

A G E N D A

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION

1333 Main Street, 5th Floor
Columbia, South Carolina 29201

October 12, 2026

10:30 a.m.

Meeting to be held in Hearing Room A

The Commission's Business Meeting will be broadcast live on the Internet via Zoom. Interested parties may access the broadcast at the following link:

Join Zoom Meeting

<https://us02web.zoom.us/j/8249297108?pwd=akcwMkMxSnYzQWFxdEs4V2x6UWtyUT09&omn=89998355979>

Meeting ID: 824 929 7108

Passcode: 073988

This meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act.

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| 1. CALL TO ORDER | CHAIRMAN BECK |
| 2. APPROVAL OF AGENDA OF BUSINESS MEETING
OF OCTOBER 12, 2026 | CHAIRMAN BECK |
| 3. APPROVAL OF MINUTES OF THE REGULAR BUSINESS MEETING
SEPTEMBER 14, 2026 (Tab 1) | CHAIRMAN BECK |
| 4. APPLICATIONS FOR APPROVAL TO SELF-INSURE (Tab 2)
A. Self-Insurance Department Report | MR. BAXLEY |
| 5. DEPARTMENT DIRECTORS' REPORTS
Administrative Services (Tab 3)
Information Services (Tab 4)
Insurance and Medical Services (Tab 5)
Claims (Tab 6)
Judicial (Tab 7) | MR. BURGHARDT
MR. PLUSS
MR. DUCOTE
MS. MCREE
MS. BRACY |
| 6. EXECUTIVE DIRECTOR'S REPORT (Tab 8) | MS. MCREE |
| 7. FINANCIAL REPORT (Tab 9) | MS. MCREE |
| 8. OLD BUSINESS | CHAIRMAN BECK |
| 9. NEW BUSINESS (Tab 10)
Approval of 2027 Commission Meeting Calendar | CHAIRMAN BECK |
| 10. EXECUTIVE SESSION | CHAIRMAN BECK |
| 11. ADJOURNMENT | CHAIRMAN BECK |

Table of Contents

1	Approval of Minutes of Business Meeting of September 14, 2026
2	Self-Insurance
3	Administrative Services
4	Information Services
5	Insurance and Medical Services
6	Claims
7	Judicial
8	Executive Director's Report
9	Financial Report
10	New Business

TAB 1

THE
SOUTH CAROLINA WORKERS'
COMPENSATION COMMISSION
BUSINESS MEETING MINUTES

September 14, 2026

A Business Meeting of the South Carolina Workers' Compensation Commission was held in Hearing Room A of the Workers' Compensation Commission on Monday, September 14, 2026, at 10:30 a.m. The meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act. The following Commissioners were physically present:

T. SCOTT BECK, CHAIRMAN
GENE MCCASKILL, VICE CHAIR
MELODY JAMES, COMMISSIONER
GABE COGGIOLA, COMMISSIONER
R. MICHAEL CAMPBELL, II, COMMISSIONER
CYNTHIA DOOLEY, COMMISSIONER
DEIDRA BYRD, COMMISSIONER

Present also were Kristen McRee, Executive Director, Keith Roberts, General Counsel, Attorney; Amy Bracy, Judicial Director; Jerod Burghardt, Administrative Services Director; Kris Pluss, IT Director; Wayne Ducote, IMS Director; Francina Johnson, IT Consultant; Chicora Brown, IT Consultant; Eric Baxley, Staff Attorney; Madison Seale, Staff Attorney. A representative from IWA, Peggy H from Enlyte and Stacy Cunningham participated by zoom.

Chairman Beck called the meeting to order at 10:30 a.m.

AGENDA

Commissioner McCaskill moved that the agenda be approved. Commissioner Dooley seconded the motion, and the motion was approved.

APPROVAL OF MINUTES – BUSINESS MEETING OF AUGUST 17, 2026

Commissioner McCaskill moved that the minutes of the Business Meeting of August 17, 2026, be approved. Commissioner Dooley seconded the motion, and the motion was approved.

GENERAL ANNOUNCEMENTS

No general announcements.

SELF-INSURANCE

Ms. McRee presented the report in written form. Seven (7) prospective members of one (1) fund were presented to the Commission for approval. The applications under consideration were:

SC Home Builders SIF

Cherokee Builders Inc

Greenville Restoration LLC dba Lightspeed Restoration

Legacy Built Homes LLC

Patriot Roofing LLC

Scott Cohoon

Spartan Siding LLC

Tri Star Imports Inc

After examination of the applications from the prospective fund members and the prospective subsidiaries, it was determined that the applications complied with the Commission's requirements and were recommended for approval. Commissioner James made the motion to approve the applications to self-insure. Commissioner Dooley seconded the motion to approve the applications to self-insure, and the motion was approved.

DEPARTMENT DIRECTORS' REPORTS

Each department report was submitted in written form and was included in the Commission's agenda booklets.

ADMINISTRATIVE SERVICES

Mr. Burghardt presented his report in written form. There were no comments or questions from the Commission.

INFORMATION SERVICES

Mr. Pluss presented his report in written form. There were no comments or questions from the Commission.

INSURANCE AND MEDICAL SERVICES

Mr. Ducote presented his report in written form. There were no comments or questions from the Commission.

CLAIMS

Ms. McRee presented Ms. Spann's report in her absence. There were no comments or questions from the Commission.

JUDICIAL

Ms. Bracy presented her report in written form. There were no questions from the Commission.

EXECUTIVE DIRECTOR'S REPORT

Ms. McRee submitted her report in written form. There were no comments or questions from the Commission.

FINANCIAL REPORT

Ms. McRee presented the financial report in written form. There were no questions from the Commission.

OLD BUSINESS

There was no old business.

NEW BUSINESS

There was no new business.

EXECUTIVE SESSION

There was no executive session.

ADJOURNMENT

Commissioner Campbell made the motion to adjourn. Commissioner Coggiola seconded the motion, and the motion was approved.

The September 14, 2026, meeting of the South Carolina Workers' Compensation Commission adjourned at 10:47 a.m.

Reported September 15, 2026
Arnisha Keitt
Executive Assistant

TAB 2

TAB 3

State of South Carolina

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Workers' Compensation Commission

To: Kristen McRee, SCWCC Executive Director
From: Jerod M. Burghardt, Director of Administrative Services
Date: October 12, 2026
Subject: Administrative Department September 2026 Full Commission Report

This report summarizes the Human Resources, Procurement, Finance and other initiatives during September 2026.

I. Human Resources

The Department finalized the separation of 2 employees, posted 4 positions and processed the promotion of 1 employee. No candidates were found adequate for the 3 roles for which the positions closed; those roles have been reopened or extended.

In May 2026, the United States Department of Labor reinstated the 2019 salary thresholds for the executive, administrative, professional, computer, and outside sales exemption (EAP Exemption) under the Fair Labor Standards Act (FLSA). The thresholds have returned to \$35,568 / year for standard employees and \$107,432 / year for highly compensated employees. Five employees that received a status change in 2024 have been returned to the appropriate status.

The Department also attended the State Mediation Certification Course; this will enable the agency to be certified to handle internal employee disputes.

II. Finance

The Department processed 76 invoices and 4 purchase orders.

III. Other Duties

The Commission's LinkedIn page received 1,184 impressions and 22 reactions in September, with 5 posts. The business meeting agenda received 228 clicks.

IV. Training

The Department coordinated and assisted with the first quarterly leader training. The training during this quarter was focused on succession planning. During the training, managers were asked to identify 1 high value role and 1 to 2 people who might be able to fill the role with training. Then, they were asked to develop a training roadmap for the knowledge, skills and attributes the role required and assess what the person(s) has or needs.

