AGENDA

SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION

1333 Main Street, 5th Floor Columbia, South Carolina 29201 May 20, 2024 10:30 a.m.

Meeting to be held in Hearing Room A

The Commission's Business Meeting will be broadcast live on the Internet via Zoom. Interested parties may access the broadcast at the following link:

Join Zoom Meeting https://us02web.zoom.us/j/8249297108?pwd=akcwMkMxSnYzQWFxdEs4V2x6UWtyUT09&omn=89974 541370

Meeting ID: 824 929 7108 Passcode: 073988

This meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act.

1.	CALL TO ORDER	CHAIRMAN BECK
2.	APPROVAL OF AGENDA OF BUSINESS MEETING OF MAY 20, 2024	CHAIRMAN BECK
3	APPROVAL OF MINUTES OF THE REGULAR BUSINESS MEETING APRIL 8, 2024 (Tab 1)	CHAIRMAN BECK
4.	RECOGNITION OF AGENCY EMPLOYEES BIRTHDAYS	CHAIRMAN BECK
5.	APPLICATIONS FOR APPROVAL TO SELF-INSURE (Tab 2) A. Self-Insurance Department Report	MS. BROWN
6.	DEPARTMENT DIRECTORS' REPORTS Administrative Services (Tab 3) Financial Report (Tab 4) Information Services (Tab 5) Insurance and Medical Services (Tab 6) Claims (Tab 7) Judicial (Tab 8)	MS.MCREE MS.MCREE MR. PLUSS MR. CANNON MS. SPANN MS. BRACY
7.	DEPARTMENT OF VOCATIONAL REHABILITATION Monthly Report (Tab 9)	MR. CANNON
8.	EXECUTIVE DIRECTOR'S REPORT (Tab 10)	MR. CANNON
9.	OLD BUSINESS	CHAIRMAN BECK
10.	NEW BUSINESS	CHAIRMAN BECK
11.	EXECUTIVE SESSION	CHAIRMAN BECK
12.	ADJOURNMENT	CHAIRMAN BECK

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THE SOUTH CAROLINA WORKERS' COMPENSATION COMMISSION BUSINESS MEETING April 8, 2024

A Business Meeting of the South Carolina Workers' Compensation Commission was held in Hearing Room A of the Workers' Compensation Commission on Monday, April 8, 2024, at 10:30 a.m. The meeting agenda was posted prior to the meeting and proper advance notice was made to all concerned parties in compliance with requirements in the Freedom of Information Act. The following Commissioners were present:

T. SCOTT BECK, CHAIRMAN GENE MCCASKILL, VICE CHAIR AVERY WILKERSON, COMMISSIONER CYNTHIA DOOLEY, COMMISSIONER R. MICHEAL CAMPBELL, II, COMMISSIONER MELODY JAMES, COMMISSIONER AISHA TAYLOR, COMMISSIONER

Present also were Keith Roberts, General Counsel; Christy Brown, Self-Insurance Director; Amy Bracy, Judicial Director; Kristen Mcree, Administrative Services Director; Sonji Spann, Claims Director; Kris Pluss, IT Director; Chris Crump, IT Consultant; Jordan Mays, Staff Attorney; and Eric Baxley, Staff Attorney. Participating by Zoom Carter Balderson and a representative from IWA.

Chairman Beck called the meeting to order at 10:34 a.m.

AGENDA

Commissioner Taylor moved that the agenda be approved. Commissioner James seconded the motion, and the motion was approved.

APPROVAL OF MINUTES – BUSINESS MEETING OF APRIL 8, 2024

Commissioner McCaskill moved that the minutes of the Business Meeting of April 8, 2024 be approved. Commissioner Campbell seconded the motion, and the motion was approved.

GENERAL ANNOUNCEMENTS

No general announcements.

Recognition of Agency employees Birthdays for the month of April 2024.

SELF-INSURANCE

Ms. Brown presented her report in written form. There were no questions from the Commission.

Self-insurance applications were presented by Christy Brown, Self-Insurance Director. Nine (9) prospective members of **Two** (2) funds were presented to the Commission for approval. The applications were:

Palmetto Timber Fund

Alyssa McClary Timber LLC Juniper Creek Pinestraw LLC Workman Forest Management LLC Zorn Forest Products LLC

South Carolina Home Builders SIF Branching Out Tree Experts, Inc. JJRP Construction LLC Lowcountry Branch LLC Stone Custom Construction and Design LLC VI Construction Services LLC

After examination of the applications, it was determined that each complied with the Commission's requirements, and each was recommended for approval.

Commissioner Wilkerson made the motion to approve the applications to self-insure. Commissioner Dooley seconded the motion to approve the applications to self-insure, and the motion was approved.

DEPARTMENT DIRECTORS' REPORTS

Each Department report was submitted in written form and included in the Commission's agenda booklets.

ADMINSTRATIVE SERVICES

Ms. Mcree presented the Human Resources and the Financial Report in written form. There were no comments or questions from the Commission.

INFORMATION SERVICES

Mr. Pluss presented the IT report in written form. There were no comments or questions from the Commission.

INSURANCE AND MEDICAL SERVICES

Mr. Ducote presented his report in written form. There were no comments or questions from the Commission.

CLAIMS

Ms. Spann presented her report in written form. There were no comments or questions from the Commission.

JUDICIAL

Ms. Bracy presented her report in written form. There were no questions from the Commission.

VOCABATIONAL REHABILITATION

Mr. Cannon presented the Vocational Rehabilitation report. There were no questions from the Commission.

EXECUTIVE DIRECTOR'S REPORT

Mr. Cannon submitted his report in written form. There were no comments or questions from the Commission.

OLD BUSINESS

There was no old business.

