

A G E N D A

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION

1333 Main Street, 5th Floor
Columbia, South Carolina 29201
November 17, 2025 10:30 a.m.

Meeting to be held in Hearing Room A

The Commission's Business Meeting will be broadcast live on the Internet via Zoom. Interested parties may access the broadcast at the following link:

Join Zoom Meeting

https://us02web.zoom.us/j/8249297108?pwd=akcwMkMxSnYzQWFxdEs4V2x6UWtyUT09&omn=89417_879364

Meeting ID: 824 929 7108

Passcode: 073988

This meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act.

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| 1. CALL TO ORDER | CHAIRMAN BECK |
| 2. APPROVAL OF AGENDA OF BUSINESS MEETING
OF NOVEMBER 17, 2025 | CHAIRMAN BECK |
| 3. APPROVAL OF MINUTES OF THE REGULAR BUSINESS MEETING
OCTOBER 13, 2025 (Tab 1) | CHAIRMAN BECK |
| 4. RECOGNITION - EMPLOYEES' BIRTHDAYS, SERVICE AWARDS | CHAIRMAN BECK |
| 5. APPLICATIONS FOR APPROVAL TO SELF-INSURE (Tab 2)
A. Self-Insurance Department Report | MS. MARCUS |
| 6. DEPARTMENT DIRECTORS' REPORTS
Administrative Services (Tab 3)
Information Services (Tab 4)
Insurance and Medical Services (Tab 5)
Claims (Tab 6)
Judicial (Tab 7) | MS. MCREE
MR. PLUSS
MR. DUCOTE
MS. SPANN
MS. BRACY |
| 7. DEPARTMENT OF VOCATIONAL REHABILITATION
Monthly Report (Tab 8) | MS. MCREE |
| 8. EXECUTIVE DIRECTOR'S REPORT (Tab 9) | MS. MCREE |
| 9. FINANACIAL REPORT (Tab 10) | MS. MCREE |
| 10. NEW BUSINESS (Tab 11)
Approval of 2026 Commission Meeting Calendar | CHAIRMAN BECK |
| 11. OLD BUSINESS | CHAIRMAN BECK |
| 12. EXECUTIVE SESSION | CHAIRMAN BECK |
| 13. ADJOURNMENT | CHAIRMAN BECK |

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TAB 1

THE
SOUTH CAROLINA WORKERS'
COMPENSATION COMMISSION
BUSINESS MEETING MINUTES

October 13, 2025

A Business Meeting of the South Carolina Workers' Compensation Commission was held in Hearing Room A of the Workers' Compensation Commission on Monday, October 13, 2025 at 10:30 a.m. The meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act. The following Commissioners were present:

T. SCOTT BECK, CHAIRMAN
GENE MCCASKILL, VICE CHAIR
MELODY JAMES, COMMISSIONER
AISHA TAYLOR, COMMISSIONER
MICHAEL CAMPBELL, COMMISSIONER
GABE COGGIOLA, COMMISSIONER

Chairman Beck acknowledged that Commissioner Dooley was attending the business meeting via Zoom.

Present also were Keith Roberts, General Counsel, Attorney; Kristen McRee; Administrative Director, Wayne Ducote, IMS Director; Amy Bracy, Judicial Director; Kris Pluss, IT Director; Chris Crump, IT Consultant; Francina Johnson, IT Consultant; Blanca Marcus, Interim Self-Insurance Director; Eric Baxley, Staff Attorney; and Jivon Adams, Public Information Coordinator. Mike Chase and a representative from IWA participated by zoom.

Chairman Beck called the meeting to order at 10:36 a.m.

AGENDA

Commissioner McCaskill moved that the agenda be approved. Commissioner James seconded the motion, and the motion was approved.

APPROVAL OF MINUTES – BUSINESS MEETING OF SEPTEMBER 15, 2025

Commissioner McCaskill moved that the minutes of the Business Meeting of September 15, 2025 be approved. Commissioner Campbell seconded the motion, and the motion was approved.

GENERAL ANNOUNCEMENTS

No general announcements.

Recognition of Agency employees' birthdays for the month of October 2025.

SELF-INSURANCE

Ms. Marcus presented her report. Sixteen (16) prospective members of three (3) funds were presented to the Commission for approval. The applications under consideration were:

Palmetto Timber Fund

Galivants Ferry Sawmill LLC
Hallman Logging LLC
Johnson Logging, LLC
Timbereye Inc

SC Home Builders SIF

Andrew Higgins
Black Walnut Construction LLC
Citadel Enterprises Inc
Homeland Builders LLC
Radical Handyman Co LLC
Rice Patch Trucking LLC
Sandlapper Security & Wiring LLC
Squeegee Clean Inc
Stono Construction LLC
South Face Design Build LLC
TYCO Flooring LLC

SCADA

Cale Yarborough Motors LLC

After examination of the applications, it was determined that the applications complied with the Commission's requirements and were recommended for approval.

Commissioner Taylor made the motion to approve the applications to self-insure. Commissioner Campbell seconded the motion to approve the applications to self-insure, and the motion was approved.

Ms. Marcus requested that the Commission ratify and approve a Certificate of Insurance for BJ Wholesale Club, effective as of its original issuance date. Commissioner Taylor made the motion to ratify and approve the Certificate of Insurance and Commissioner Campbell seconded the motion.

DEPARTMENT DIRECTORS' REPORTS

Each Department report was submitted in written form and included in the Commission's agenda booklets.

ADMINISTRATIVE SERVICES

Ms. McRee presented the Human Resources and the Financial Report in written form. There were no comments or questions from the Commission.

INFORMATION SERVICES

Mr. Pluss presented the IT report in written form. There were no comments or questions from the Commission.

INSURANCE AND MEDICAL SERVICES

Mr. Ducote presented his report in written form. There were no comments or questions from the Commission.

CLAIMS

Ms. Spann presented her report in written form. There were no comments or questions from the Commission.

JUDICIAL

Ms. Bracy presented her report in written form. There were no questions from the Commission.

VOCATIONAL REHABILITATION

Mr. Cannon presented the Vocational Rehabilitation report. There were no questions from the Commission.

EXECUTIVE DIRECTOR'S REPORT

Mr. Cannon submitted his report in written form. There were no comments or questions from the Commission.

OLD BUSINESS

Commissioner Taylor made a motion to approve the publication of the Notice of Proposed Regulations for Regulation 67-206. Commissioner James seconded the motion.

Commissioner Taylor made a motion to approve the publication of the Notice of Proposed Regulations for Regulation 67-1507. Commissioner Campbell seconded the motion.

Commissioner Taylor made a motion to withdraw the proposed changes to Regulation 67-411. Commissioner James seconded the motion.

NEW BUSINESS

There was no new business.

EXECUTIVE SESSION

Commissioner Taylor made a motion to go into executive session. Commissioner Campbell seconded the motion.

The Commission entered executive session at 11:12 a.m.

Commissioner Taylor made the motion to leave executive session at 11:32 a.m. Commissioner James and Commissioner Campbell seconded the motion.