The Commission also provided and staff attended the SLED “Active Attack” training. We are coordinating with the Executive Director to do a walkthrough with the Commission to ensure the team members retained the training information.

TAB 4

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Workers' Compensation Commission

To: Kristen McRee, SCWCC Executive Director
From: Kris Pluss, IT Director
Date: October 8, 2026
Subject: IT Department September 2026 Full Commission Report

This report summarizes the activities and accomplishments in the IT Department during September 2026.

I. Agency Support, Stakeholder Outreach:

Tyler Technologies (aka SC.Gov) continued to have intermittent issues with the SC.Gov Wallet payment feature. The stakeholders were able to upload the forms (ex. Form 50 with request for a Hearing) and process a fee, but no confirmation emails were sent to the submitter or the Commission. WCC IT continued to manually check the submissions daily and forward copies of the forms to the correct department. Tyler Technologies believes they have rectified the issue, and no incomplete submissions have been identified during the current month.

Help Desk Tickets Created in September 2026:

Tickets that were assigned a priority of Low/Medium	106
Tickets that were assigned a priority of High	7
Ticket(s) that were assigned a priority of Urgent	0
Total amount of Help Desk tickets created during September 2026	113

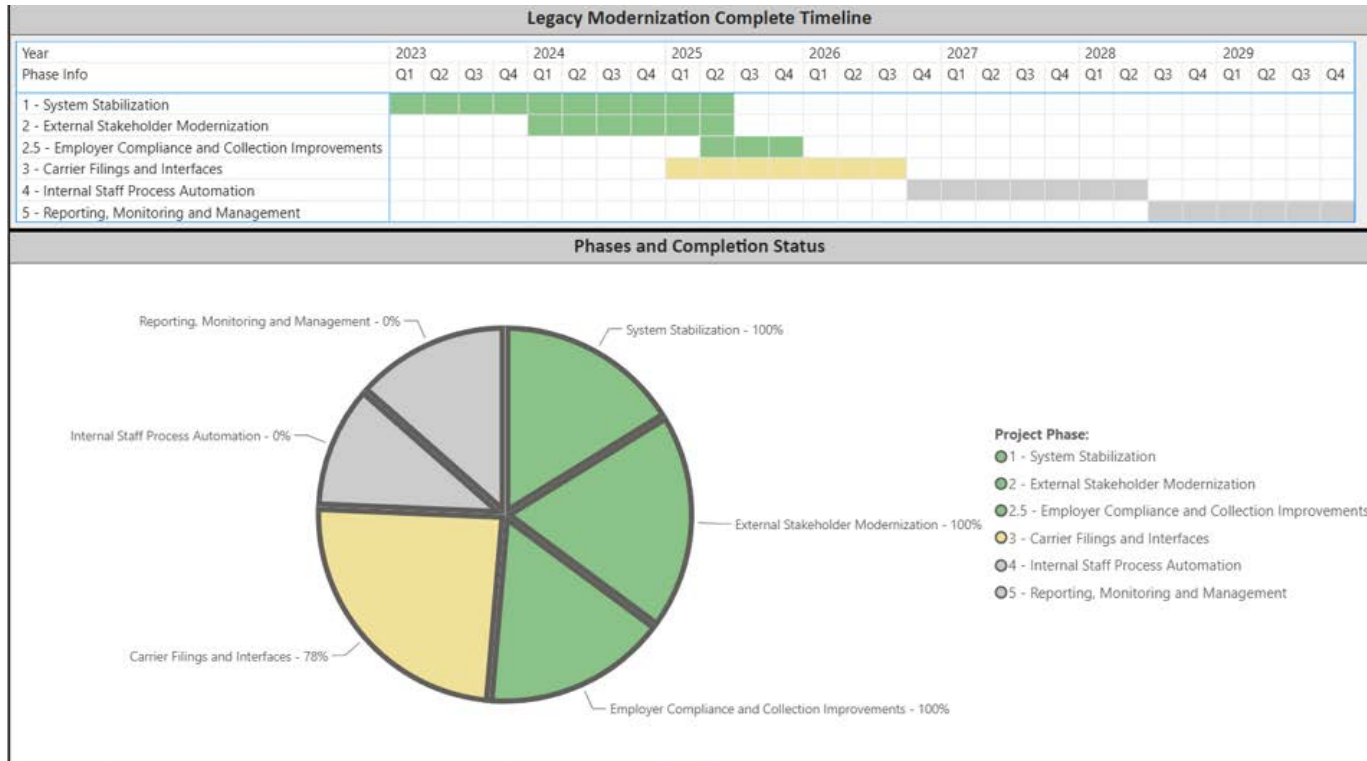
II. Systems Operations, Maintenance and Support:

Legacy Modernization Project:

Phase 3.5 Update – Request to cancel a hearing in eCase: multiple sessions were held with Keymark, Progress Professional Services and WCC IT in September. WCC IT has completed the OnBase portion of the eCase enhancements that allow the Request to Cancel Scheduled Hearing Workflow. This includes: form submission for external stakeholders, routing to correct AA/Commissioner offices, and approval/reject functionality. KeyMark identified several previously unknown issues during deployment and those were resolved. Deployment date adjusted accordingly.

Percent of Legacy Modernization Completed by Phase

Phase 3.5 / Carrier Filings and Interfaces



- Complete EDI 3.1 migration to Verisk.
- Build Report Server to allow on-demand updates to pre-built reports.
- Creation of an Interim Commission process in eCase, Progress and OnBase for District 7.
- Cancel Scheduled Hearing Request in eCase for External Stakeholders.

Verisk EDI Automated Filings:

93.94% of filings by the carriers were accepted by Verisk in September 2026.

eFile / ePay Submissions:

Percent of Change from Previous Month:

Type	Aug	Sep	Percent Change
Total Unique Submissions	4,949	5,273	7%
Payment	1,728	1,870	8%
No Payment	3,221	3,403	6%
Total Amount Paid Online	\$158,255	\$175,304	11%
Fees	\$76,500	\$84,600	11%
Fines	\$80,675	\$87,450	8%
Other	\$1,080	\$3,254	201%

Online Activity – Monthly and YTD:

IT Report Detail	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual Total
Online Submissions (eFile)													Online Filings
Total Unique Submissions	4,168	4,248	5,148	4,843	4,318	4,723	4,769	4,949	5,273				42,439
Submissions with Payment	1,333	1,308	1,814	1,509	1,424	1,572	1,625	1,728	1,870				14,183
Submissions with No Payment	2,835	2,940	3,334	3,334	2,894	3,151	3,144	3,221	3,403				28,256
Judicial Pleadings (Online vs. Physical)													Judicial Pleadings
Claimant Pleadings													Claimant Only
Total Claimant Pleadings	649	532	664	628	655	660	603	674	636				5,701
Percent Claimant Online	68%	82%	91%	72%	69%	80%	87%	73%	68%				76%
Percent Claimant Physical	32%	18%	9%	28%	31%	20%	13%	27%	32%				24%
Defense Pleadings													Defense Only
Total Defense Pleadings	269	233	252	309	260	293	230	276	238				2,360
Percent Defense Online	62%	67%	83%	58%	67%	69%	83%	74%	87%				71%
Percent Defense Physical	38%	33%	17%	42%	33%	31%	17%	26%	13%				29%
Combined Pleadings (Claimant + Defense)													Combined Pleadings
Total Combined Pleadings	918	765	916	937	915	953	833	950	874				8,061
Online Payments (ePay)													Online Payments
Total Amount Paid Online	\$107,910	\$696,744	\$447,559	\$137,369	\$128,690	\$126,205	\$131,255	\$158,255	\$175,304				\$2,109,291
Payments for Fees and Fines	\$106,575	\$100,175	\$151,375	\$132,968	\$127,035	\$124,750	\$129,825	\$157,175	\$172,050				\$1,201,928
Fees	\$60,500	\$59,925	\$79,125	\$64,600	\$62,450	\$70,950	\$73,800	\$76,500	\$84,600				\$632,450
Fines	\$46,075	\$40,250	\$72,250	\$68,368	\$64,585	\$53,800	\$56,025	\$80,675	\$87,450				\$569,478
Other Payments	\$1,335	\$596,569	\$296,184	\$4,401	\$1,655	\$1,455	\$1,430	\$1,080	\$3,254				\$907,363

TAB 5

State of South Carolina



Workers' Compensation Commission

MEMORANDUM

Date: October 5, 2026

To: Kristen McRee
Executive Director

From: Wayne Ducote
Insurance & Medical Services Director

RE: Monthly Insurance & Medical Services Report for September 2026

Please find attached the statistical report for the Insurance and Medical Services Department for the month of September 2026.

