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A G E N D A

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION

1333 Main Street, 5th Floor
Columbia, South Carolina 29201

July 14, 2025 10:30 a.m.

Meeting to be held in Hearing Room A

The Commission's Business Meeting will be broadcast live on the internet via Zoom. Interested parties may access the broadcast at the following link:

Join Zoom Meeting

<https://us02web.zoom.us/j/8249297108?pwd=akcwMkMxSnYzQWFxdEs4V2x6UWtyUT09&omn=87179129047>

Meeting ID: 824 929 7108

Passcode: 073988

This meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act.

- | | |
|---|---|
| 1. CALL TO ORDER | CHAIRMAN BECK |
| 2. APPROVAL OF AGENDA OF BUSINESS MEETING
OF JULY 14, 2025 | CHAIRMAN BECK |
| 3. APPROVAL OF MINUTES OF THE REGULAR BUSINESS MEETING
JUNE 16, 2025 (Tab 1) | CHAIRMAN BECK |
| 4. RECOGNITION - EMPLOYEES' BIRTHDAYS, SERVICE AWARDS | CHAIRMAN BECK |
| 5. APPLICATIONS FOR APPROVAL TO SELF-INSURE (Tab 2)
A. Self-Insurance Department Report | MR. CANNON |
| 6. DEPARTMENT DIRECTORS' REPORTS
Administrative Services (Tab 3)
Financial Report (Tab 4)
Information Services (Tab 5)
Insurance and Medical Services (Tab 6)
Claims (Tab 7)
Judicial (Tab 8) | MS.MCREE
MS.MCREE
MR. PLUSS
MR. DUCOTE
MS. SPANN
MS. BRACY |
| 7. DEPARTMENT OF VOCATIONAL REHABILITATION
Monthly Report (Tab 9) | MR. CANNON |
| 8. EXECUTIVE DIRECTOR'S REPORT (Tab 10) | MR. CANNON |
| 9. OLD BUSINESS | CHAIRMAN BECK |
| 10. NEW BUSINESS | CHAIRMAN BECK |
| 11. EXECUTIVE SESSION | CHAIRMAN BECK |
| 12. ADJOURNMENT | CHAIRMAN BECK |

TAB 1

THE
SOUTH CAROLINA WORKERS'
COMPENSATION COMMISSION
BUSINESS MEETING MINUTES

June 16, 2025

A Business Meeting of the South Carolina Workers' Compensation Commission was held in Hearing Room A of the Workers' Compensation Commission on Monday, June 16, 2025 at 10:30 a.m. The meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act. The following Commissioners were present:

T. SCOTT BECK, CHAIRMAN
GENE MCCASKILL, VICE CHAIR
MELODY JAMES, COMMISSIONER
AISHA TAYLOR, COMMISSIONER
MICHAEL CAMPBELL, COMMISSIONER
GABE COGGIOLA, COMMISSIONER

Present also were Keith Roberts, Esq., General Counsel; Kristen McRee; Administrative Director; Wayne Ducote, IMS Director; Sonji Spann, Claims Director; Amy Bracy, Judicial Director; Kris Pluss, IT Director; Francina Johnson, IT Consultant; Jordan Mayes, Staff Attorney; Eric Baxley, Staff Attorney; and Jivon Adams, Public Information Coordinator. A representative from DC1, MTP and IWA participated by zoom.

Chairman Beck called the meeting to order at 10:37 a.m.

Chairman Beck acknowledged Commissioner Dooley's absence.

AGENDA

Commissioner McCaskill moved that the agenda be approved. Commissioner James seconded the motion, and the motion was approved.

APPROVAL OF MINUTES – BUSINESS MEETING OF MAY 19, 2025

Commissioner McCaskill moved that the minutes of the Business Meeting of May 19, 2025 be approved. Commissioner Campbell seconded the motion, and the motion was approved.

GENERAL ANNOUNCEMENTS

No general announcements.

Recognition of Agency employees' birthdays for the month of June 2025.

SELF-INSURANCE

Mr. Cannon presented his report. There were no questions from the Commission.

Self-insurance applications were presented by Mr. Cannon, Executive Director. **Four (4)** prospective members of **one (1)** fund was presented to the Commission for approval. The applications were:

South Carolina Home Builders SIF

McCracken Sheet Metal & Roofing, LLC

Race Construction, LLC

Dream Works Construction, LLC

RoofBoyz, LLC

After examination of the applications, it was determined that each complied with the Commission's requirements, and each was recommended for approval.

Commissioner Taylor made the motion to approve the applications to self-insure. Commissioner Campbell seconded the motion to approve the applications to self-insure, and the motion was approved.

DEPARTMENT DIRECTORS' REPORTS

Each department report was submitted in written form and included in the Commission's agenda booklets.

ADMINISTRATIVE SERVICES

Ms. McRee presented the Human Resources and the Financial Report in written form. There were no comments or questions from the Commission.

INFORMATION SERVICES

Mr. Pluss presented the IT report in written form. There were no comments or questions from the Commission.

INSURANCE AND MEDICAL SERVICES

Mr. Ducote presented his report in written form. There were no comments or questions from the Commission.

CLAIMS

Ms. Spann presented her report in written form. There were no comments or questions from the Commission.

JUDICIAL

Ms. Bracy presented her report in written form. There were no questions from the Commission.

VOCATIONAL REHABILITATION

Mr. Cannon presented the Vocational Rehabilitation report. There were no questions from the Commission.

EXECUTIVE DIRECTOR'S REPORT

Mr. Cannon submitted his report in written form. There were no comments or questions from the Commission.

OLD BUSINESS

There was no old business.

NEW BUSINESS

There was no new business

EXECUTIVE SESSION

There was no executive session.

ADJOURNMENT

Commissioner Campbell made the motion to adjourn. Commissioner James seconded the motion, and the motion was approved.

The June 16, 2025 meeting of the South Carolina Workers' Compensation Commission adjourned at 10:57 a.m.

Reported July 7, 2025.
Arnisha Keitt
Executive Assistant

TAB 2

TAB 3

State of South Carolina

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Workers' Compensation Commission

To: Gary Cannon, SCWCC Executive Director
From: Kristen McRee, Director of Administrative Services
Date: July 14, 2025
Subject: Administrative Department June 2025 Full Commission Report

This report summarizes the Human Resources, Procurement, Finance, Budget, and Privacy initiatives during June 2025.