ADJOURNMENT

Commissioner Taylor made the motion to adjourn. Commissioner Campbell seconded the motion, and the motion was approved.

The October 13, 2025 meeting of the South Carolina Workers' Compensation Commission adjourned at 11:32 a.m.

Reported November 5, 2025.
Arnisha Keitt
Executive Assistant

TAB 2

TAB 3

State of South Carolina

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Workers' Compensation Commission

To: Commissioners
From: Kristen McRee, Executive Director
Date: November 17, 2025
Subject: Administrative Department October 2025 Full Commission Report

This report summarizes the Human Resources, Procurement, Finance, & Budget initiatives during October 2025.

I. Human Resources

Hiring, Recruitment & Retention

The recruitment for the vacant Attorney II position in the legal department continued through the month of October. Due to an inadequate candidate response, the position was reposted on October 27, 2025, and republished to staff. The job advertisement will run until November 10, 2025, at which time all applicants will be evaluated, and interviews will be scheduled as requested by the General Counsel's Office. To date, we have received 4 applications in response to the job advertisement. Human Resources is continually evaluating other recruitment strategies.

The Commission's vacancy in the Administrative Services Department was filed in early November. Onboarding procedures are ongoing including keying the requisite SCEIS transactions, requesting SCEIS role accesses, reporting benefit elections, and providing onboarding trainings. Recruitment close-out procedures for the position were also completed in NeoGov.

Reporting

Employee Performance Management System (EPMS) forms for the October 2026 EPMS cycle were launched for staff covered by the State Grievance Procedure Act. Throughout the month, the Department assisted staff with completion of employee performance plans and performed administrative tasks relating to form routing to begin the 2026 reporting cycle.

In addition to EPMS reporting, the department also completed annual EEO reporting. The Commission's End-of-Program Year EEO workbook was completed and submitted to the South Carolina Human Affairs Commission (SCHAC) as requested prior to the end of the month.

Benefits

Annual open enrollment began in October and ran from October 1, 2025, through October 31, 2025. Human Resources distributed employee notices and information regarding benefit elections. In addition, insurance eligible staff were provided with open enrollment memorandums outlining current coverages and advising of the opportunity to make changes to coverage. Throughout the month, the office assisted staff with benefit elections and answered open enrollment related questions. All pending PEBA transactions were reviewed, documented, and approved in the PEBA system by the end of the month.

In addition to the Human Resources activities referenced above, the office also attended the South Carolina Workers' Compensation Educational Association (SCWCEA) annual educational conference, presented to a Clemson University forestry class, and participated in a meeting with the Legal Department regarding pending litigation.

II. Procurement

The Commission continues to coordinate with the South Carolina Department of Administration's Procurement and Construction Management Services to obtain office renovation services. The office participated in one meeting with the Department of Administration. Construction is projected to begin in December 2025.

The Commission received the order of faraday cell phone pouches in October. Administrative Services is currently awaiting the arrival of signage and working on updating the Commission's security policy before instituting the program.

The office continues to participate in other procurements such as the ordering of new furniture as needed (lobby chairs, hearing room chairs, courtroom furniture, and related items).

III. Finance & Budget

The office continues to meet with the Department of Administration's Budget and Finance Team to discuss budgetary matters for the current and upcoming budget cycle. Administrative Services completed the agency's FY26-27 budget detail request through the budget development system (BDS).

In addition to the activities listed above, Administrative Services continues to monitor the timely processing of invoices for payment and reconciles the Yellow Truck Fund.

TAB 4

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Workers' Compensation Commission

To: Kristen McRee, SCWCC Executive Director
From: Kris Pluss, IT Director
Date: November 7, 2025
Subject: IT Department October 2025 Full Commission Report

This report summarizes the activities and accomplishments in the IT Department during October 2025.

I. Systems Operations, Maintenance and Support:

Windows 10 End of Life and Disconnected Scanners:

WCC IT has procured three new Ricoh scanners to replace the existing Fujitsu models. We are actively working with the Department of Administration's Division of Technology Operations (DTO) to ensure proper deployment, network configuration, and testing of the replacement scanners with Windows 11 machines. WCC IT is going to pilot one new scanner and workstation combination with WCC Staff to identify any potential configuration issues. Once those issues have been identified and remediated, WCC IT will deploy the remaining equipment.

Portable Digital Recording:

WCC IT continued to test solutions to digitally record remote hearings that are scheduled for a venue without the availability of a court reporter.

- Laptop use: Two different Logitech cameras were tested with CourtCall to record audio and video with the use of an agency provided laptop. CourtCall can be used to record a hearing, and a link can be provided to a court reporter for transcription at a later time.
- CourtCall transcription: CourtCall can provide limited transcription services but is unable to identify multiple speakers on the same input. (ex. When an attorney and a claimant join a CourtCall hearing from the attorney's office, the system will show the name of whoever signed in, and everything they say will be labeled with that name.) CourtCall is unable to differentiate between speakers.
- WCC IT has submitted an IT Planning Request to the Department of Administration and is reviewing different AI Services. Several benchmarks have been identified that will be used in the selection process (ex. error rate for multiple speakers that are "overtalking" each other).

Reporting:

132 Service Desk tickets were received by WCC IT during October 2025.
121 Tickets were assigned a priority of Low.
3 Tickets were assigned a priority of Medium.
8 Tickets was assigned a priority of High.
0 Tickets were assigned a priority of Urgent.

eFile / ePay Submissions:

4,642 unique electronic submissions were processed in October 2025.
During this period, a total of \$113,801 were collected via online filings.

1,452 eFile/ePay online transactions with a fee/fine for a net amount of \$112,806 were submitted in October 2025.

- Filing Fees: \$66,525
- Fines: \$46,281
- Other: \$995 (Includes Appeals, Copy Requests, SI Tax, SI Membership Application, and Workshop Registrations)

Total unique filings without an online payment: 3,190

Percent of Change from Previous Month:

Type	September 2025	October 2025	% Change
Total Unique Submissions	4,240	4,642	9%
Payment	1,364	1,452	6%
No Payment	2,876	3,190	10%
Total Payments	\$121,889	\$113,801	-7%
Fees and Fines	\$118,339	\$112,806	-5%
Fees	\$61,298	\$66,525	8%
Fines	\$57,041	\$46,281	-23%
Other	\$3,551	\$995	-257%

Online Activity – Monthly and YTD:

Online Submissions (ePay vs. eFile), Judicial Pleadings for Claimant and Defense (Online vs. Physical), and Online Payments by Type.