In addition to the statistical data provided, please be advised of the following:

Coverage Division

The Coverage Division had 60 new registrants for notification of lapse in coverage within our coverage notification system. No lapse in coverage notifications were sent. In the third quarter of 2026, NCCI had 1,913 new registrants within their notification system. Two hundred fifty-one lapses in coverage notifications were sent.

The Coverage Division processed 2,022 Form 12As submitted electronically through the Verisk system and processed 229 manually filed Form 50s into the Verisk system.

Compliance Division

Due to staff changes in the Insurance and Medical Services Department in the month of September, coverage and compliance tasks and duties had to be temporarily shifted, redistributed, and reorganized. Therefore, the Compliance Division only created 56 new DEW compliance investigation files. Of those 56 files, 18 files were closed immediately due to coverage being located. The remaining 38 files were opened for further investigation, and notifications were sent to employers.

The Compliance Division collected \$106,500 in non-compliance penalties and compelled 73 employers to come into compliance with the Act, which resulted in 485 more employees now covered by workers' compensation insurance than were previously covered.

The Compliance Division docketed 15 carriers for a Rule to Show Cause hearing in September. Thirteen out of the 15 carriers resolved their outstanding fines, totaling \$4,389, prior to the scheduled hearing date. Hearings on the remaining two carriers went forward.

Medical Services Division

The Medical Services Division resolved 9 formal medical bill disputes and completed 35 medical bill reviews. Additionally, the Medical Services Division had 316 contacts with stakeholders via emails and phone calls.

While this summary is in no way all-inclusive, it may serve to assist you and our Commissioners in understanding the key measures by which the Department's effectiveness can be gauged. The Insurance and Medical Services Department welcomes any guidance that you or the Commissioners can provide concerning our performance and direction.

Department of Insurance & Medical Services															
South Carolina Workers' Compensation Commission															
September 2026 Monthly Report															
	July	August	September	October	November	December	January	February	March	April	May	June	YTD Total FY26-27	YTD Total FY25-26	% Chg FY26
COMPLIANCE															
Total Cases Active at Beginning of Period	688	695	744										2,127	956	122%
Total Cases Initiated	247	304	75										626	862	-27%
Total Cases Closed	240	255	180										675	788	-14%
Total Cases Active at End of Period	695	744	639										2,078	1,030	102%
Cases from F50/12A/other	20	21	12										53	70	-24%
Cases from DEW	221	264	56										541	738	-27%
Cases from Carriers	15	15	0										30	60	-50%
Total Fines Assessed	\$ 102,861	\$ 142,250	\$ 94,750										\$ 339,861	\$ 293,991	16%
- DEW / Coverage / Miscellaneous	\$ 102,861	\$ 142,250	\$ 94,750										\$ 339,861	\$ 288,241	18%
- Underlying claim / uninsured employer	\$0	\$0	\$0										\$0	\$ 5,750	
Total Fines Collected	\$ 83,985	\$ 98,200	\$ 106,500										\$ 288,685	\$ 291,795	-1%
- DEW / Coverage / Miscellaneous	\$ 83,985	\$ 98,100	\$ 106,500										\$ 288,585	\$ 285,045	1%
- Underlying claim / uninsured employer	\$0	\$ 100	\$0										\$100	\$ 6,750	-99%
Fines Waived/Rescinded/Uncollectable	\$ 2,750	\$ 1,500											\$ 4,250	\$ 15,750	-73%
- Waived	\$ 1,500	\$0	\$0										\$ 1,500	\$ 13,940	-89%
- Rescinded	\$ 1,250	\$1,500	\$0										\$ 2,750	\$ 11,000	-75%
- Uncollectable	\$0	\$0	\$0										\$0	\$0	
Employer RTSC Cases Docketed	0	0	4										4	15	-73%
Employers Compelled Into Compliance	55	92	73										220	126	75%
Previous Uninsured Employees Now Covered	330	599	485										1414	701	102%
Carrier RTSC Cases Docketed	0	15	15										30	46	-35%
Carrier RTSC Cases Resolved	0	15	13										28	46	-39%
Carrier RTSC Fines Resolved	\$0	\$5,200	\$4,389										\$9,589	\$46,639	-79%
COVERAGE & ACCIDENT RPTG															
Employers Withdrawing From the Act	3	5	4										12	19	-37%
Coverage Fines Assessed	\$ 33,700	\$ 26,550	\$ 29,350										\$ 89,600	\$ 105,800	-15%
Coverage Fines Collected	\$ 22,250	\$ 20,300	\$ 29,600										\$ 72,150	\$ 72,950	-1%
Coverage Fines Waived	\$ 4,200	\$ 4,800	\$ 7,200										\$ 16,200	\$ 24,600	-34%
Number of 12As Filed EDI	1,929	2,092	2,022										6,043	5,703	6%
Number of 12As Filed Manually	285	292	229										806	805	0%
Total Number of WCC Files Created	2,214	2,384	2,251										6,849	6,508	5%
Number of Fatalities Filed on 12As	4	8	8										20	21	-5%
MEDICAL SERVICES															
Bills Pending at Beginning of Period	7	7	9										23	27	-15%
Bills Received	15	13	14										42	22	91%
Bills to be Reviewed	22	20	23										65	49	33%
Bills Reviewed this Month	15	11	9										35	27	30%
Bills Pending at End of Period	7	9	14										30	22	36%
Total Stakeholder Contacts	302	206	316										824	388	112%

TAB 6

State of South Carolina

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Workers' Compensation Commission

MEMORANDUM

To: Kristen McRee, Executive Director

From: Sonji Spann, Claims Director

Date: October 12, 2026

Re: Claims Department September 2026 Full Commission Report

Attached is the Statistical Report for the Claims Department for the period July 1, 2026 – Sept 30, 2026, prepared for the Business Meeting on October 12, 2026.

The total Claims Activities for this period have decreased 3% when compared to the same period from last fiscal year. The new data in the Returned Forms categories (Forms 15-I, 15-II, 16, 17, 18, 19, 20, 61, clinchers & third-party settlements) accounts for 597 or 4% of the total activities.

When compared to the same period last fiscal year, the number of cases reviewed decreased by 6%; the number of cases closed decreased by 9%; the number of Total Fines Assessed decreased by 2%; and the Total Fines Paid decreased by 35%. The number of Form 18 fines assessed automatically by the IT system decreased by 2%.

Monthly processing data: The total number of forms received (6,634); the total number of forms returned + total number processed (6,888). This shows we processed about 4% more forms than received this month. This is because there are additional forms from the prior month that are captured in the final days before full commission. This information is for Forms 15I, 15II, 17, 18, 19 and 20.