I. Human Resources

Hiring Recruitment & Retention

Recruitment continued for the vacant Self-Insurance Director position during the month of June. One candidate was interviewed during the month. The position has been viewed by approximately 2,600 prospective applicants; however, the submitted application count remains low. Only 17 applications were received prior to the position closing date on July 1, 2025. The applications are being reviewed and interviews will be scheduled if appropriate.

The Commission currently employs 50 FTEs and 1 part-time employee.

Reporting

The Department continually reviews relevant SCEIS time and leave reports for accuracy throughout the payroll cycle. This has reduced the number of SCEIS tickets created to correct time and leave errors at year-end. The relevant reports were run several times during the month to monitor changes in the record. One SCEIS ticket was created and resolved during the month of June.

In addition to the Human Resources activities referenced above, the office also participated in a Society for Human Resources Management (SHRM) legal update regarding the Ames v. Ohio Dep't of Youth Services, Title 7 case, and a social committee meeting.

II. Procurement

The Commission continues to coordinate with the South Carolina Department of Administration's Procurement and Construction Management Services to obtain office renovation services. The office participated in one meeting with Method Works and the Department of

Administration to assess sprinkler placement and choose project finishes (carpet, trim, and paint). The architectural engineers are finishing the final construction drawings. There are no changes to the estimated project timeline that was previously provided. Construction should begin in the late summer or early fall.

The office continues to participate in other procurements such as the ordering of new furniture as needed (desks, lobby chairs, Commissioners' chairs, and related items).

III. Finance & Budget

In anticipation of the close of the fiscal year, the office continued to meet with the Department of Administration's Budget and Finance Team. The journal entry request to transfer employee salary expenditures was prepared and submitted to the Department of Administration on June 3, 2025. The journal entry was completed by the end of the month. In addition, employee salaries have been transferred to the general fund for the new fiscal year.

IV. Privacy

The Department's privacy program initiative continued through the month of May. The office participated in a monthly meeting with the Department of Administration to review progress and existing documentation. The next meeting is scheduled for August 13, 2025.

TAB 4

State of South Carolina

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Workers' Compensation Commission

MEMORANDUM

TO: COMMISSIONERS

FROM: Kristen McRee, Director of Administrative Services

DATE: July 14, 2025

RE: FINANCIAL REPORT – FY Period ending June 30, 2025

Attached is the Budget vs. Actual Report for the General Fund and Earmarked Fund for the fiscal year period ending June 30, 2025. The benchmark for this period is 100%.

Expenditures – General Fund – Annual Budget \$6,292,087

The total expenditure for the General Fund year-to-date is \$5,194,550 or 88% of the annual budget as shown on Page 2. Staff salary expenditures were transferred from the earmarked fund at the close of the fiscal year.

Pages 3 and 4 reflect the balances of funds appropriated by the General Assembly for the IT System Modernization Project. The balance for the IT System Project on page 3 has decreased 9% to \$1,548,773 from its original balance of \$1,695,084 because of expenses related to the IT Legacy System upgrades.

The balance of the non-recurring appropriation funds for the IT System Project is stable at \$5,000,000. However, a request was submitted on June 17, 2025, to only carryover \$1,000,000 in the fund to next fiscal year. The remaining \$4,000,000 will be released to the general fund as was reported to the House Ways and Means Committee in February 2025.

Expenditures – Earmarked Fund – Annual Budget \$5,607,845

The Earmarked Fund (38440000) total expenditures year-to-date are \$1,720,389 which is 31% of budget as shown on Page 7.

Revenues – Earmarked Annual Budget \$2,787,979

The Commission posted \$3,648,208 in Earmarked Fund operating revenues year-to-date, which is 131% of the annual budget.

Self-Insurance Tax Funds

The Commission is no longer authorized to retain the self-insurance tax funds collected. All funds are remitted to the general fund.

South Carolina Workers' Compensation Commission
Budget v. Actual Report
FY 2025 As of 6/1/2025
100% of year elapsed

Fund 10010000 - GENERAL FUND - Operating Items

Administration		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501015	DIRECTOR	\$ 157,196	\$ 157,196	100%		\$ -	\$ 153,737	98%
501058	CLASSIFIED POS	\$ 743,137	\$ 344,675	46%		\$ 398,462		
512001	OTHER OPERATING	\$ 244,355						
	Total OTHER OPERATING:	\$ 244,355				\$ 3,155,303	\$ 37,300	15%
Total Administration:		\$ 1,144,688	\$ 501,871	44%		\$ 642,817	\$ 191,037	17%

Inform. services		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS		\$ 398,462					
503000	SUPPLY AND MATERIAL		\$ 126					
	Total OTHER OPERATING:		\$ 126		\$ 2,481	\$ (6,507)	6,947	
Total Inform. services:			\$ 126		\$ 2,481	\$ (6,507)	6,947	

Claims		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 357,542	\$ 357,542	100%		\$ -	\$ 89,308	25%
Total Claims:		\$ 357,542	\$ 357,542	100%		\$ -	\$ 89,308	23%

Commissioners		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501026	CHAIRMAN	\$ 190,487	\$ 190,487	100%		\$ -	\$ 186,296	98%
501033	COMMISSIONER	\$ 997,538	\$ 997,538	100%		\$ -	\$ 1,085,207	109%
501050	TAXABLE SUBS	\$ 62,557	\$ 62,557	100%		\$ -	\$ 82,734	132%
501058	CLASSIFIED POS	\$ 437,981	\$ 437,981	100%		\$ -	\$ 390,687	89%
Total Commissioners:		1,688,563	1,688,563	100%		0	1,744,924	88%

Insurance & Medical		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 479,359	\$ 479,359	100%		\$ -	\$ 31,023	6%
Total Insurance & Medical:		\$ 479,359	\$ 479,359	100%		\$ -	\$ 31,023	6%

Judicial		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 493,852	\$ 493,852	100%		\$ -		
512001	OTHER OPERATING	\$ 42,099						
503000	SUPPLY AND MATERIAL		\$ 4,000					
	Total OTHER OPERATING:	\$ 42,099	\$ 4,000	10%	\$ -	\$ 38,099		
Total Judicial:		\$ 535,951	\$ 497,852	93%	\$ -	\$ 38,099		

Employer Contributions		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
513000	EMPLOYER CONTRIB	\$ 1,669,237	\$ 1,669,237	100%		\$ -	\$ 772,525	46%
Total Employer Contributions:		\$ 1,669,237	\$ 1,669,237	100%		\$ -	\$ 772,525	46%
Total GENERAL FUND - Operating Items:		\$ 5,875,340	\$ 5,194,550	88%	\$ 2,481	\$ 678,309	\$ 2,842,491	45%

