

## **CORPORATE GUARANTY**

| KNOW ALL MEN BY THESE PRESENTS, that we,  | (PARENT), a corporation existing                         |
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| under and by virtue of the laws of the State of   | _, do hereby guarantee payment by the                    |
| (SUBSIDIARY) of the compensation provided for under the compensation provisions of the  |  |
| Workmen's Compensation and Occupational Disease Acts of the   | State of South Carolina in the event that said           |
| (SUBSIDIARY) shall not pay or cause to be paid direct to its employees the compensation   |  |
| due or that may become due under Acts, that the undersigned   | (PARENT) covenants and                                   |
| agrees that it will pay all such employees of the   | (SUBSIDIARY) such compensation,                          |
| including a reasonable attorney's fee incurred by said employee in any action brought on this agreement, with the express               |  |
| agreement and understanding as a condition of precedent to the execution and acceptance of this agreement, that it is for the           |  |
| benefit of unknown and unnamed employees of the said  | (SUBSIDIARY) and that said                               |
| employees are hereby empowered to maintain direct action on this agreement or guaranty, and that the said                               |  |
| (PARENT) does hereby recognize this agreement as a direct financial guarantee to said   |  |
| employees, provided further that  | (PARENT) shall have a right to cancel and terminate this |
| agreement at any time upon giving the South Carolina Workers' Compensation Commission and the   |  |
| (SUBSIDIARY) at least sixty days written notice of its desire so to do; such cancellation,  |  |
| however, not to affect its liability as to any compensation for injuries occurring prior to ten days after the date of the cancellation |  |
| specified in such notice. This agreement shall be effective as of the day of,   |  |
| Signed, sealed and delivered this day of  | ,  |
|   |  |
|   |  |
| By:   | Title:   |
|   |  |
| Attest:   | (CORPORATE SEAL)   |
|   |  |
| WCC Form # 7A 71  | CORPORATE GUARANTY                                       |

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