I will be happy to answer any questions you or the Commissioners have.

**Claims Department Statistical Report
FY2026-2027**

Claims Activities	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	FY26-27 YTD Total	FY25-26 YTD Total	% Diff from prev year
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(l)	(m)	(o)	(p)	(q)
Forms 15-I - Processed	1123	1070	1199										3392	3484	-3%
Forms 15-I - Returned*	24	39	38										101	79	28%
Forms 15-II/Forms 17 Processed	741	723	750										2214	2303	-4%
Forms 15-II/Forms 17 Returned *	96	106	85										287	238	21%
Forms 16 for PPD Processed	64	44	48										156	157	-1%
Forms 16 for PPD Returned*	0	0											0		#DIV/0!
Forms 18 - Processed	5070	4740	5023										14833	14444	3%
Forms 18 - Returned*	0	0											0		#DIV/0!
Forms 20 - Processed	522	519	568										1609	1786	-10%
Forms 20 - Returned*	0	0											0		#DIV/0!
Form 61 - Processed	748	716	681										2145	2252	-5%
Form 61 - Returned*	42	45	44										131	123	7%
Clinchers - Processed	700	629	706										2035	2026	0%
Clinchers - Returned*	21	25	23										69	51	35%
Third Party Settlements Processed	22	18	20										60	67	-10%
Third Party Settlements Returned*	6	7	5										18	1	1700%
SSA Requests for Info	74	48	27										149	145	3%
Cases Closed Form 19 - Processed	2192	2047	2141										6380	6992	-9%
Cases Closed Form 19 - Returned*	397	357	402										1156	1180	-2%
Cases Reviewed	3319	3133	3288										9740	10335	-6%
Total	15161	14266	15048	0	0	0	0	0	0	0	0	0	44475	45663	-3%
Total Fines Assessed	246	267	235										748	760	-2%
Form 18 Fines	207	231	213										651	662	-2%
Total Amt Paid	31400	33400	35800										100600	153900	-35%

TAB 7

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Workers' Compensation Commission

October 5, 2026

To: Kristen McRee, Executive Director

From: Amy A. Bracy, Judicial Director

RE: Monthly Judicial Report for September 2026

During the month of September, the Judicial Department processed two hundred seventy-five (275) claim only 50s, and eight hundred seventy-four (874) requests for hearings (claimant and defense pleadings). Comparing the numbers from the same period last year, claimant pleadings are up 5% and defense pleadings are down 6%. The department received one hundred fourteen (114) motions, a 1% increase compared to the same period last year and one hundred thirty-four (134) clincher conference requests, a 17% decrease compared to the same time last year.

There were sixty-two (62) Single Commissioner hearings conducted during the past month, nine (9) pre-hearing conferences held, and four (4) Full Commission hearings held. A total of five hundred four (504) orders (Single Commissioner orders, consent orders and administrative orders) were served at the Single Commissioner level, forty-two (42) of those were decision and orders that resulted from hearings, three hundred seven (307) were consent orders and one hundred thirty-two (132) were motion orders that were a result of motions ruled upon by Commissioners. The remaining twenty-three (23) orders were general administrative orders.

There were one hundred eighty-eight (188) informal conferences requested during September and one hundred ninety-three (193) were conducted.

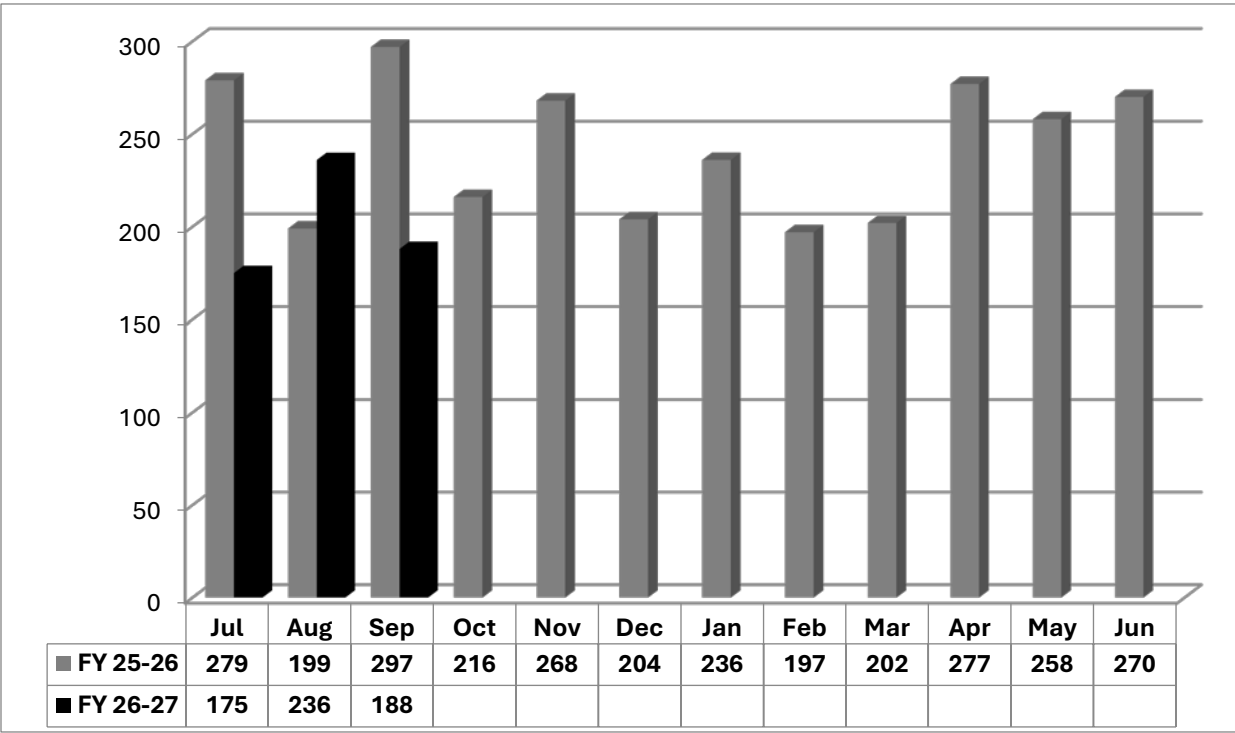
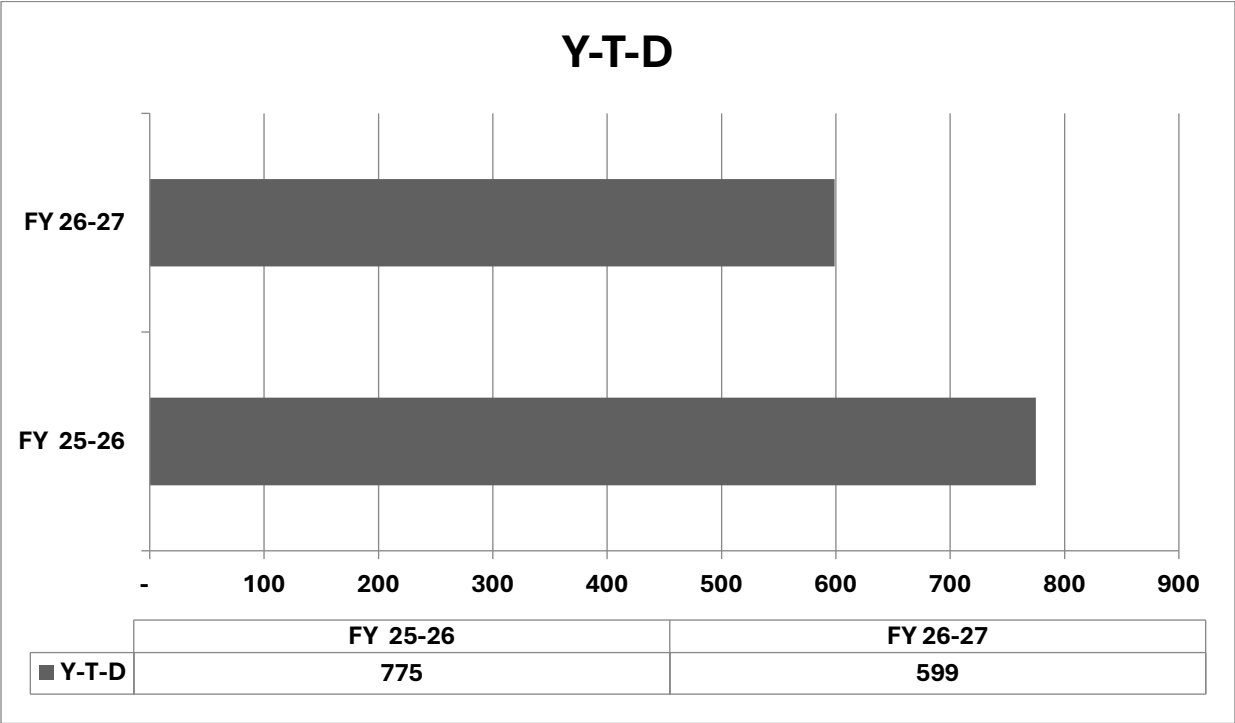
There were thirty-two (32) regulatory mediations scheduled and eighty-eight (88) requested mediations. Totals for regulatory mediations are down 17% and requested mediations are up 5% for the same period last year. The Judicial Department was notified of seventy-three (73) matters resolved in mediation, with the receipt of Forms 70. This category's total is up 11% compared to this period last year. This does not include mediations that take place outside of what is reported to the Commission.