Fund 10010000 - GENERAL FUND - Special Items								
IT System Project		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
561000	Special Item	\$ 1,631,520	\$ 46,955	3%	\$ 35,792	\$ 1,548,773		
Total IT System Project:		\$ 1,631,520	\$ 46,955	3%	\$ 35,792	\$ 1,548,773		
Total GENERAL FUND - Special Items:		\$ 1,631,520	\$ 46,955	0%	\$ 35,792	\$ 1,548,773		

Fund 10050023 - GF-NONRECUR APROP-23 - Special Items								
IT System Project		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
561000	Special Item	\$ 5,000,000		0%		\$ 5,000,000		
Total IT System Project:		\$ 5,000,000				\$ 5,000,000		
Total GF-NONRECUR APROP-23 - Special Items:		\$ 5,000,000				\$ 5,000,000		

Fund 38440000 - EARMARKED FUND

Administration		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 696,889	\$ -	0%		\$ 696,889	\$ 264,724	38%
512001	OTHER OPERATING	\$ 2,105,907						
502000	CONTRACTUAL SVC		\$ 213,149		\$ 140,166		\$ 392,362	
503000	SUPPLY AND MATERIAL		\$ 123,949				\$ 104,552	
504000	FIXED CHGS AND CONT		\$ 575,435		\$ 120,341		\$ 498,041	
505000	TRAVEL		\$ 59,268				\$ 52,059	
	Total OTHER OPERATING:	\$ 2,105,907	\$ 971,801	46%	\$ 260,507	\$ 873,599	\$ 1,047,014	50%
Total Administration:		\$ 2,802,796	\$ 971,801	35%	\$ 260,507	\$ 1,570,488	\$ 1,311,738	47%

Inform. services		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS		\$ -			\$ -	\$ 380,298	
502000	CONTRACTUAL SVC		\$ 282,453		\$ 99,322		\$ 143,862	
503000	SUPPLY AND MATERIAL		\$ 151,728		\$ 116,814		\$ 50,873	
504000	FIXED CHGS AND CONT		\$ 10,123				\$ 2,233	
505000	TRAVEL		\$ 2,920				\$ 1,695	
	Total OTHER OPERATING:		\$ 447,224		\$ 216,136	\$ (663,360)	\$ 198,663	
Total Inform. services:			\$ 447,224		\$ 216,136	\$ (663,360)	\$ 578,961	

Claims		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 262,204	\$ -	0%		\$ 262,204	\$ 232,295	89%
512001	OTHER OPERATING	\$ 24,744						
	Total OTHER OPERATING:	\$ 24,744						
Total Claims:		\$ 286,948	\$ -	0%		\$ 286,948	\$ 232,295	81%

Commissioners		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 50,000	\$ -	0%		\$ 50,000		
512001	OTHER OPERATING	\$ 229,092						
502000	CONTRACTUAL SVC		\$ 126,802		\$ 8,703		\$ 145,509	
505000	TRAVEL		\$ 49,048				\$ 52,503	
	Total OTHER OPERATING:	\$ 229,092	\$ 175,850	77%	\$ 8,703	\$ 44,539	\$ 198,012	88%
Total Commissioners:		\$ 279,092	\$ 175,850	63%	\$ 8,703	\$ 94,539	\$ 198,012	72%

Insurance & Medical		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 553,278	\$ 1,667	0%		\$ 551,611	\$ 480,673	87%
501070	OTH PERS SVC		\$ -			\$ -	\$ 20,697	
512001	OTHER OPERATING	\$ 90,000						
502000	CONTRACTUAL SVC		\$ 1,740				\$ 12,707	
503000	SUPPLY AND MATERIAL		\$ 16,500				\$ 12,585	
505000	TRAVEL		\$ 7,018				\$ 9,282	
514000	BENEFITS AND CLAIMS		\$ 40,262		\$ 12,766		\$ 50,794	
	Total OTHER OPERATING:	\$ 90,000	\$ 65,520	73%	\$ 12,766	\$ 11,714	\$ 85,368	95%
Total Insurance & Medical:		\$ 643,278	\$ 67,187	10%	\$ 12,766	\$ 563,325	\$ 586,738	91%

Judicial		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	\$ 513,733	\$ (9)	-0%		\$ 513,742	\$ 521,336	101%
501070	OTH PERS SVC	\$ 62,681	\$ -	0%		\$ 62,681	\$ 37,522	60%
512001	OTHER OPERATING	\$ 95,000						
502000	CONTRACTUAL SVC		\$ 21,692				\$ 3,677	
503000	SUPPLY AND MATERIAL		\$ 30,309				\$ 26,599	
505000	TRAVEL		\$ 892				\$ 1,982	
	Total OTHER OPERATING:	\$ 95,000	\$ 52,893	56%	\$ -	\$ 42,107	\$ 32,258	35%
Total Judicial:		\$ 671,414	\$ 52,884	8%	\$ -	\$ 618,530	\$ 591,116	88%

Employer Contributions		FY 2025					FY 2024	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
513000	EMPLOYER CONTRIB	\$ 924,317	\$ 5,443	1%		\$ 918,874	\$ 862,140	93%
	Total Employer Contributions:	\$ 924,317	\$ 5,443	1%		\$ 918,874	\$ 862,140	93%
Total EARMARKED FUND:		\$ 5,607,845	\$ 1,720,389	31%	\$ 498,112	\$ 3,389,344	\$ 4,386,502	78%

South Carolina Workers' Compensation Commission
Earmarked Fund Revenues
FY 2025 As of 6/30/2025
100% of year elapsed

		FY 2025			FY 2024	
Account	Acct No.	Budget	YTD Actual Revenue	% of Budget	YTD Actual Revenue	% of Budget
WORKERS COMPENSATION SELF INSURANC	4080100000					
WORKERS' COMPENSATION HEARING FEE	4110090000	1,091,322	1,169,316	107%	1,158,826	106%
WORKERS COMP SELF INSURANCE APPLIC/	4160040000	7,350			875	12%
WORKERS COMPENSATION FILING VIOLATIC	4223030000	1,637,210	1,826,265	112%	1,637,210	100%
OTHER PENALTIES, COST & SETTLEMENTS	4226020000		600,691			
PARKING FEE	4350040000	5,785	5,560	96%	5,785	100%
WORKERS COMPENSATION AWARD REVIEW	4350140000	14,686	14,520	99%	14,686	100%
TRAINING CONFERENCE REGISTRATION FEE	4380020000	3,120	1,105	35%	1,560	50%
PHOTOCOPYING FEE	4380050000	23,761	15,634	66%	23,761	100%
SALE OF SERVICES	4480020000	3,120	7,642	245%	3,120	100%
SALE OF LISTINGS & LABELS	4480060000	1,625	7,525	463%	1,625	100%
RETURNED CHECKS	4530010000		(50)			
ADJUSTMENT TO AGENCY DEPOSITS	4530020000					
Total Revenues		2,787,979	3,648,208	131%	2,847,448	102%
Self Insurance Tax					5,464,816	
Total		2,787,979	3,648,208	131%	3,648,208	300%

TAB 5

State of South Carolina

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Workers' Compensation Commission

To: Gary Cannon, SCWCC Executive Director
From: Kris Pluss, IT Director
Date: July 8, 2025
Subject: IT Department June 2025 Full Commission Report

This report summarizes the activities and accomplishments in the IT Department during June 2025.