IT Report Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual Total
Online Submissions (eFile)													e Filings
Total Unique Submissions	3,761	3,734	4,253	4,158	3,950	3,901	4,246	4,205	4,240	4,642			41,090
Submissions with Payment	1,098	1,046	1,233	1,267	1,264	1,180	1,237	1,289	1,364	1,452			12,430
Submissions with No Payment	2,663	2,688	3,020	2,891	2,686	2,721	3,009	2,916	2,876	3,190			28,660
Judicial Pleadings (Online vs. Physical)													Pleadings
Claimant Pleadings													Claimant
Total Claimant Pleadings	570	571	561	611	589	584	625	606	594	676			5,987
Percent Claimant Online	68%	63%	71%	71%	77%	67%	68%	75%	78%	76%	0%	0%	71%
Percent Claimant Physical	32%	37%	29%	29%	23%	33%	32%	25%	22%	24%	0%	0%	29%
Defense Pleadings													Defense
Total Defense Pleadings	288	284	280	248	280	268	280	242	267	295			2,732
Percent Defense Online	43%	43%	48%	57%	55%	53%	45%	47%	58%	61%	0%	0%	51%
Percent Defense Physical	57%	57%	52%	43%	45%	47%	55%	53%	42%	39%	0%	0%	49%
Combined Pleadings (Claimant + Defense)													Combined
Total Combined Pleadings	858	855	841	859	869	852	905	848	861	971			8,719
Online Payments (ePay)													Payments
Total Amount Paid Online	\$76,553	\$103,789	\$939,350	\$35,091	\$148,353	\$147,664	\$112,826	\$116,371	\$121,889	\$113,801	\$0	\$0	\$1,915,686
Payments for Fees and Fines	\$76,083	\$93,381	\$110,189	\$119,046	\$146,074	\$146,674	\$111,636	\$115,241	\$118,339	\$112,806	\$0	\$0	\$1,149,467
Fees	\$50,948	\$48,231	\$55,689	\$56,721	\$57,744	\$52,994	\$55,350	\$57,600	\$61,298	\$66,525	\$0	\$0	\$563,098
Fines	\$25,135	\$45,150	\$54,500	\$62,325	\$88,330	\$93,680	\$56,286	\$57,641	\$57,041	\$46,281	\$0	\$0	\$586,369
Other Payments	\$470	\$10,409	\$829,161	(\$83,955)	\$2,279	\$990	\$1,190	\$1,130	\$3,551	\$995	\$0	\$0	\$850,175

TAB 5

State of South Carolina



Workers' Compensation Commission

MEMORANDUM

Date: November 11, 2025

To: Kristen McRee
Executive Director

From: Wayne Ducote
Insurance & Medical Services Director

RE: Monthly Insurance & Medical Services Report for October 2025

Please find attached the statistical report for the Insurance and Medical Services Department for the month of October 2025.

In addition to the statistical data provided, please be advised of the following:

Coverage Division

The Coverage Division had 41 new registrants for notification of lapse in coverage within our coverage notification system. No lapse in coverage notifications were sent.

The Coverage Division processed 2,003 Form 12As submitted electronically through the Verisk system and processed 246 manually filed Form 50s into the Verisk system. The Verisk claims entry process continues to be reviewed and updated on a weekly basis with the assistance of the SCWCC IT and Verisk teams.

Compliance Division

The Compliance Division created 243 DEW compliance investigation files. Of those 243 files, 50 files were closed immediately due to coverage being located. The remaining 193 files were opened for further investigation and notifications were sent to employers.

The Compliance Division collected over \$79,000 in non-compliance penalties and compelled 53 employers to come into compliance with the Act, which resulted in 363 more employees now covered by workers' compensation insurance than were previously covered. In addition, the GEAR program collected \$971.80 from two of our old non-compliant employers.

The Compliance Division docketed 26 carriers for a Rule to Show Cause hearing in October. All 26 carriers resolved their outstanding fines, totaling \$7,450, prior to the scheduled hearing date.

Medical Services Division

The Medical Services Division resolved 7 formal medical bill disputes and completed 9 medical bill reviews. Additionally, the Medical Services Division had 128 contacts with stakeholders via emails and phone calls.

While this summary is in no way all-inclusive, it may serve to assist you and our Commissioners in understanding the key measures by which the Department's effectiveness can be gauged. The Insurance and Medical Services Department welcomes any guidance that you or the Commissioners can provide concerning our performance and direction.

Department of Insurance & Medical Services									
South Carolina Workers' Compensation Commission									
October 2025 Monthly Report									
	July	August	September	October	November	December	YTD Total FY25-26	YTD Total FY24-25	% Chg FY26
COMPLIANCE									
Total Cases Active at Beginning of Period	338	303	315	412			1368	986	39%
Total Cases Initiated	333	256	273	290			1152	741	55%
Total Cases Closed	368	244	176	249			1037	709	46%
Total Cases Active at End of Period	303	315	412	453			1483	1018	46%
Cases from F50/12A/other	27	25	18	17			87	73	19%
Cases from DEW	283	225	230	243			981	613	60%
Cases from Carriers	20	14	26	22			82	59	39%
Total Fines Assessed	\$ 126,302	\$ 83,500	\$ 84,189	\$ 80,500			\$ 374,491	\$ 240,201	56%
- DEW / Coverage / Miscellaneous	\$ 123,552	\$ 80,500	\$ 84,189	\$ 79,000			\$ 367,241	\$ 231,926	58%
- Underlying claim / uninsured employer	\$ 2,750	\$ 3,000	\$0	\$ 1,500			\$ 7,250	\$ 8,275	-12%
Total Fines Collected	\$ 120,391	\$ 95,068	\$ 76,336	\$ 79,396			\$ 371,191	\$ 228,045	63%
- DEW / Coverage / Miscellaneous	\$ 116,641	\$ 93,818	\$ 74,586	\$ 76,396			\$ 361,441	\$ 216,345	67%
- Underlying claim / uninsured employer	\$ 3,750	\$ 1,250	\$ 1,750	\$ 3,000			\$ 9,750	\$ 11,700	-17%
Fines Waived/Rescinded/Uncollectable	\$ 10,250	\$ 5,500	\$ 9,190	\$ 5,750			\$ 30,690	\$ 33,401	-8%
- Waived	\$ 3,750	\$ 1,000	\$9,190	\$4,250			\$ 18,190	\$ 28,900	-37%
- Rescinded	\$ 6,500	\$4,500	\$0	\$1,500			\$ 12,500	\$ 4,501	178%
- Uncollectable	\$0	\$0	\$0	\$0			\$ -	\$ -	
Employer RTSC Cases Docketed	1	8	6	6			21	2	950%
Employers Compelled Into Compliance	47	45	34	53			179	143	25%
Previous Uninsured Employees Now Covered	221	270	210	363			1064	981	8%
Carrier RTSC Cases Docketed	12	20	14	26			72	60	20%
Carrier RTSC Cases Resolved	12	20	14	26			72	60	20%
Carrier RTSC Fines Resolved	\$ 27,600	\$ 4,200	\$ 15,839	\$ 7,450			\$55,089	42704	29%
COVERAGE & ACCIDENT RPTG									
Employers Withdrawing From the Act	10	4	5	5			24	11	118%
Coverage Fines Assessed	\$ 38,750	\$ 38,400	\$ 28,650	\$ 32,600			\$ 138,400	\$ 121,300	14%
Coverage Fines Collected	\$ 22,800	\$ 21,200	\$ 28,950	\$ 22,800			\$ 95,750	\$ 88,950	8%
Coverage Fines Waived	\$ 8,600	\$ 8,400	\$ 7,600	\$ 10,400			\$ 35,000	\$ 20,400	72%
Number of 12As Filed EDI	1,815	1,986	1,902	2,003			7,706	7217	7%
Number of 12As Filed Manually	278	252	275	246			1,051	1058	-1%
Total Number of WCC Files Created	2,093	2,238	2,177	2,249			8,757	8275	6%
Number of Fatalities Filed on 12As	11	6	4	6			27	36	-25%
MEDICAL SERVICES									
Bills Pending at Beginning of Period	11	9	7	6			33	23	43%
Bills Received	6	6	10	9			31	33	-6%
Bills to be Reviewed	17	15	17	15			64	56	14%
Bills Reviewed this Month	8	8	11	7			34	33	3%
Bills Pending at End of Period	9	7	6	8			30	23	30%
Total Stakeholder Contacts	126	92	170	128			516		