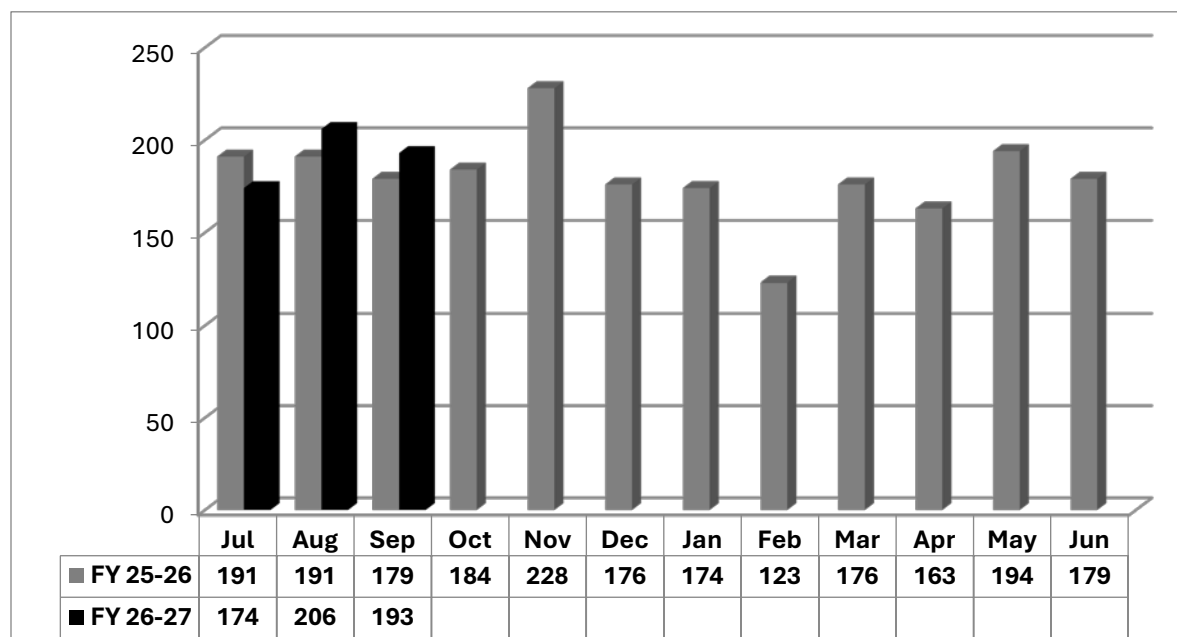
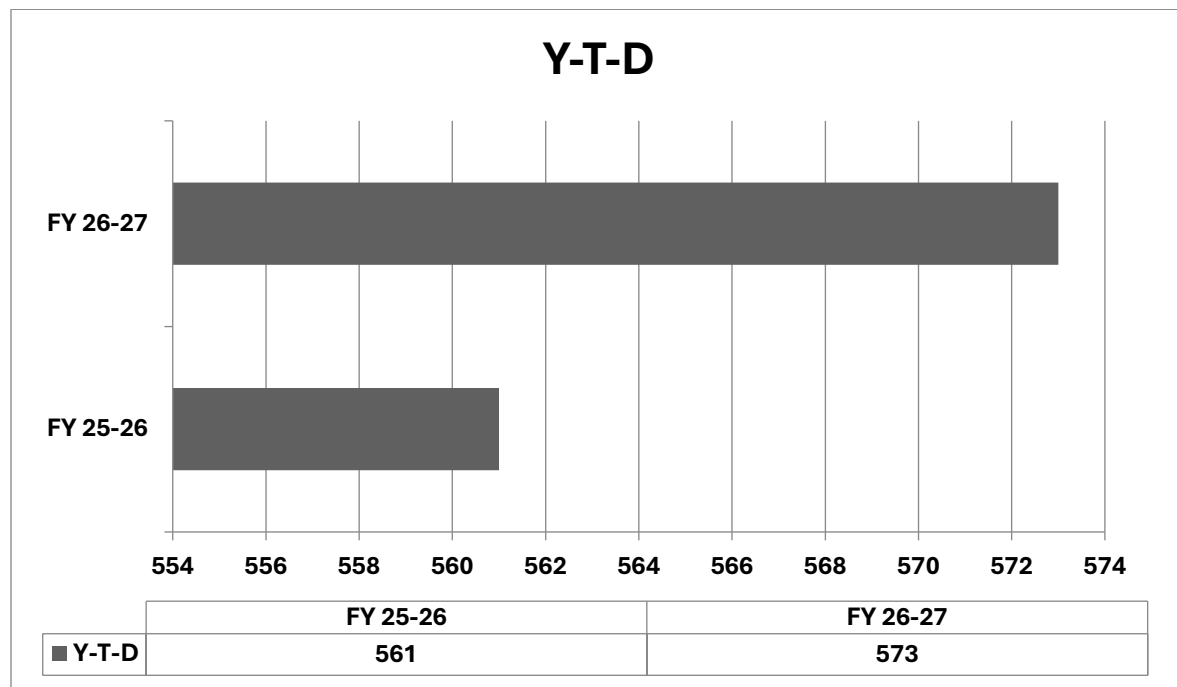
In the month of September, there was one (1) Notice of Intent to Appeal to the Court of Appeals and zero (0) to the Circuit Court.