I. Systems Operations, Maintenance and Support:

NWN:

WCC IT participated in several MS Teams meetings with NWN, our agency's current VoIP office phone and fax provider, the Department of Administration's Division of Technology Operations, and Solutionz to discuss NWN's upcoming VoIP phone migration. WCC IT paused all migration activities until a detailed solution can be provided by NWN that includes designated phone numbers to the phones and incorporation of the A/V equipment in the Hearing Rooms.

OnBase 23 Migration:

WCC IT coordinated the migration of several different WCC Departments to the newer version of our electronic document management system, OnBase 23. This migration is scheduled to be completed in July 2025.

Portable Digital Recording:

WCC IT held meetings with the SC ETV Technical Team and the IT Director of the SC Administrative Law Court to discuss remote on-site digital recording for transcription. Both agencies provided equipment recommendations and WCC IT has purchased portable digital recorders and downloaded laptop recording and playback software for testing.

Reporting:

107	Service Desk tickets were received by WCC IT during May 2025.
96	Tickets were assigned a priority of Low.
9	Tickets were assigned a priority of Medium.
2	Tickets were assigned a priority of High.
0	Tickets were assigned a priority of Urgent.

eFile / ePay Submissions:

3,901 unique electronic submissions were processed in June 2025.

During this period a total of \$147,664 were collected via online filings.

- 1,180 eFile/ePay online transactions with a fee/fine for a net amount of \$146,674 was submitted in June 2025.
- Filing Fees: \$52,994
- Fines: \$93,680
- Other: \$990 (Appeals, Copy Requests, and Self-Insurance Membership Application)
- Total Unique Filings without an Online Payment: 2,721

Percent of Change from Previous Month:

Column1	May-25	Jun-25	Percent Change
Total Online Submissions	3,950	3,901	-1.2%
Fee / Fine	1,264	1,180	-6.6%
Online Submissions without Payment	2,686	2,271	-15.5%
Total Online Payments	\$148,352.50	\$147,664.00	-0.5%
Fee / Fine Payment	\$146,073.50	\$146,674.00	0.4%
Filing Fee Payment	\$57,743.50	\$52,994.00	-8.2%
Fine Payment	\$88,330	\$93,680	6.1%
Other Payments	\$2,279	\$990	-56.6%

Online vs. Physical Pleadings:

Online filings versus Physical filings (USPS / Courier Delivery) by claimant's and defense attorneys.

IT Data Report														
Pleadings/Filings vs On-line v Physical														
FY2024-25														
	April				May				June				Total *	
	% On-line- ePay	% Physical- mail	Total Filings	%	% On-line- ePay	% Physical- mail	Total Filings	%	% On- line- ePay	% Physical- mail	Total Filings	%	Total	% of Total
Pleading Type														
Claimant	71%	29%	611	100%	77%	23%	589	100%	67%	33%	584	100%	4,654	69%
Defense	57%	43%	248	100%	55%	45%	280	100%	53%	47%	268	100%	2,101	31%
Total			859	100%			869	100%			852	100%	6,755	100%
* November 2024 - June 2025.														

TAB 6

State of South Carolina



Workers' Compensation Commission

MEMORANDUM

Date: July 11, 2025

To: Gary Cannon
Executive Director

From: Wayne Ducote
Insurance & Medical Services Director

RE: Monthly Insurance & Medical Services Report for June 2025

Please find attached the statistical report for the Insurance and Medical Services Department for the month of June 2025.

In addition to the statistical data provided, please be advised of the following:

Coverage Division

The Coverage Division had 45 new registrants for notification of lapse in coverage within our coverage notification system. No lapse in coverage notifications were sent. In the second quarter of 2025, NCCI had 1,981 new registrants within their notification system. Two hundred twenty two (222) lapses in coverage notifications were sent.

The Coverage Division processed 1,722 Form 12A submitted electronically through the Verisk system and processed 336 manually filed Form 50s into the Verisk system. The Verisk claims entry process continues to be reviewed and updated on a weekly basis with the assistance of the SCWCC IT and Verisk teams.

Compliance Division

The Compliance Division created 203 DEW compliance investigation files. Of those 203 files, 73 files (36%) were closed immediately due to coverage being located. The remaining 130 files were opened for further investigation and notifications were sent to employers.

The Compliance Division collected over \$115,000 in non-compliance penalties and compelled 52 employers to come into compliance with the Act, which resulted in 234 more employees now covered by workers' compensation insurance than were previously covered.

There was a 15% increase in total fines collected this fiscal year over last fiscal year. And there was a 25% increase in the number of employers compelled to obtain coverage this fiscal year over last fiscal year. In addition, the GEAR program collected \$353.25 from one of our old non-compliant employers.

The Medical Services Division resolved four formal medical bill disputes and completed two medical bill reviews.

While this summary is in no way all-inclusive, it may serve to assist you and our Commissioners in understanding the key measures by which the Department's effectiveness can be gauged. The Insurance and Medical Services Department welcomes any guidance that you or the Commissioners can provide concerning our performance and direction.