TAB 6

State of South Carolina

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Workers' Compensation Commission

MEMORANDUM

To: Kristen McRee, Executive Director

From: Sonji Spann, Claims Director

Date: November 17, 2025

Re: Claims Department November 2025 Full Commission Report

Attached is the Statistical Report for the Claims Department for the period July 1, 2025 – October 31, 2025, prepared for the Business Meeting on November 17, 2025.

Please note a format change in the attached data. The new format includes new categories, noted by an "*", in the Claims Activities column to report the number of forms returned to the sender. Collecting and reporting this information further clarifies the department's daily activities and provides insight of training needs for external stakeholders.

The total Claims Activities, for this period have increased 8% when compared to the same period from last fiscal year. The new data in the Returned Forms categories accounts for 625 or 4% of the total activities.

When compared to the same period last fiscal year, the number of Cases Reviewed is 11% higher, and the number of Cases Closed is 7% higher; the number of Fines Assessed is 10% more; and the Total Fines Paid is 32% higher. The number of Form 18 fines were assessed automatically by the IT system increased by 10%.

I will be happy to answer any questions you or the Commissioners have.

Claims Department Statistical Report
FY2025-2026

Claims Activities	July	August	Sept	Oct	FY25-26 YTD Total	FY24-25 YTD Total	% Diff from prev year
(a)	(b)	(c)	(d)	(e)	(o)	(p)	(q)
Forms 15-I - Processed	1,175	1,161	1,148	1,250	4,734	4,463	6%
Forms 15-I - Returned	30	30	19	24	103		
Forms 15-II/Forms 17 Processed	780	732	791	787	3,090	2,970	4%
Forms 15-II/Forms 17 Returned	118	64	56	101	339		
Forms 16 for PPD Processed	59	39	59	61	218	226	-4%
Forms 16 for PPD Returned				-	-	-	
Forms 18 - Processed	5,073	4,624	4,747	4,977	19,421	20,040	-3%
Forms 18 - Returned							
Forms 20 - Processed	617	594	575	581	2,367	2,069	14%
Forms 20 - Returned							
Form 61 - Processed	781	706	765	745	2,997	2,839	6%
Form 61 - Returned	43	32	48	47	170		
Clinchers - Processed	683	663	680	691	2,717	2,663	2%
Clinchers - Returned	10	12	29	22	73		
Third Party Settlements Processed	23	23	21	28	95	77	23%
Third Party Settlements Returned	1	-		2	3		
SSA Requests for Info	43	47	55	44	189	142	33%
Cases Closed Form 19 - Processed	2,466	2,265	2,261	2,307	9,299	8,673	7%
Cases Closed Form 19 - Returned	409	381	390	429	1,609		
Cases Reviewed	3,517	3,384	3,434	3,473	13,808	12,471	11%
Total	15,828	14,757	15,078	15,569	61,232	56,633	8%
					-		
Total Fines Assessed	\$ 279	\$ 265	\$ 216	\$ 265	\$ 1,025	\$ 930	10%
Form 18 Fines	\$ 268	\$ 212	\$ 182	\$ 227	\$ 889	\$ 809	10%
Total Amt Paid	\$ 63,650	\$ 43,000	\$ 47,250	\$ 36,250	\$ 190,150	\$ 143,700	32%

TAB 7

State of South Carolina

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Workers' Compensation Commission

November 6, 2025

To: Kristen McRee, Executive Director

From: Amy A. Bracy, Judicial Director

RE: Monthly Judicial Report for October 2025

During the month of October, the Judicial Department processed three hundred sixty-two (362) claim only 50s, and nine hundred seventy-one (971) requests for hearings (claimant and defense pleadings). Comparing the numbers from the same period last year, claimant pleadings are up 1% and defense pleadings are down 3%. The department received one hundred twenty-three (123) motions, an 11% decrease compared to the same period last year and one hundred sixty-five (165) clincher conference requests, a 2% increase compared to the same time last year.

There were sixty-two (62) Single Commissioner Hearings conducted during the past month, twenty-one (21) pre-hearing conferences held, and four (4) Full Commission hearings held. A total of five hundred twelve (512) orders (Single Commissioner Orders, Consent Orders and Administrative Orders) were served at the Single Commissioner level, twenty-five (25) of those were Decision and Orders that resulted from hearings, two hundred seventy-eight (278) were Consent Orders and one hundred seventy-nine (179) were Motion Orders that were a result of Motions ruled upon by Commissioners.

There were two hundred sixteen (216) Informal Conferences requested during October and one hundred eighty-four (184) were conducted.

There were thirty-three (33) regulatory mediations scheduled and eighty-four (84) requested mediations. Totals for regulatory mediations are down 10% while requested mediations are up 3% for the same period last year. The Judicial Department was notified of fifty-four (54) matters resolved in mediation, with the receipt of Forms 70. This category's total is down 15% compared to this period last year. This does not include mediations that take place outside of what is reported to the Commission.

In the month of October, Judicial received one (1) Notice of Intent to Appeal to the Court of Appeals and zero (0) to the Circuit Court.

Judicial Department Statistical Report
Statistics For Fiscal Year 2025-2026 - Updated Version

