

# South Carolina Workers' Compensation Commission

## WORKERS' COMPENSATION ELECTION FORM

TO WHOM IT MAY CONCERN:

In accordance with Section 8-11-145 of the S. C. Code of Laws and the Workers' Compensation provisions, in the event of an accidental injury arising out of and in the course of employment with the State, an employee shall make an election to receive compensation if the employee is absent in excess of seven (7) calendar days. I am electing the following:

To be placed on authorized leave, using sick, annual, etc. (when such leave credits are exhausted before the employee can return to work, the employee shall be entitled to Workers' Compensation benefits at the time the specified amount of leave is exhausted).

To use Workers' Compensation benefits awarded in accordance with Title 42 (Under this method the employee would receive ONLY the benefits equal to 66 2/3% of the employee's gross weekly pay, not to exceed the current maximum benefit weekly rate. Under this option the employee would be in leave without pay status with the Commission and would be awaiting payment of the Workers' Compensation benefits.)

To use sick leave, annual leave, etc. on a prorated basis in conjunction with Workers' Compensation benefits. (This option allows Workers' Compensation benefits equal to 66 2/3% of the employee's gross weekly pay and the remainder of the employee's pay to come from the appropriate leave charges. In other words, the employee would be in leave without pay status with the Commission and would be awaiting payment of the Workers' Compensation benefits for the remainder, the employee would be on the Commission's payroll for only the portion charged to sick leave, annual leave, etc. This option is to be coordinated with the Commission's Human Resources Director).

Regardless of which method of compensation is elected, eligibility for payment of medical costs provided by Workers' Compensation benefits will continue.

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Signature of Supervisor Reviewing Options

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Employee's Signature

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Date

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Date