Department of Insurance & Medical Services									
South Carolina Workers' Compensation Commission									
June 2025 Monthly Report									
	January	February	March	April	May	June	YTD Total FY24-25	YTD Total FY23 24	% Chg FY25
COMPLIANCE									
Total Cases Active at Beginning of Period	272	270	264	306	416	358	3,438	2,919	18%
Total Cases Initiated	262	267	300	381	178	235	2,737	1,660	65%
Total Cases Closed	264	273	258	271	236	255	2,674	1,545	73%
Total Cases Active at End of Period	270	264	306	416	358	338	3,501	3,034	15%
Cases from F50/12A/other	21	27	11	29	15	25	240	193	24%
Cases from DEW	211	230	270	331	160	203	2,343	1,350	74%
Cases from Carriers	14	16	10	25	-	12	156	114	37%
Total Fines Assessed	\$ 47,500	\$ 74,750	\$ 90,000	\$ 134,500	\$ 162,000	\$ 125,250	\$ 1,050,979	\$ 5,379,563	-80%
- DEW / Coverage / Miscellaneous	\$ 38,500	\$ 65,500	\$ 58,000	\$ 131,500	\$ 156,000	\$ 123,500	\$ 939,676	\$ 5,043,533	-81%
- Underlying claim / uninsured employer	\$ 9,000	\$ 9,250	\$ 32,000	\$ 3,000	\$ 6,000	\$ 1,750	\$ 111,303	\$ 336,030	-67%
Total Fines Collected	\$ 45,080	\$ 74,725	\$ 82,794	\$ 130,619	\$ 118,610	\$ 115,810	\$ 947,498	\$ 824,063	15%
- DEW / Coverage / Miscellaneous	\$ 32,480	\$ 58,125	\$ 64,844	\$ 124,019	\$ 114,210	\$ 109,210	\$ 847,520	\$ 785,694	8%
- Underlying claim / uninsured employer	\$ 12,600	\$ 16,600	\$ 17,950	\$ 6,600	\$ 4,400	\$ 6,600	\$ 99,978	\$ 38,369	161%
Fines Waived/Rescinded/Uncollectable	\$ 5,250	\$ 49,620	\$ 5,750	\$ 11,190	\$ 2,500	\$ 1,500	\$ 112,211	\$ 5,200,896	-98%
- Waived	\$0	\$0	\$2,250	\$10,690	\$0	\$0	\$ 41,840	\$ 4,103,897	-99%
- Rescinded	\$5,250	\$26,810	\$3,500	\$500	\$2,500	\$1,500	\$ 47,561	\$ 748,438	-94%
- Uncollectable	\$0	\$22,810	\$0	\$0	\$0	\$0	\$ 22,810	\$ 348,561	-93%
Employer RTSC Cases Docketed	0	2	-	6	-	4	14	13	8%
Employers Compelled Into Compliance	33	47	64	61	59	52	564	451	25%
Previous Uninsured Employees Now Covered	136	213	341	312	271	234	3,053	3,017	1%
Carrier RTSC Cases Docketed	20	15	15	9	-	25	159	115	38%
Carrier RTSC Cases Resolved	20	15	15	9	-	25	159	114	39%
Carrier RTSC Fines Resolved	\$ 6,000	\$ 10,000	\$ 17,400	\$ 35,189	\$ -	\$ 5,400	\$127,693	\$131,828	-3%
COVERAGE & ACCIDENT RPTG									
Employers Withdrawing From the Act	6	10	7	5	5		61	40	53%
Coverage Fines Assessed	\$ 24,550	\$ 27,800	\$ 22,800	\$ 43,600	\$ 33,800	\$ 30,650	\$ 375,150	\$ 279,275	34%
Coverage Fines Collected	\$ 30,300	\$ 20,000	\$ 24,400	\$ 28,600	\$ 22,100	\$ 24,000	\$ 285,850	\$ 258,950	10%
Coverage Fines Waived	\$ 9,600	\$ 6,600	\$ 4,800	\$ 9,000	\$ 12,100	\$ 9,400	\$ 87,100	\$ 44,100	98%
Number of 12As Filed EDI	1,696	1,591	1,721	1,828	1,697	1,722	20,684	20,555	1%
Number of 12As Filed Manually	233	246	315	270	298	336	3,168	3,416	-7%
Total Number of WCC Files Created	1,929	1,837	2,036	2,098	1,995	2,058	23,852	23,971	0%
Number of Fatalities Filed on 12As	8	2	8	12	7	7	90	76	18%
MEDICAL SERVICES									
Bills Pending at Beginning of Period	7	6	5	5	7	6	70	97	-28%
Bills Received	9	8	8	9	6	9	99	120	-18%
Bills to be Reviewed	16	14	13	14	13	15	169	217	-22%
Bills Reviewed this Month	10	9	8	7	7	4	94	129	-27%
Bills Pending at End of Period	6	5	5	7	6	11	75	88	-15%

TAB 7

State of South Carolina

1333 Main Street, 5th Floor
P.O. Box 1715
Columbia, S.C. 29202-1715



TEL: (803) 737-5700
www.wcc.sc.gov

Workers' Compensation Commission

MEMORANDUM

To: Gary Cannon, Executive Director

From: Sonji Spann, Claims Director

Date: July 14, 2025

Re: Claims Department July 2025 Full Commission Report

Attached is the Statistical Report for the Claims Department for the period July 1, 2024 - June 30, 2025, prepared for the Business Meeting on July 14, 2025.

Claims activities are reported in Column (a) with the totals for the period ending June 2025 in column (o). Column (q) reflects the percentage change when comparing the totals for same period in the current fiscal year with the totals for the same period in the last fiscal year. The total claims activities for this period have decreased 2% when compared to the same period last fiscal year.

When compared to the same period last fiscal year, the number of cases reviewed (37,084) decreased 4% and the number of cases closed (26,125) decreased 1%. Fines assessed (2,942) decreased 15% and the total fines paid (\$421,750) decreased 15%. It should be noted, 51 fines were assessed by staff manually from their file reviews. One hundred ninety (190) Form 18 fines were assessed automatically by the IT system. The total Form 18 fines assessed, and the 51 fines assessed by cases reviewed equal the 241 Total Fines Assessed.

I will be happy to answer any questions you or the Commissioners have.