Judicial Department Statistical Report
Statistics For Fiscal Year 2026-2027 - Updated Version

	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	Totals YTD 2026-2027	Totals YTD 2025-2026	% Diff from prev year
Claimant Pleadings	604	674	636										1,914	1,826	5%
Claimant Pleadings - Not proper (new)	93	88	68										249	254	-2%
Defense Response to Pleadings	477	558	535										1,570	1,505	4%
Defense Pleadings	230	276	238										744	789	-6%
Defense Pleadings - Not proper (new)	52	50	61										163	166	-2%
Form 50 - Claim Only	454	383	275										1,112	934	19%
Letters of Representation	230	363	208										801	532	51%
Motions	125	100	114										339	334	1%
Motion - Reliefs of Counsel (new)	85	88	92										265	214	24%
Motions Improper (Motions and ROC) (new)	37	37	40										114	110	4%
Form 30	12	4	11										27	22	23%
FC Hearings Held	2	7	4										13	20	-35%
FC Orders Served	24	6	11										41	35	17%
Single Comm. Hearings Held	49	50	62										161	147	10%
Single Comm. Orders Served	540	485	504										1,529	1,507	1%
Single Comm. Pre-Hearing Conf Held	15	13	9										37	34	9%
Clincher Conference Requested	118	113	134										365	441	-17%
Informal Conference Requested	175	236	188										599	775	-23%
Informal Conference Conducted	174	206	193										573	561	2%
Regulatory Mediations	18	29	32										79	95	-17%
Requested Mediations	96	75	88										259	247	5%
Mediation Resolved	30	78	73										181	163	11%
Mediation Impasse	3	23	23										49	68	-28%
Claim Settled Prior to Mediation	22	23	13										58	29	100%
Total	3,665	3,965	3,612	-	-	-	-	-	-	-	-	-	11,242	10,808	4%

JUDICIAL DEPARTMENT INFORMAL CONFERENCES REQUESTED YTD SEPTEMBER 2026

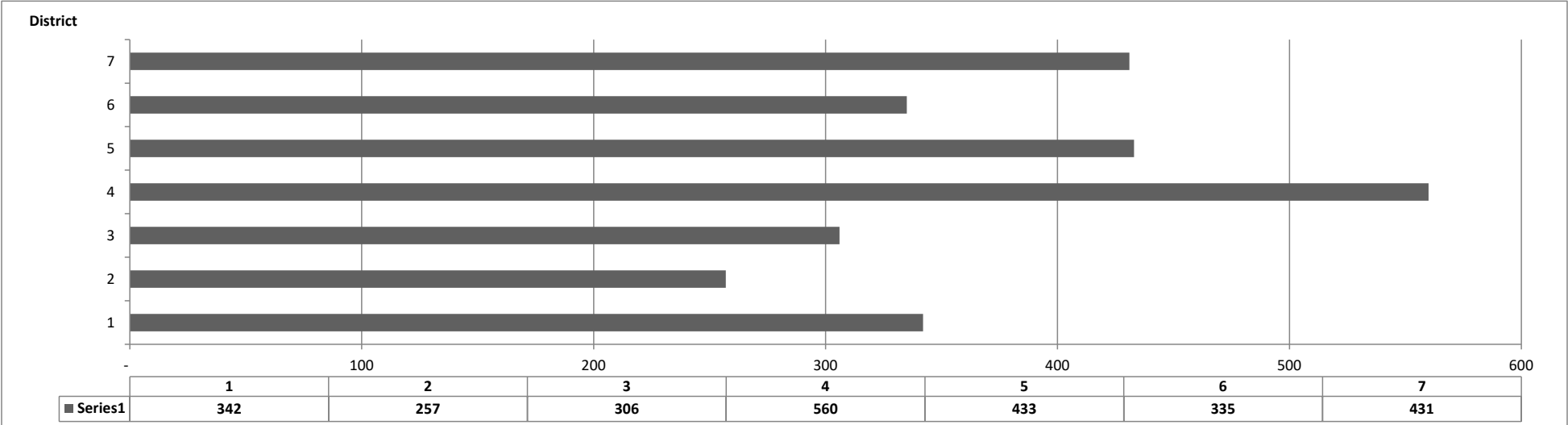




Pleadings Assigned - Three Year Comparison by Month

	District 1			District 2			District 3			District 4			District 5			District 6			District 7		
	Greenville			Anderson			Orangeburg			Charleston			Florence			Spartanburg			Richland		
	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25	26-27	25-26	24-25
Jul	92	96	130	81	80	101	80	99	125	193	153	172	126	129	152	123	103	123	135	131	146
Aug	133	118	93	93	89	74	113	112	135	202	188	186	160	140	111	127	126	135	145	168	179
Sep	117	109	78	83	73	49	113	98	70	165	160	126	147	138	96	85	115	89	151	141	97
Oct		125	123		72	111		115	125		199	244		157	183		141	149		157	168
Nov		122	73		70	48		114	85		157	164		122	122		94	112		138	120
Dec		104	117		70	68		95	118		173	157		150	145		111	128		147	136
Jan		87	108		81	76		112	106		158	152		125	142		97	111		146	143
Feb		96	88		65	64		98	83		162	136		131	133		101	112		140	132
Mar		101	91		58	78		98	88		164	200		136	152		106	110		150	143
Apr		137	103		83	90		134	82		246	157		148	127		127	97		166	135
May		90	109		90	55		106	120		200	179		145	115		119	97		170	135
Jun		116	114		79	88		104	140		206	183		139	148		126	123		132	162
Totals	342	1,301	1,227	257	910	902	306	1,285	1,277	560	2,166	2,056	433	1,660	1,626	335	1,366	1,386	431	1,786	1,696

Pleadings Assigned by District Year to Date



TAB 8

State of South Carolina



Workers' Compensation Commission

Executive Director's Report

October 12, 2026

Meetings and Other Activities

During the month of September, the Executive Director's Office held a department head meeting and one-on-one meetings with department heads to close the Employee Performance Management (EPMS) year; two meetings with Admin Facilities Management regarding the Commission's building lease; two meetings with FairHealth in preparation for the next MSPM review cycle; and constituent and vendor meetings. The Office also participated in a budget meeting with the Department of Administration and a staff retirement party, and attended an HR quarterly training, active shooter training, a candidate interview for the vacant Judicial Analyst position, and an IT demo of the new cancel scheduled hearing feature.

Constituent /Public Information Services

For the month of September, the Executive Director's and the General Counsel's offices had ninety (90) contacts with stakeholders.

Financial Transactions and Procurement Activity

During the month of September, the Executive Director's office processed and approved ten (10) travel expense reports, seventy-six (76) invoices, and forty-two (42) deposits. All documentation related to these financial transactions was sent to Admin to process in the SCEIS system.

SCWCC Stakeholder Electronic Distribution List

For the month of September, the Executive Director's office had seven (7) deletions and one (1) addition to the distribution list.

Advisory Notices

During the month of September, the office posted four (4) notices on the Commission's website and emailed them to the distribution list. There were five (5) posts on the Commission's LinkedIn page during the month.

Vocational Rehab

There were 2,142 closed in the month of September; all claims were referred for disposition by Vocational Rehabilitation in October 2026.

TAB 9

State of South Carolina

1333 Main Street, 5th Floor
P.O. Box 1715
Columbia, S.C. 29202-1715



TEL: (803) 737-5700
www.wcc.sc.gov

Workers' Compensation Commission

MEMORANDUM

TO: Commissioners

FROM: Kristen McRee, Executive Director

DATE: October 12, 2026

RE: FINANCIAL REPORT – FY 27 Period 3 ending September 30, 2026

Attached is the Budget vs. Actual Report for the General Fund and Earmarked Fund for the fiscal year ending September 30, 2026. The benchmark for this period is 25%.

Expenditures – General Fund – Annual Budget \$6,488,858

The total expenditure for the General Fund year-to-date is \$1,538,405 or 24% of the annual budget. The updated budget amount includes the Commission's appropriation of \$6,096,329, \$122,099 in FY 27 allocations for the 2% general pay increase and health insurance costs, and \$270,430 in carryforward funds from FY26.

