

**Human Resource Letter No. 14-05**  
**Hazardous Weather in February**

As a result of the most recent hazardous weather in February, the Governor's Office issued a Declaration of Emergency. Upon issuing a Declaration of Emergency, the Governor has the authority to excuse all employees of State government from reporting to work during extreme weather or other emergency conditions. As you are all aware, the office was recently declared closed. Specifically, Wednesday, February 12 through Friday, February 14 the office was closed all day. Therefore, pursuant to South Carolina Code of Laws Section 8-11-57, all state employees absent from work as directed on February 12, 13 and 14, 2014 due to the closing of state offices caused by hazardous weather conditions are granted leave with pay. Attached is [Executive Order 2014-16](#) issued by the Governor granting leave with pay.

When entering the leave with pay into the MySCEmployee portal, use leave type **C. Hazards Weather & Emerg.** These absences will be leave with pay and will not deduct from your annual leave balance. Please let me know if you have any questions.

*Cathy Floyd*, SPHR  
SC Workers' Compensation Commission  
Human Resources  
1333 Main Street, Suite 500  
Post Office Box 1715  
Columbia, SC 29202-1715  
Office: 803-737-5671  
Fax: 803-737-5715  
[www.wcc.sc.gov](http://www.wcc.sc.gov)