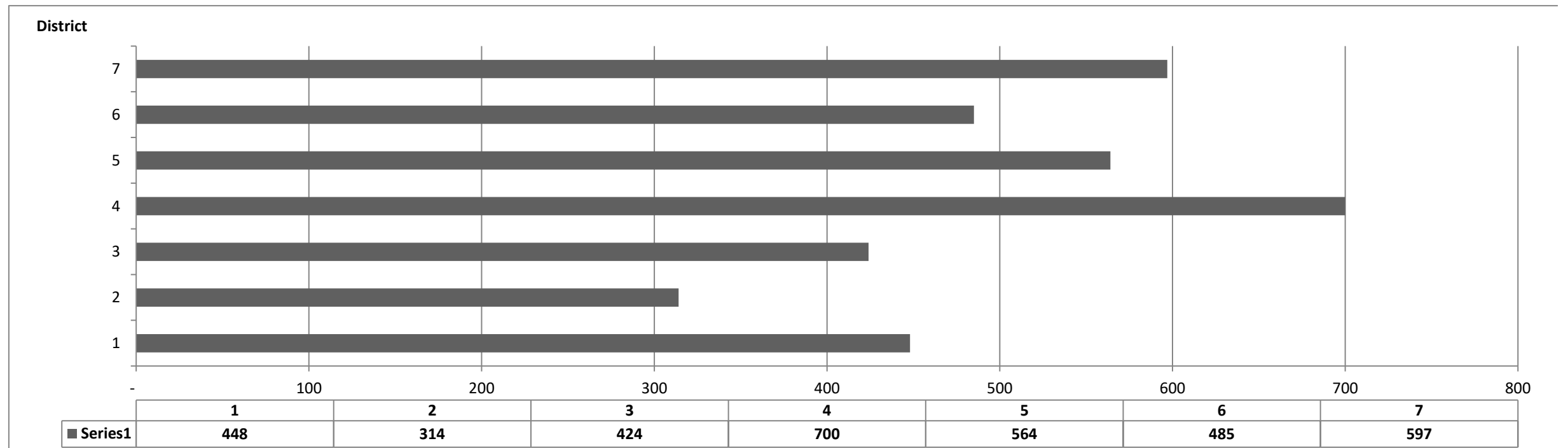
	July	Aug	Sept	Oct	Nov	Totals YTD 2025-2026	Totals YTD 2024-2025	% Diff from prev year
Claimant Pleadings	625	606	595	676		2,502	2,485	1%
Claimant Pleadings - Not proper (new)	86	81	87	91		345	404	-15%
Defense Response to Pleadings	462	537	506	540		2,045	2,048	0%
Defense Pleadings	280	242	267	295		1,084	1,113	-3%
Defense Pleadings - Not proper (new)	57	57	52	62		228	250	-9%
Form 50 - Claim Only	280	294	360	362		1,296	1,247	4%
Letters of Representation	78	268	186	159		691	118	486%
Motions	111	118	105	123		457	516	-11%
Motion - Reliefs of Counsel (new)	57	63	94	127		341	302	13%
Motions Improper (Motions and ROC) (new)	31	40	39	60		170	174	-2%
Form 30	10	7	5	7		29	44	-34%
FC Hearings Held	6	9	5	4		24	24	0%
FC Orders Served	9	16	10	7		42	61	-31%
Single Comm. Hearings Held	55	51	41	62		209	224	-7%
Single Comm. Orders Served	498	473	536	512		2,019	1,955	3%
Single Comm. Pre-Hearing Conf Held	5	13	16	21		55	48	15%
Clincher Conference Requested	141	158	142	165		606	595	2%
Informal Conference Requested	279	199	297	216		991	988	0%
Informal Conference Conducted	191	191	179	184		745	726	3%
Regulatory Mediations	31	30	34	33		128	143	-10%
Requested Mediations	86	83	78	84		331	320	3%
Mediation Resolved	39	87	37	54		217	256	-15%
Mediation Impasse	12	37	19	11		79	76	4%
Claim Settled Prior to Mediation	9	11	9	19		48	71	-32%
Total	3,438	3,671	3,699	3,874	-	14,682	14,188	3%

Judicial Department

Pleadings Assigned - Three Year Comparison by Month

	District 1			District 2			District 3			District 4			District 5			District 6			District 7		
	Greenville			Anderson			Orangeburg			Charleston			Florence			Spartanburg			Richland		
	25-26	24-25	23-24	25-26	24-25	23-24	25-26	24-25	23-24	25-26	24-25	23-24	25-26	24-25	23-24	25-26	24-25	23-24	25-26	24-25	23-24
Jul	96	130	93	80	101	64	99	125	80	153	172	150	129	152	106	103	123	100	131	146	131
Aug	118	93	112	89	74	85	112	135	115	188	186	189	140	111	145	126	135	118	168	179	150
Sep	109	78	110	73	49	83	98	70	113	160	126	234	138	96	160	115	89	111	141	97	148
Oct	125	123	96	72	111	68	115	125	107	199	244	181	157	183	149	141	149	114	157	168	142
Nov		73	106		48	79		85	111		164	190		122	139		112	113		120	173
Dec		117	105		68	80		118	99		157	142		145	99		128	93		136	107
Jan		108	102		76	73		106	79		152	174		142	117		111	114		143	147
Feb		88	114		64	69		83	94		136	170		133	128		112	117		132	132
Mar		91	104		78	82		88	119		200	172		152	152		110	117		143	166
Apr		103	112		90	58		82	102		157	173		127	114		97	116		135	140
May		109	133		55	94		120	115		179	206		115	153		97	123		135	142
Jun		114	101		88	65		140	88		183	147		148	157		123	95		162	133
Totals	448	1,227	1,288	314	902	900	424	1,277	1,222	700	2,056	2,128	564	1,626	1,619	485	1,386	1,331	597	1,696	1,711

Pleadings Assigned by District Year to Date



TAB 8

SC Department of Vocational Rehabilitation Monthly Referral Report Summary FY25-26

Outcome Type	July	August	September	October	November	December
Application Completed		1	1	3		
Declined to Apply for Services	8	39	123	221		
No Outcome - Active Referral	148	145	162	175		
Unable to Contact Referral	5	21	67	115		
Total	161	206	353	514		



Vocational
Rehabilitation
Let's go to work!

Referral Date

7/1/2025

10/31/2025

Area Office

All

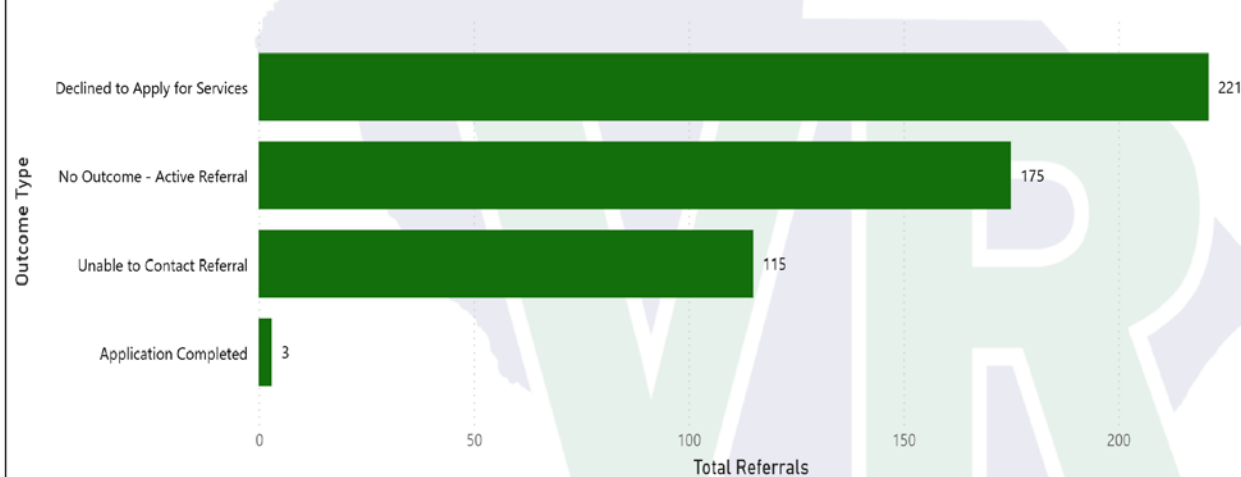


Referring Organization

SC Workers Compensation



Total Referrals by Outcome Type



66.67%

Referrals with VR Cases
Reaching Eligibility

0.00%

Referrals with VR Cases
Reaching IPE

0.00%

Rehab Rate for Referral VR
Cases with an IPE Developed

Referral Summary

Outcome Type	Total Referrals
Application Completed	3
Declined to Apply for Services	221
No Outcome - Active Referral	175
Unable to Contact Referral	115
Total	514