The balance of the funds appropriated by the General Assembly for the IT System Modernization Project has decreased 44% to \$941,614 from its original balance of \$1,695,084 because of expenses related to the IT Legacy System upgrades. The current fund balance includes \$147,721 in commitments and \$12,970 in expenditures.

The balance of the non-recurring appropriation funds for the IT System Project remains stable at \$1,000,000.

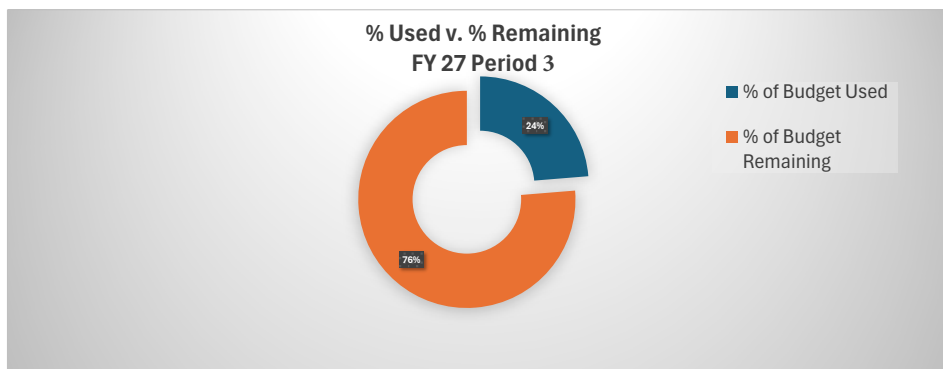
Expenditures – Earmarked Fund – Annual Budget \$1,714,929

The Earmarked Fund (38440000) total expenditures year-to-date are \$430,158 which is 25% of budget.

Revenues – Earmarked Annual Budget \$3,008,370

The Commission posted \$771,550 in Earmarked Fund operating revenues year-to-date, which is 26% of the annual budget.

Statement of General Fund Expenditures and Revenues Fiscal Year 2027							
Period 3 Ending 9/30/2026 - 25% of year elapsed							
	Fund	Commitment Item			Budget	FY27 YTD Actual	FY26 YTD Actual
Revenues							
General Fund Appropriation	10010000				\$ 6,016,541	\$ 6,096,329	\$ 6,016,541
General Fund Adjustments	10010000	516001			\$ 79,788	\$ 122,099	\$ 79,788
Total Revenues					\$ 6,096,329	\$ 6,218,428	\$ 6,096,329
Expenditures							
			Account		Budget	FY27 YTD Actual	FY26 YTD Actual
	10010000	501026	Chairman		\$ 198,182	\$ 49,545	\$ 48,574
	10010000	501033	Commissioners		\$ 1,154,446	\$ 260,015	\$ 282,952
	10010000	501015	Director		\$ 163,546	\$ 40,631	\$ 40,085
	10010000	501058	Classified Positions		\$ 2,900,954	\$ 674,978	\$ 648,885
			Admin	\$ 509,976			
			AA's	\$ 464,052			
			Claims	\$ 331,819			
			IMS	\$ 435,503			
			Judicial	\$ 510,003			
			Self-Insurance	\$ 137,700			
			IT	\$ 511,901			
Total Payroll:					\$ 4,417,128	\$ 1,025,169	\$ 1,020,496
	10010000	501050	Taxable Subsistence		\$ 125,000	\$ 23,523	\$ 22,836
	10010000	501070	Other Personnel Services		\$ -	\$ 32,650	\$ 10,703
	10010000	5020000	Contractual Services		\$ -	\$ -	\$ -
	10010000	503000	Supply and Material		\$ -	\$ 5,400	\$ -
	10010000	513000	Employer Contributions		\$ 1,754,166	\$ 451,663	\$ 445,110
	10010000	504000	Fixed Charges and Cont			\$ -	\$ -
			Insurance-State	\$ -			
			Dues/ Membership Fees	\$ -			
			Rent- Gallium	\$ -			
			Rent- Interest	\$ -			
Total Expenditures						\$ 1,538,405	\$ 1,499,145
Budget Including Carryforward Balance					\$ 270,430	\$ 6,488,858	
				% of Budget Used			
					24%		25%
				% of Budget Remaining			
					76%		75%



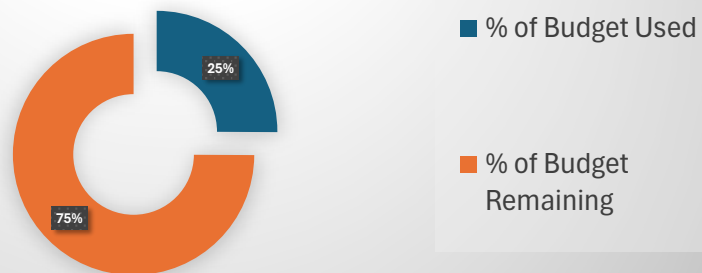
Statement of Earmarked Fund Revenues and Expenditures Fiscal Year 2027
Period 3 Ending 9/30/2026- 25% of Year elapsed

	Commitment Item	Account		Budget FY27	FY27 YTD Actual	FY26 YTD Revenues
Revenues						
38440000	4110090000	Hearing Fees		\$ 1,164,500	\$ 303,103	\$ 291,323
38440000	4160040000	Self-Ins Application Fee		\$ 500	\$ -	-
38440000	4223030000	Filing Violations		\$ 1,800,000	\$ 453,950	\$ 514,381
38440000	4226020000	Settlements		\$ -	\$ -	\$ -
38440000	4350040000	Parking Fees		\$ 5,500	\$ 1,240	\$ 1,405
38440000	4350140000	WC Appeal Fees		\$ 13,500	\$ 3,850	\$ 3,000
38440000	4380020000	Training & Conference Registration		\$ 1,000	\$ -	\$ -
38440000	4380050000	Photocopying Fees		\$ 15,500	\$ 2,733	\$ 4,610
38440000	4480020000	Sale of Services		\$ 3,120	\$ -	\$ -
38440000	4480060000	Sale of Listings and Labels		\$ 4,750	\$ 2,100	\$ 1,500
38440000	4520010000	Refund Prior Year Expenditure		\$ -	\$ -	\$ -
38440000	4530010000	Returned Checks		\$ -	\$ (500)	\$ (250)
38440000	4530020000	Adjustment of Agency Deposits		\$ -	\$ -	
38440000	4530030000	Miscellaneous Revenue		\$ -	\$ 574	\$ 674
38440000	4890450000	Refund of Prior Year Revenue			\$ 4,500	
Total Revenues				\$ 3,008,370	\$ 771,550	\$ 816,643
% of Budget Collected					26%	27%
% of Budget Outstanding					74%	73%
Expenditures	Commitment Item	Account		Budget FY27	FY27 YTD Actual	YTD FY26 Expenditures
38440000	501058	Classified Positions		\$ -	\$ -	\$ -
		Other Operating				
38440000	502000	Contractual Services		\$ 650,000	\$ 185,565	\$ 206,649
		Software Development- 3rd Party	\$ 6,075.00			
		Print Costs	\$ -			
		Photographic Services	\$ -			
		IT- Application Support- Data Network	\$ 11,016.00			
		Verizon Internet	\$ -			
		Verizon Hotspot	\$ -			
		Segra	\$ 1,357.98			
		DTO	\$ 117,210.74			
		FedEX	\$ 383.01			
		Verizon/AT&T	\$ 132.30			
		Legal Services	\$ 150.00			
		Transcripts	\$ 522.45			
		Ct. Reporters	\$ 15,302.50			
		Attorney Fees	\$ -			
		Admin Shared Services MOU	\$ 9,750.00			
		Education & Training - Non-State	\$ -			
		Education & Training- State	\$ -			
		Motorized Vehicle Services	\$ -			
		Motorized Vehicle Services / Carwash	\$ -			
		General Repair	\$ -			
		Sonitrol	\$ 4,643.06			
		Laundry Services	\$ -			
		Junk King (Rubbish Removal)	\$ -			
		OSA Audit Charges	\$ -			
		Management Consultants	\$ 5,000.49			
		Catering	\$ -			