Claims Department Statistical Report
FY2024-2025

Claims Activities	Jan	Feb	March	April	May	June	FY24-25 YTD Total	FY23-24 YTD Total	% Diff from prev year
(a)	(h)	(i)	(j)	(k)	(l)	(m)	(o)	(p)	(q)
Forms 15-I	1,085	1,138	1,120	1,094	1,053	1,028	13,032	12,839	2%
Forms 15-II/Forms 17	756	806	760	741	684	724	8,837	8,550	3%
Forms 16 for PP/Disf	60	50	56	50	50	53	649	619	5%
Forms 18	5,044	4,832	5,014	5,474	4,574	4,385	58,661	60,613	-3%
Forms 20	548	539	550	497	519	526	6,099	6,401	-5%
Form 50 Claims Only							-		
Form 61	869	695	742	784	701	691	8,668	8,694	0%
Letters of Rep									
Clinchers	798	607	715	716	641	655	8,038	7,985	1%
Third Party Settlements	31	18	25	20	30	29	274	245	12%
SSA Requests for Info	25	43	59	55	38	41	473	165	187%
Cases Closed	2,363	2,099	2,328	2,398	2,099	2,191	26,125	26,337	-1%
Cases Reviewed	3,286	2,895	3,175	3,299	2,959	3,204	37,084	38,784	-4%
Total	14,865	13,722	14,544	15,128	13,348	13,527	167,940	171,514	-2%
							-		
Total Fines Assessed	184	252	317	246	295	241	2,942	3,454	-15%
Form 18 Fines	165	201	296	206	251	190	2,546	3,020	-16%
Total Amt Paid	\$ 28,000	\$ 36,400	\$ 61,800	\$ 38,000	\$ 28,000	\$ 28,850	\$ 421,750	\$ 495,050	-15%

TAB 8

State of South Carolina

1333 Main Street
P.O. Box 1715
Columbia, S.C. 29202-1715



Tel: (803) 737-5700
Fax: (803) 737-1234
www.wcc.sc.gov

Workers' Compensation Commission

July 8, 2025

To: Gary Cannon
Executive Director

From: Amy A. Bracy
Judicial Director

RE: Monthly Judicial Report for June 2025

During the month of June, the Judicial Department processed three hundred twenty-three (323) claim only 50s, and eight hundred fifty-two (852) requests for hearings (claimant and defense pleadings). Comparing the numbers from the same period last year, claimant and defense pleadings both decreased 1%. The department received ninety-nine (99) motions, a 12% increase compared to the same period last year and one hundred forty-seven (147) clincher conference requests, a 3% increase compared to the same time last year.

There were fifty-eight (58) single commissioner hearings conducted during the past month, fourteen (14) pre-hearing conferences held, and nine (9) full commission hearings held. A total of four hundred sixty-nine (469) orders (single commissioner orders, consent orders and administrative orders) were served at the single commissioner level, thirty (30) of those were decision and orders that resulted from hearings that went on the record and one hundred thirty-three (133) were motion orders that were a result of Motions ruled upon by Commissioners.

There were two hundred eighty-two (282) informal conferences requested during June and two hundred forty-five (245) were conducted.

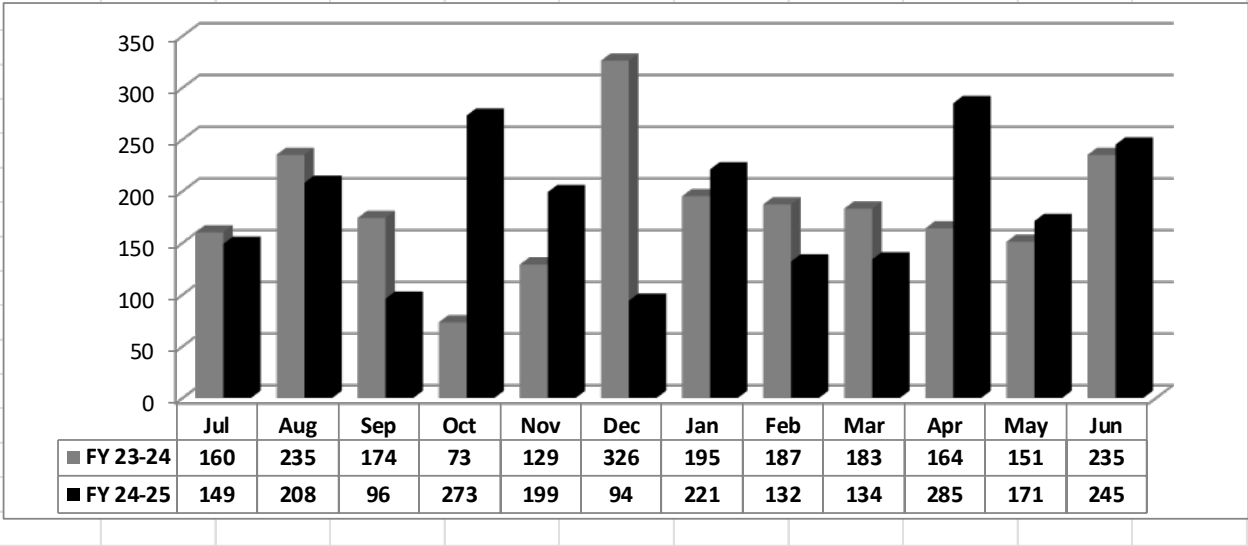
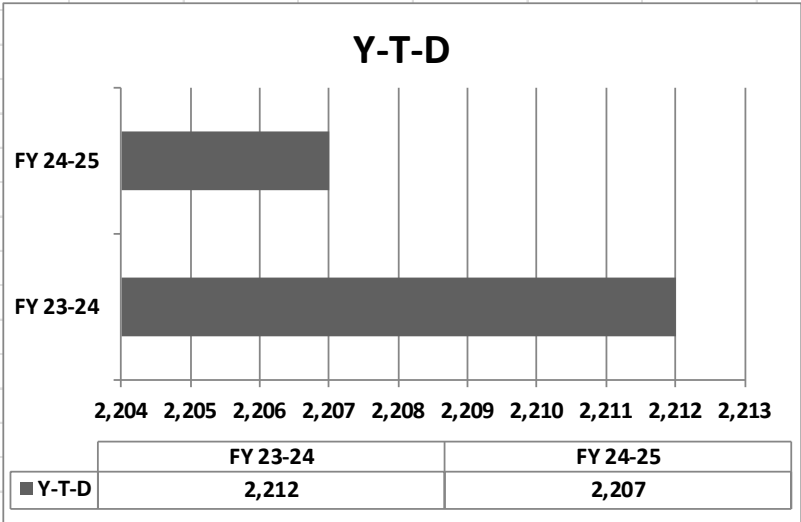
There were thirty-four (34) regulatory mediations scheduled and seventy-eight (78) requested mediations. There was no increase or decrease in regulatory mediations as compared to the same period last year; however, requested mediations increased 11%. The Judicial Department was notified of sixty-eight (68) matters resolved in mediation, with the receipt of Forms 70. This category's total is up 19% compared to this period last year. This does not include mediations that take place outside of what is reported to the Commission.

In the month of June, Judicial received five (5) notices of intent to appeal to the Court of Appeals and zero (0) to the Circuit Court.