Current CMS Status of Referrals Who Applied or Had Existing SCVRD Cases

Current CMS Status	Description	Total Referrals	% of Referrals with VR Cases
2	Applicant	1	33.33%
10	Eligibility	2	66.67%
Total		3	100.00%

TAB 9

State of South Carolina



Workers' Compensation Commission

Executive Director's Report

November 17, 2025

Meetings and Other Activities

Constituent /Public Information Services

For the month of October, the Executive Director's and the General Counsel's offices had two hundred twenty-six (226) contacts with stakeholders.

Financial Transactions Activity

During the month of October, the Executive Director's office processed and approved one (1) purchase order, twenty-seven (27) travel expense reports, sixty-six (66) invoices, and forty-seven (47) deposits. All documentation related to these financial transactions was sent to Admin to process in the SCEIS system.

SCWCC Stakeholder Electronic Distribution List

For the month of October, the Executive Director's office had four (4) deletions and one (1) addition to the distribution list.

Advisory Notices

During the month of October, the office posted two (2) notices on the Commission's website and emailed them to the distribution list.

TAB 10

State of South Carolina

1333 Main Street, 5th Floor
P.O. Box 1715
Columbia, S.C. 29202-1715



TEL: (803) 737-5700
www.wcc.sc.gov

Workers' Compensation Commission

MEMORANDUM

TO: COMMISSIONERS

FROM: Kristen McRee, Executive Director

DATE: November 17, 2025

RE: FINANCIAL REPORT – FY Period ending October 31, 2025

Attached is the Budget vs. Actual Report for the General Fund and Earmarked Fund for the fiscal year period ending October 31, 2025. The benchmark for this period is 33%.

Expenditures – General Fund – Annual Budget \$6,096,329

The total expenditure for the General Fund year-to-date is \$2,234,390 or 37% of the annual budget. Staff salary expenditures transferred from the earmarked fund at the close of FY25 account for the increase in spend for this period last FY.

The balances of the funds appropriated by the General Assembly for the IT System Modernization Project has decreased 9% to \$1,548,456 from its original balance of \$1,695,084 because of expenses related to the IT Legacy System upgrades. The balance of the non-recurring appropriation funds for the IT System Project remains stable at \$1,000,000.

Expenditures – Earmarked Fund – Annual Budget \$3,383,413

The Earmarked Fund (38440000) total expenditures year-to-date are \$713,633 which is 21% of budget.

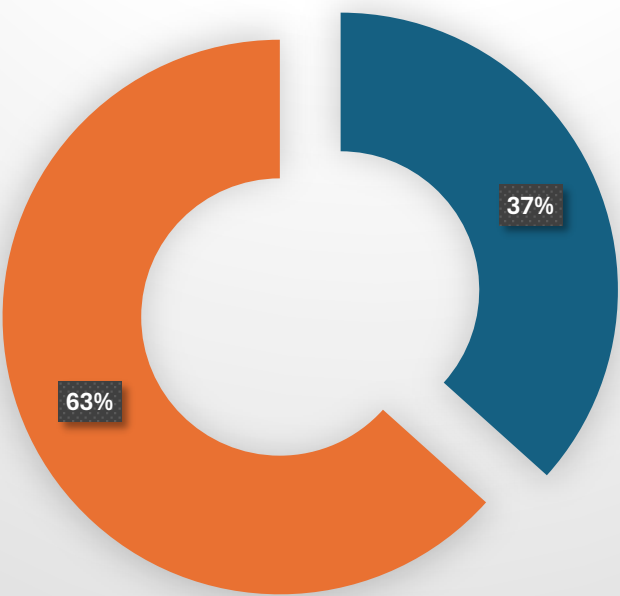
Revenues – Earmarked Annual Budget \$3,155,349

The Commission posted \$1,057,165 in Earmarked Fund operating revenues year-to-date, which is 34% of the annual budget.

Statement of General Fund Expenditures and Revenues Fiscal Year 2026
Period 4 Ending 10/31/2025 - 33% of year elapsed

	Fund	Commitment Item			Budget	FY26 YTD Actual	FY25 YTD Actual
Revenues							
General Fund Appropriation	10010000				\$ 6,016,541	\$ 6,016,541	\$ 5,939,713
General Fund Adjustments	10010000	516001			\$ 79,788	\$ 79,788	\$ 76,828
Total Revenues					\$ 6,096,329	\$ 6,096,329	\$ 6,016,541
Expenditures			Account		Budget	FY26 YTD Actual	FY25 YTD Actual
	10010000	501026	Chairman		\$ 194,296	\$ 72,861	\$ 63,496
	10010000	501033	Commissioners		\$ 1,131,810	\$ 424,429	\$ 369,874
	10010000	501015	Director		\$ 160,339	\$ 60,127	\$ 52,399
	10010000	501058	Classified Positions		\$ 2,848,405	\$ 966,130	\$ 161,311
			Admin	\$ 561,354			
			AA's	\$ 454,953			
			Claims	\$ 325,313			
			IMS	\$ 432,832			
			Judicial	\$ 534,082			
			Self-Insurance	\$ 115,400			
			IT	\$ 424,471			
Total Payroll:					\$ 4,334,850	\$ 1,523,547	\$ 647,080
	10010000	501050	Taxable Subsistence		\$ 75,000	\$ 31,558	\$ 23,293
	10010000	501070	Other Personnel Services		\$ 75,000	\$ 15,839	\$ 32,009
	10010000	503000	Supply and Material			\$ 42	\$ 4,042
	10010000	513000	Employer Contributions		\$ 1,730,765	\$ 663,404	\$ 272,342
Total Expenditures						\$ 2,234,390	\$ 978,766
				% of Budget Used	37%		16%
				% of Budget Remaining	63%		84%

