Employee's Notice Of Claim And/Or Request For Hearing Death Case
Form 53	-Employer's Answer To Request For Hearing, Death Case
Form 54	-Employer's Notice Of Claim And/Or Request For Hearing
Form 55	-Second Injury Fund's Answer To Employer's Request For Hearing
Form 58	-Pre-Hearing Brief
Form 61	-Attorney Fee Petition
Form 62	-Compliance Agreement
Form 65	-Waiver Of Claim Involving An Occupational Disease
Form SIF-1	-Agreement to Reimburse Compensation
Form SIF-2	-Reimbursement Request
Form SIF-3	-Employer's Notice Of Claim For Reimbursement From Second Injury Fund
Form SIF-4	-Medical Information Request
Form S-1	-Notice Of Third Party Action, Employer
Form S-2	-Notice Of Third Party Action, Employee
Form S-3	-Entitlement To Right Of Action
Form S-4	-Court Certificate
Bulletins	-"For You" (Claims Information) -"What Every Employer Should Know About Workers' Compensation" -"Frequently Asked Questions About Informal Conferences"
	<i>Claims Administration Made Easy Workbook</i>
	<i>South Carolina Workers' Compensation Law (The West Group, Publishers)</i>
	<i>Medical Services Provider Manual</i>
	<i>Hospital and Ambulatory Surgical Center Payment Manual</i>