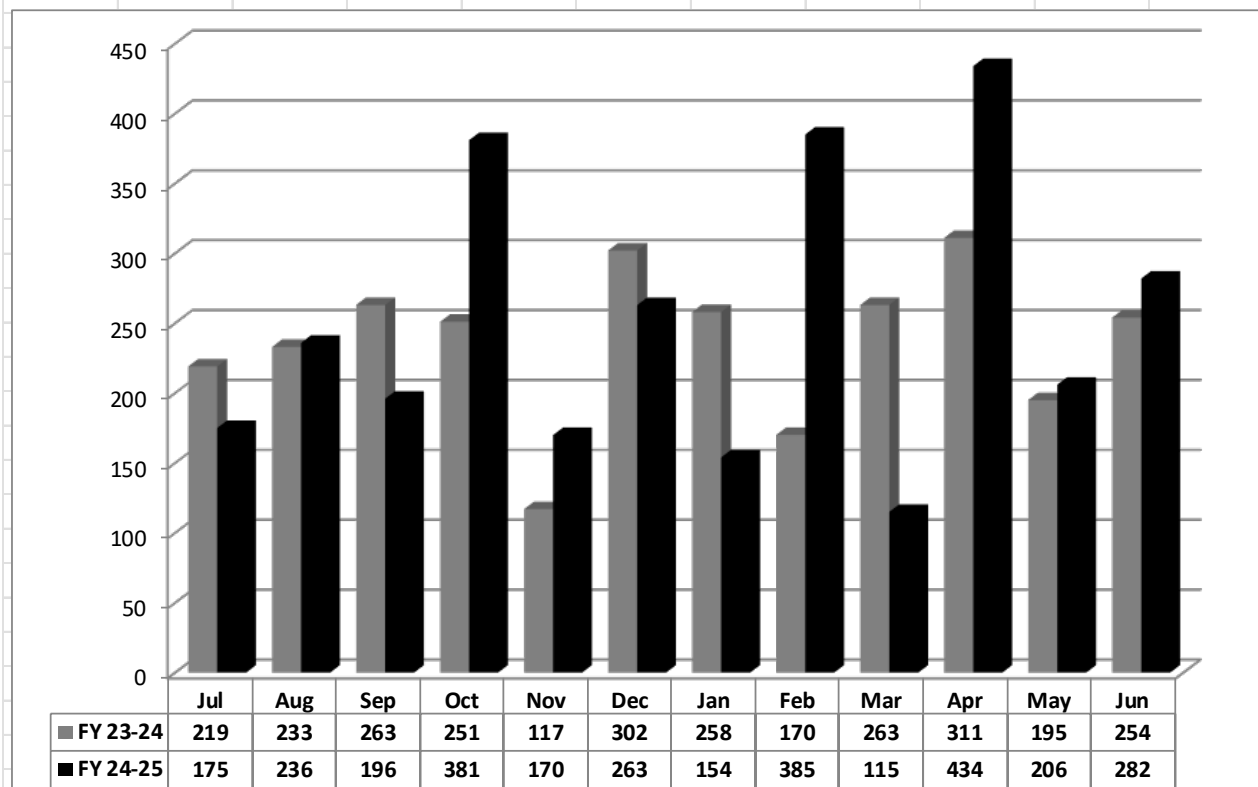
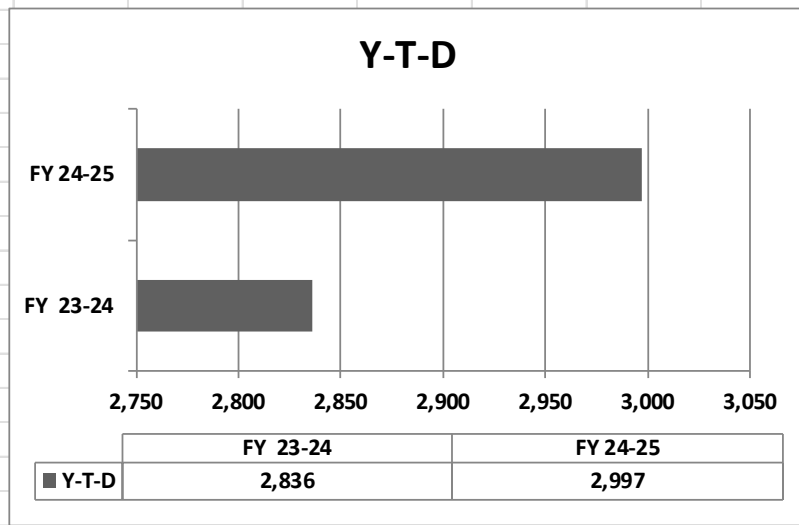
**Judicial Department Statistical Report
Statistics For Fiscal Year 2024-2025**

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Totals YTD 2024-2025	Totals YTD 2023-2024	% Diff from prev year
Claimant Pleadings	672	553	506	754	525	460	570	572	561	611	589	584	6,957	7,051	-1%
Defense Response to Pleadings	574	507	282	685	422	507	486	407	480	448	496	538	5,832	5,910	-1%
Defense Pleadings	300	276	252	285	232	220	288	285	280	248	280	268	3,214	3,240	-1%
Form 50 - Claim Only	354	230	258	405	224	240	403	274	344	265	316	323	3,636	3,185	14%
Letters of Representation	25	11	12	70	69	104	77	69	83	61	77	86	744	619	20%
Motions	148	139	104	125	107	93	120	103	101	104	113	99	1,356	1,208	12%
Form 30	6	15	10	13	4	4	5	15	14	9	9	10	114	110	4%
FC Hearings Held	7	6	3	8	2	2	3	6	6	3	5	9	60	67	-10%
FC Orders Served	14	6	29	12	28	8	18	7	5	10	12	9	158	81	95%
Single Comm. Hearings Held	59	46	64	55	39	55	51	64	38	66	47	58	642	628	2%
Single Comm. Orders Served	211	172	169	152	174	237	202	154	192	194	189	181	2,227	2,072	7%
Single Comm. Pre-Hearing Conf Held	18	10	5	15	6	8	8	12	16	18	7	14	137	171	-20%
Consent Orders	308	279	297	306	261	265	280	344	272	270	310	271	3,463	3,557	-3%
Administrative Orders	17	7	21	16	11	13	14	24	17	20	15	17	192	113	70%
Clincher Conference Requested	152	150	128	165	129	163	152	134	168	158	156	147	1,802	1,746	3%
Informal Conference Requested	175	236	196	381	170	263	154	385	115	434	206	282	2,997	2,836	6%
Informal Conference Conducted	149	208	96	273	199	94	221	132	134	285	171	245	2,207	2,212	0%
Regulatory Mediations	49	34	16	44	22	31	29	24	42	39	37	34	401	401	0%
Requested Mediations	85	69	52	114	61	57	98	96	62	47	67	78	886	799	11%
Ordered Mediations	0	0	0	0	0	0	0	3	0	2	2	1	8	5	60%
Mediation Resolved	61	83	33	79	21	81	78	39	85	72	52	68	752	630	19%
Mediation Impasse	16	17	16	27	2	28	14	18	29	24	20	16	227	191	19%
Mediation Held; Issues Pending	0	1	2	0	3	0	0	1	1	1	0	1	10	13	-23%
Claim Settled Prior to Mediation	17	22	11	21	8	19	16	16	14	18	14	17	193	162	19%
Mediation Not Complete in 60 days	1	3	3	3	0	6	4	13	2	1	0	6	42	26	62%