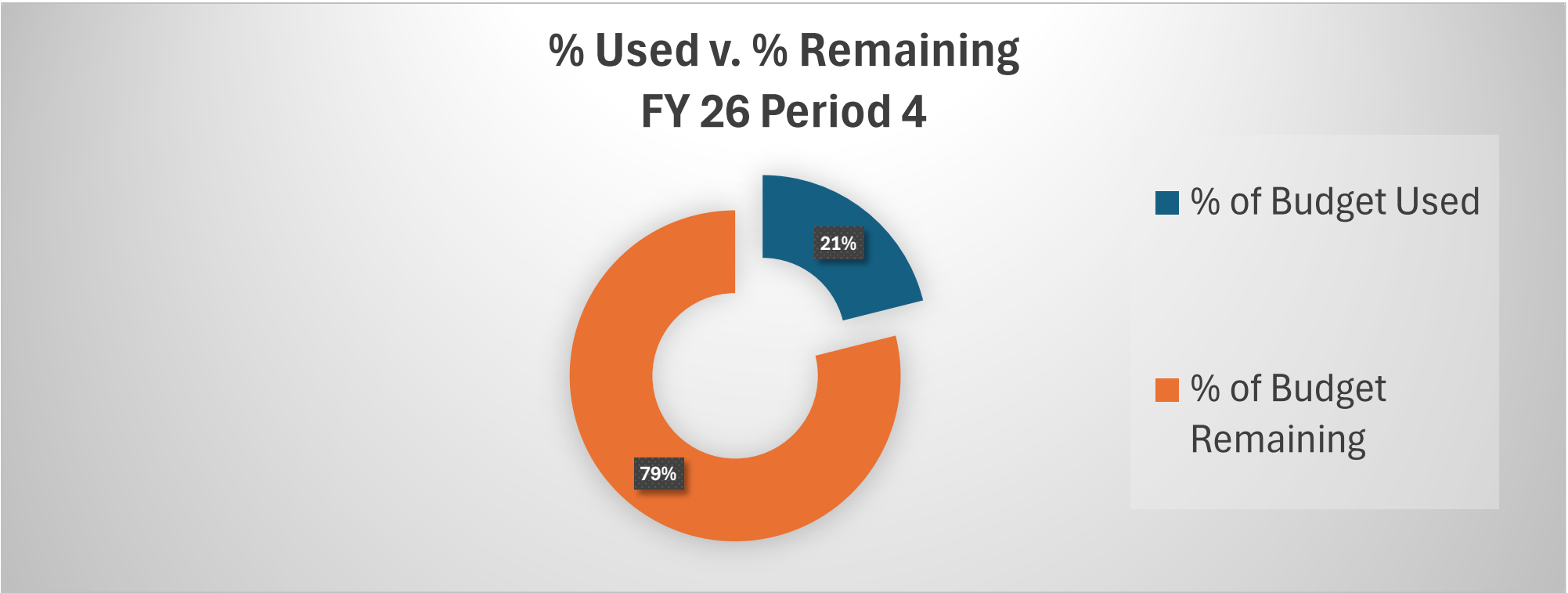
% Used v. % Remaining
FY 26 Period 4



- % of Budget Used
- % of Budget Remaining

Statement of Earmarked Fund Revenues and Expenditures Fiscal Year 2026 Period 4 Ending 10/31/2025- 33% of Year elapsed						
	Commitment Item	Account		Budget FY26	FY26 YTD Actual	Revenues YTD FY25
Revenues						
38440000	4110090000	Hearing Fees		\$ 1,091,322	\$ 397,298	\$ 386,026
38440000	4160040000	Self-Ins Application Fee		\$ 7,350	-	-
38440000	4223030000	Filing Violations		\$ 1,985,476	\$ 646,743	\$ 565,514
38440000	4226020000	Settlements		\$ -	\$ -	\$ -
38440000	4350040000	Parking Fees		\$ 5,785	\$ 2,095	\$ 1,860
38440000	4350140000	WC Appeal Fees		\$ 32,251	\$ 3,600	\$ 5,570
38440000	4380020000	Training & Conference Registration		\$ 3,120	\$ -	\$ 1,105
38440000	4380050000	Photocopying Fees		\$ 25,300	\$ 5,505	\$ 5,728
38440000	4480020000	Sale of Services		\$ 3,120	\$ -	\$ 910
38440000	4480060000	Sale of Listings and Labels		\$ 1,625	\$ 1,550	\$ 1,250
38440000	4530010000	Returned Checks		\$ -	\$ (250)	\$ -
38440000	4530020000	Adjustment of Agency Deposits		\$ -	\$ (50)	\$ (250)
38440000	4530030000	Miscellaneous Revenue			\$ 674	
Total Revenues				\$ 3,155,349	\$ 1,057,165	\$ 967,713
% of Budget Collected					34%	31%
% of Budget Outstanding					66%	69%
Expenditures	Commitment Item	Account		Budget FY26	FY26 YTD Actual	Expenditures YTD FY25
38440000	501058	Classified Positions		\$ 160,000	\$ -	\$ 647,842
		Other Operating				
38440000	502000	Contractual Services		\$ -	\$ 254,744	\$ 233,895
		316 Photography	\$ 875.00			
		IT Data Network Expenses	\$ 11,249.15			
		Verizon Internet	\$ 1,735.26			
		Verizon Hotspot	\$ 1,639.15			
		NWN	\$ 14,636.18			
		Segra	\$ 50.12			
		DTO	\$ 125,547.44			
		Verizon/ AT&T	\$ 4,591.04			
		FedEx	\$ 1,193.15			
		Legal Services	\$ 2,600.00			
		Legal	\$ 4,332.50			
		Transcripts	\$ 2,590.00			
		Ct. Reporters	\$ 33,521.85			
		Admin Shared Services MOU	\$ 9,750.00			
		General Repair	\$ 165.00			
		Sonitrol	\$ 17,214.54			
		Laundry Services	\$ 32.55			
		Junk King (Rubbish Removal)	\$ 800.00			
		OSA Audit Charges	\$ 269.46			
		Other Professional Services	\$ 8,304.06			
		Chief Security	\$ 13,167.38			
		Shred America	\$ 480.00			
38440000	503000	Supply and Material		\$ -	\$ 186,196	\$ 38,273
		Office Supplies	\$ 13,166.40			
		Subscriptions (Lexis & Westlaw)	\$ 33,469.08			
		Custom Printed Materials	\$ 15.10			
		Verisk	\$ 2,700.00			
		IT Software License and Support	\$ 83,350.99			
		IT Equipment & Supplies	\$ 998.99			
		IT Equipment & Supplies End User	\$ 29,672.34			
		IT Equipment & Supplies / Print & Copy	\$ 1,119.14			
		Postage	\$ 6,337.05			
		Communication Supplies	\$ 161.99			
		Counsel Table Hearing Room Chairs (SCDC)	\$ 14,235.20			