Expenditures	Commitment Item	Account		Budget FY27	FY27 YTD Actual	YTD FY26 Expenditures
		Other Professional Services	\$ -			
		Lionbridge	\$ 9.00			
		Miscellaneous Contractual Services	\$ -			
		Signature Catering	\$ -			
		Security Services	\$ 13,950.00			
		Shred America	\$ 62.50			
38440000	503000	Supply and Material		\$ 275,000	\$ 58,298	\$ 123,871
		Office Supplies	\$ 1,060.10			
		Subscriptions (Lexis & Westlaw)	\$ 19,326.61			
		Custom Printed Materials	\$ -			
		IT Equipment & Supplies App. Support	\$ 1,080.00			
		IT Software License and Support	\$ 16,080.00			
		IT Equipment & Supplies	\$ 222.48			
		IT Equipment & Supplies End User	\$ (188.75)			
		IT Equipment & Supplies / Print & Copy	\$ -			
		Postage	\$ 20,018.25			
		Communication Supplies	\$ -			
		Furniture	\$ -			
		Miscellaneous Supplies	\$ -			
		Ballistic Barrier Products	\$ -			
		Security Alarm System Supplies	\$ -			
		Gasoline	\$ -			
		Office Security Supply Expenses	\$ -			
		Educational Supplies / Books	\$ -			
		Instructional materials (Westlaw Library)	\$ -			
		Promotional Materials	\$ 160.82			
		Palmetto Shop	\$ -			
		Employee Recognition	\$ 533.03			
		Admin Parking Badge	\$ 5.00			
		Other Supplies	\$ -			
38440000	504000	Fixed Charges and Contributions		\$ 550,000	\$ 136,631	\$ 175,272
		Xerox	\$ 1,433.41			
		Rent- State Owned Property	\$ 120.00			
		Phillips Market Center Rent	\$ -			
		PO Box Rent	\$ -			
		Pro-Park	\$ 8,615.00			
		Hub Int'l	\$ 8,782.10			
		Insurance-State	\$ -			
		Insurance-State Motor vehicle	\$ -			
		Dues & Membership Fees	\$ 3,290.00			
		Fees & Fines	\$ -			
		Fees & Fines Background Checks (SLED)	\$ -			
		Fees & Fines Licensing	\$ -			
		EDI Lease (Usage)	\$ -			
		EDI Lease (Interest)	\$ -			
		Gallium (Rent)	\$ 114,121.27			
		Gallium (Interest)	\$ 268.91			
38440000	505000	Travel		\$ 150,000	\$ 32,246	\$ 38,880
		In-State Meals	\$ 532.00			
		In-State Lodging	\$ -			
		In-State Air	\$ -			
		In-State Mileage	\$ 6,636.80			
		In-State Other	\$ 85.40			
		In-State Misc-Travel Expense	\$ 274.50			

Expenditures	Commitment Item	Account		Budget FY27	FY27 YTD Actual	YTD FY26 Expenditures
		In-State Registration Fees	\$ 1,645.00			
		Subsistence	\$ -			
		Out-of-State Meals	\$ 1,205.00			
		Out-of-State Lodging	\$ 8,824.92			
		Out-of-State Air Transport	\$ -			
		Out-of-State Mileage	\$ 3,477.76			
		Out-of-State Other	\$ 778.81			
		Out-of-State Misc Travel	\$ 842.38			
		Out-of-State Registration Fees	\$ (285.00)			
		Reportable Meals	\$ 225.00			
		State Fleet	\$ 8,003.49			
38440000	506000	Capital Equipment		\$ 15,000	\$ -	\$ -
		Point Security	\$ -		\$ -	\$ -
38440000	514000	Benefits and Claims			\$ -	\$ 1,604
38440000	501070	Other Personal Services		\$ -	\$ -	\$ -
Total	512001	Other Operating		\$ 1,640,000	\$ 412,739	\$ 546,276
38440000	513000	Employer Contributions/ WC Insurance		\$ 74,929	\$ 17,419	\$ 16,607
Total Expenditures				\$ 1,714,929	\$ 430,158	\$ 562,883
				% of Budget Used	25%	33%
				% of Budget Remaining	75%	67%
% Spend v. % Collected					56%	69%

**% Used v. % Remaining
FY 27 Period 3**



TAB 10

State of South Carolina

1333 Main Street, 5th Floor
P.O. Box 1715
Columbia, S.C. 29202-1715



TEL: (803) 737-5700
www.wcc.sc.gov

Workers' Compensation Commission

MEMORANDUM

TO: COMMISSIONERS

FROM: Kristen Mcree
Executive Director

DATE: October 12, 2026

RE: Proposed 2027 Commission Calendar

Attached is a 2027 calendar containing the proposed dates for the Full Commission Business Meetings and Appellate Hearings. The monthly Commission Business Meetings and Appellate Hearings are normally scheduled on the third Monday and Tuesday of each month; however, the proposed dates follow the adjusted calendar for 2026.

Also attached is a 2027 calendar containing the proposed Business Meeting and Appellate Dates, State Holidays and scheduled meetings of interest.

**Proposed
Dates for
Commission
Business Meeting and Appellate
Hearings 2027**

January 11 Full Commission Business Meeting
January 12 Commission Appellate Panel Hearings

February 8 Full Commission Business Meeting
February 9 Commission Appellate Panel Hearings

March 15 Full Commission Business Meeting
March 16 Commission Appellate Panel Hearings

April 19 Full Commission Business Meeting
April 20 Commission Appellate Panel Hearings

May 17 Full Commission Business Meeting
May 18 Commission Appellate Panel Hearings

June 21 Full Commission Business Meeting
June 22 Commission Appellate Panel Hearings

July 19 Full Commission Business Meeting
July 20 Commission Appellate Panel Hearings

August 16 Full Commission Business Meeting
August 17 Commission Appellate Panel Hearings

September 13 Full Commission Business Meeting
September 14 Commission Appellate Panel Hearings

October 11 Full Commission Business Meeting
October 12 Commission Appellate Panel Hearings

November 8 Full Commission Business Meeting
November 9 Commission Appellate Panel Hearings

December 13 Full Commission Business Meeting
December 14 Commission Appellate Panel Hearings

2027 COMMISSION MEETINGS CALENDAR

JANUARY 11 - 12 Commission Business Meeting and Appellate Hearings	JANUARY <table><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr><tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr><tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr><tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr><tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr><tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>	S	M	T	W	Th	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							FEBRUARY <table><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr><tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr><tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr><tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr><tr><td>28</td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table> 8 - 9 Commission Business Meeting and Appellate Panel Hearings	S	M	T	W	Th	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28						
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MARCH 15 - 16 Commission Business Meeting and Appellate Panel Hearings	MARCH <table><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr><tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr><tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr><tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr><tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr></table>	S	M	T	W	Th	F	S		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				APRIL <table><tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr><tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr><tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr><tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr><tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr><tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td></td></tr></table> 19 - 20 Commission Business Meeting and Appellate Panel Hearings	S	M	T	W	Th	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30								
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