Informal Conferences Conducted



Informal Conferences Requested

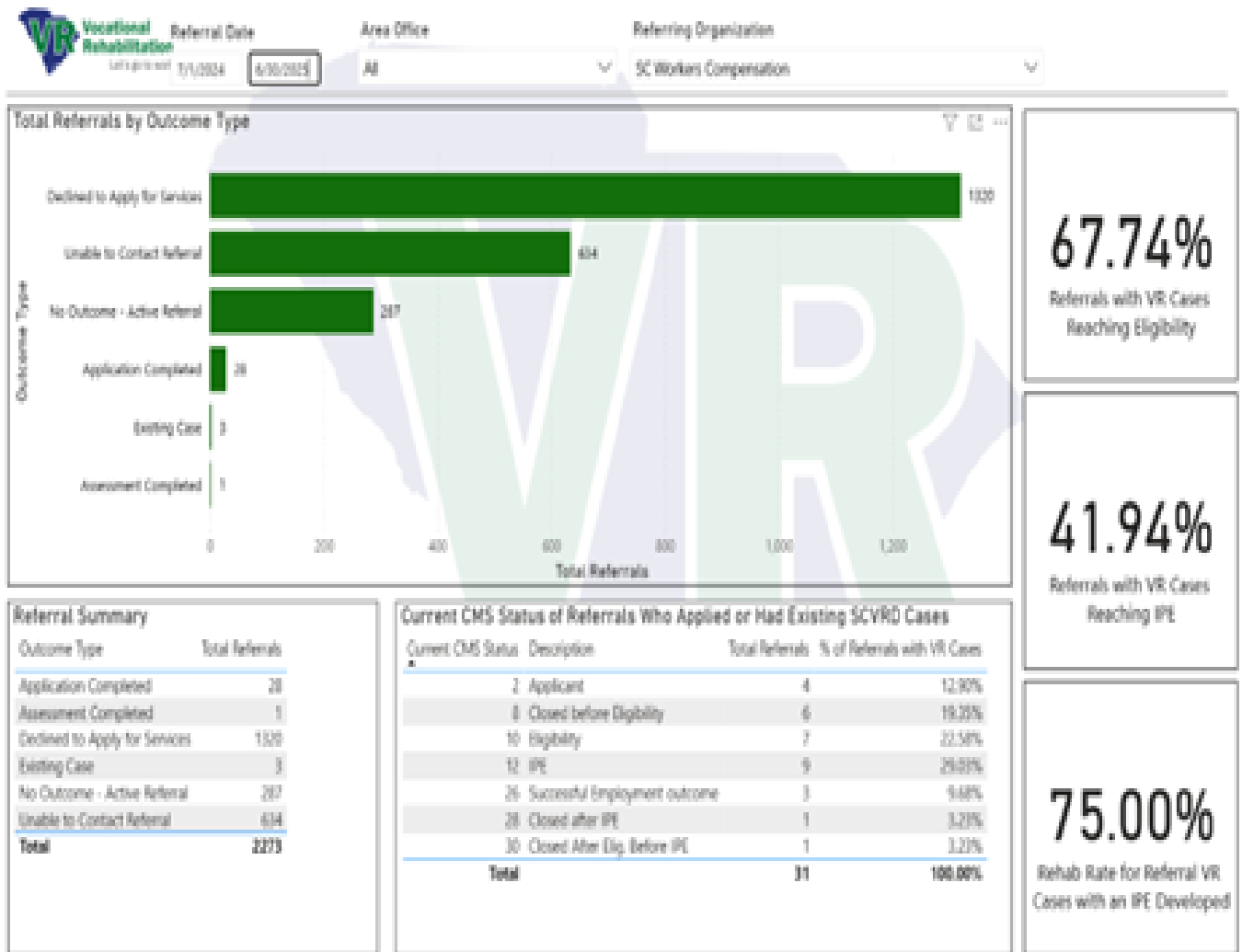


TAB 9

SCVRD

Monthly Referral Report Summary FY24-25

Referral						
Outcome Type	Jan	Feb	Mar	Apr	May	June
Application Completed	9	12	19	23	26	28
Assessment Not Completed		1	1	1	1	1
Declined to Apply for Services	588	797	993	1,076	1,199	1,320
Existing Case	1	2	2	3	3	3
No Outcome - Active Referral	515	276	229	246	252	287
Unable to Contact Referral	339	364	422	524	602	634
Total	1,452	1,452	1,666	1,873	2,083	2,273



TAB 10

State of South Carolina



Workers' Compensation Commission

Executive Director's Report

July 14, 2025

Meetings and Other Activities

During the month of June, the Executive Director participated in one candidate interview for the Self-Insurance Director position, a Stanford E. Lacy American Inn of Court meeting, a 2025 State Fleet Stakeholders meeting, met with the Department of Administration's Finance and Budget Team to discuss fiscal year closeout procedures, organized a monthly meeting with all Commission department heads, attended a quarterly meeting with the Commission's security contractor, and met with staff four times to discuss ongoing projects.

The ED was also involved with the Self-Insurance Department activities of reviewing applications to self-insure and communicating with self-insureds about surety bonds and financial report deadlines.

Constituent /Public Information Services

For the month of June, the Executive Director's and the General Counsel's offices had 342 contacts with stakeholders. Please note the amount is abnormally high due to number of emails sent to us from two pro se claimants.

Financial Transactions Activity

During the month of June, the Executive Director's office processed and approved two (2) purchase orders, ten (10) travel expense reports, one hundred-nine (109) invoices, and fifty-one (51) deposits for Admin to process in the SCEIS system.

SCWCC Stakeholder Electronic Distribution List

For the month of June, the Executive Director's office had six (6) deletions and three (3) additions to the distribution list.

Advisory Notices

During the month of June, the office posted two (2) notices on the Commission's website and emailed it to the distribution list.