Expenditures	Commitment Item	Account		Budget FY26	FY26 YTD Actual	Expenditures YTD FY25
		Security Alarm System Supplies	\$ 53.98			
		Instructional materials (Westlaw Library)	\$ 734.01			
		Promotional Materials	\$ 114.38			
		Other Supplies	\$ 67.45			
38440000	504000	Fixed Charges and Contributions		\$ -	\$ 186,738	\$ 207,309
		Rent- State Owned Property	\$ 120.00			
		PO Box Rent	\$ 4,344.00			
		HUB Int'l-Cyber Insurance Policy	\$ 8,734.00			
		Dues & Membership Fees	\$ 6,238.00			
		Fees & Fines	\$ 4,195.12			
		Fees & Fines Licensing	\$ 171.20			
		Gallium (Rent)	\$ 145,700.00			
		Gallium (Interest)	\$ 3,108.65			
		Republic Parking	\$ 14,127.50			
38440000	505000	Travel		\$ -	\$ 56,242	\$ 54,517
		In-State Meals	\$ 1,306.00			
		In-State Lodging	\$ 8,482.17			
		In-State Air	\$ 830.97			
		In-State Other	\$ 588.38			
		In-State Mileage	\$ 11,400.46			
		In-State Misc-Travel Expense	\$ 711.20			
		In-State Registration Fees	\$ 2,075.00			
		Out-of-State Meals	\$ 735.00			
		Out-of-State Lodging	\$ 3,349.14			
		Out-of-State Air Transport	\$ 1,447.33			
		Out-of-State Mileage	\$ 1,678.56			
		Out-of-State Other	\$ 81.04			
		Out-of-State Misc Travel	\$ 518.45			
		Out-of-State Registration Fees	\$ 5,244.00			
		State Fleet	\$ 17,794.22			
38440000	506000	Capital Equipment		\$ -	\$ 9,721	\$ -
		Point Security	\$ 9,721.20			
38440000	514000	Benefits and Claims			\$ 1,604	\$ 1,376
38440000	501070	Other Personal Services		\$ -	\$ -	\$ 13,264
Total	512001	Other Operating		\$ 3,143,413	\$ 695,246	\$ 548,634
38440000	513000	Employer Contributions/ WC Insurance		\$ 80,000	\$ 18,387	\$ 314,152
Total Expenditures				\$ 3,383,413	\$ 713,633	\$ 1,510,628
				% of Budget Used	21%	45%
				% of Budget Remaining	79%	55%
% Spend v. % Collected					68%	156%



TAB 11

State of South Carolina

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P.O. Box 1715
Columbia, S.C. 29202-1715



TEL: (803) 737-5700
www.wcc.sc.gov

Workers' Compensation Commission

MEMORANDUM

TO: COMMISSIONERS

FROM: Kristen Mcree
Executive Director

DATE: November 12, 2025

RE: Proposed 2026 Commission Calendar

Attached is a 2026 calendar containing the proposed dates for the Full Commission Business Meetings and Appellate Hearings. The monthly Commission Business Meetings and Appellate Hearings are normally scheduled on the third Monday and Tuesday of each month; however, the proposed dates follow the adjusted calendar for 2025.

Also attached is a 2026 calendar containing the proposed Business Meeting and Appellate Dates, State Holidays and scheduled meetings of interest.

**Proposed
Dates for Commission
Business Meeting and Appellate Hearings
2026**

January 12 Full Commission Business Meeting
January 13 Commission Appellate Panel Hearings

February 9 Full Commission Business Meeting
February 10 Commission Appellate Panel Hearings

March 16 Full Commission Business Meeting
March 17 Commission Appellate Panel Hearings

April 13 Full Commission Business Meeting
April 14 Commission Appellate Panel Hearings

May 18 Full Commission Business Meeting
May 19 Commission Appellate Panel Hearings

June 15 Full Commission Business Meeting
June 16 Commission Appellate Panel Hearings

July 20 Full Commission Business Meeting
July 21 Commission Appellate Panel Hearings

August 17 Full Commission Business Meeting
August 18 Commission Appellate Panel Hearings

September 14 Full Commission Business Meeting
September 15 Commission Appellate Panel Hearings

October 12 Full Commission Business Meeting
October 13 Commission Appellate Panel Hearings

November 9 Full Commission Business Meeting
November 10 Commission Appellate Panel Hearings

December 14 Full Commission Business Meeting
December 15 Commission Appellate Panel Hearings

FULL COMMISSION BUSINESS MEETINGS CALENDAR 2026

JANUARY

12-13 Commission Business
Meeting and Appellate Panel Hearings

JANUARY						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY

9-10 Commission Business
Meeting and Appellate Panel Hearings

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH

16-17 Commission Business
Meeting and Appellate Panel Hearings

MARCH						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

13-14 Commission Business
Meeting and Appellate Panel Hearings

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY

18-19 Commission Business
Meeting and Appellate Panel Hearings

MAY						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE

15-16 Commission Business
Meeting and Appellate Panel Hearings

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JULY

20-21 Commission Business
Meeting and Appellate Panel Hearings

JULY						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST

17-18 Commission Business
Meeting and Appellate Panel Hearings

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

14-15 Commission Business
Meeting and Appellate Panel Hearings

SEPTEMBER						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

12-13 Commission Business
Meeting and Appellate Panel Hearings

S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

9-10 Commission Business
Meeting and Appellate Panel Hearings

NOVEMBER						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

14-15 Commission Business
Meeting and Appellate Panel Hearings

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

COMMISSION ALL MEETINGS CALENDAR 2026

JANUARY

1 State Holiday

12-13 Commission Business Meeting and Appellate Panel Hearings

19 State Holiday

22-25 SC Bar Convention; Savannah, GA

30-31 Paralegal and Legal Assistants Seminar, Mt. Pleasant

JANUARY						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

FEBRUARY

9-10 Commission Business Meeting and Appellate Panel Hearings

16 State Holiday

22-23 SCWCEA Medical Seminar, Greenville, SC

MARCH

16-17 Commission Business Meeting and Appellate Panel Hearings

13 IWA Spring Seminar

MARCH						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

APRIL

13-14 Commission Business Meeting and Appellate Panel Hearings

MAY

9-11 Educational Conference, Colorado Springs

11 State Holiday

15 SCWCEA, One Day Seminar, Columbia, SC

18-19 Commission Business Meeting and Appellate Panel Hearings

25 State Holiday

MAY						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

JUNE

15-16 Commission Business Meeting and Appellate Panel Hearings

JULY

3 State Holiday

13-17 SAWCA Annual Convention, St. Pete Beach, Florida

16-18 SCDTAA Meeting, Asheville, NC

20-21 Commission Business Meeting and Appellate Panel Hearings

JULY						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST

17-18 Commission Business Meeting and Appellate Panel Hearings

23-26 Judicial College, Orlando, FL

24-25 Roger L. Williams Regulators College

SEPTEMBER

7 State Holiday

14-15 Commission Business Meeting and Appellate Panel Hearings

SEPTEMBER						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
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OCTOBER

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OCTOBER

12-13 Commission Business Meeting and Appellate Panel Hearings

18-20 SCWCEA Educational Conference, Myrtle Beach, SC

NOVEMBER

9 – Ethics Training

9-10 Commission Business Meeting and Appellate Panel Hearings

11 State Holiday

12-14 IWA Annual Convention, Asheville, NC

16-20 SAWCA All Committee Conference

26-27 State Holidays

NOVEMBER						
S	M	T	W	Th	F	S
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C

DECEMBER

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27	28	29	30	31		

DECEMBER

14-15 Commission Business Meeting and Appellate Panel Hearings

24-28 State Holidays