NEW BUSINESS

There was no new business.

EXECUTIVE SESSION

There was no Executive Session.

ADJOURNMENT

Commissioner Taylor made the motion to adjourn. Commissioner Dooley seconded the motion, and the motion was approved.

The April 8, 2024 meeting of the South Carolina Workers' Compensation Commission adjourned at 11:03 a.m.

Reported April 29, 2024 Arnisha Keitt Executive Assistant

State of South Carolina

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Workers' Compensation Commission

To: Gary Cannon, SCWCC Executive Director
From: Kristen McRee, Director of Administrative Services
Date: May 20, 2024
Subject: Administrative Department April 2024 Full Commission Report

This report summarizes the Human Resources, Procurement, and Finance initiatives during April 2024.

I. Human Resources

Hiring Recruitment & Retention

In April, Human Resources posted a position to begin recruiting for a third staff attorney. The position description was drafted, and the requisite approvals were sought from the Attorney General's Office. The posting was activated on or about April 26, 2024. Initial recruiting efforts were unsuccessful and the position as reposted at the beginning of May. The position remains open and recruiting efforts are ongoing.

In addition, the vacant program assistant position in the Self-Insurance Department has been filled. The candidate was onboarded in early April. To date, all onboarding procedures have been completed including keying the requisite SCEIS transactions, reporting the candidate's benefit elections, and providing onboarding trainings.

On April 30, 2024, the employee responsible for running the Commission's internal IT helpdesk resigned. Recruiting efforts began at the beginning of May and will be continuing throughout the current month. An intern also resigned from the Legal Department in April. We wish both former employees much success in their future endeavors. The Commission currently employs 51 employees. 50 of those employees are FTEs and 1 is part-time.

Administrative Services also participated in 1 HR advisory meeting. Topics discussed included new recruiting tools, EPMS and regulation updates, and updates on the Department of Labor's new rulemaking regarding the FLSA salary threshold. The threshold is expected to increase int two phases. During the first phase, beginning on July 1, 2024, the salary threshold will increase to \$43,888. During the second phase, beginning on January 1, 2025, the salary threshold will increase to \$58,656. Administrative Services also attended the 2024 IAPP Global Privacy Summit, a SCHAC EEO Forum, a State Accident Fund Ergonomics webinar, a SCEIS ACA training, and organized multiple Social Committee meetings to plan for the upcoming 2024 Employee Appreciation Week in May.

II. Procurement

Administrative Services is researching relevant, applicable law and drafting a statement of work to be included with a request for solicitation. The office will work with the Department of Administration to facilitate the procurement process once the initial documentation is completed. The final draft is expected to be completed in May.

In addition, the office has participated in other procurements such as the ordering of new furniture (lobby chairs, Commissioner's chairs, desks, and related items), and promotional items.

III. Finance

Administrative Services continues to monitor the coding of invoices and timely process invoices for payment. As previously mentioned, this effort is designed to reduce the internal invoice processing time and facilitate a more efficient payment process under the Commission's MOU with Admin. This initiative will also assist with SCEIS financial reporting and ensure that expenditures are more accurately tracked across departments.

Administrative Services also participated in a monthly meeting with Admin to review payroll projections and operating cost reports in preparation for the FY 2024- 2025 budget.

In April, the State Auditor's Office initiated their annual audit of the Commission's HR/payroll files, budget and cash transfers, deposits, P-Card purchases, and capital asset purchases and retirements. The Department began working with the OSA in late April and has provided the requisite responses and submitted the required follow-up documentation. The audit is ongoing but is expected to conclude in May.

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Workers' Compensation Commission

MEMORANUM

TO: COMMISSIONERS

FROM: Kristen McRee, Director Administrative Services

DATE: May 20, 2024

RE: FINANCIAL REPORT – FY Period ending April 30, 2024

Attached is the Budget vs. Actual Report for the General Fund and Earmarked Fund for the fiscal year period ending April 30, 2024. The benchmark for this period is 83%.

Expenditures – General Fund – Annual Budget \$2,985,961

The total expenditure for the General Fund year-to-date is \$2,321,033 or 78% of the annual budget as shown on Page 2. Page 3 and 4 reflects the balances of funds appropriated by the General Assembly for the IT System Modernization Project. Those balances remain stable at \$1,695,084 and \$5,000,000 respectively.

Expenditures – Earmarked Fund – Annual Budget \$5,607,845

The Earmarked Fund (38440000) total expenditures year-to-date are \$3,596,536 which is 64% of budget as shown on Page 7.

Revenues – Earmarked Annual Budget \$3,157,092

The Commission posted \$2,406,615 in Earmarked Fund operating revenues year-to-date, which is 76% of the annual budget.

Self-Insurance Tax Funds

The amount budgeted from the Self-Insurance Tax for the Commission is \$2,500,000. The amount received year-to-date is \$4,820,152 which is 193% of budget.

Fund 10010000 - GENERAL FUND - Operating Items

Administrat	ion		FY 2024						
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used	
501015	DIRECTOR	146,417	128,114	87%		18,303	122,014	83%	
501058	CLASSIFIED POS						11,375		
501070	OTH PERS SVC						7,320		
512001	OTHER OPERATING	294,907							
505000	TRAVEL						2,576		
	Total OTHER OPERATING:	294,907			0	294,907	2,576	1%	
Total Admin	istration:	441,324	128,114	29%	0	313,210	143,285	32%	

Inform. serv	/ices			FY 2024				
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
502000	CONTRACTUAL SVC		3,716					
503000	SUPPLY AND MATERIAL		42		9,082			
	Total OTHER OPERATING:		3,758		9,082	-12,840		
Total Inform	. services:		3,758		9,082	-12,840		

Claims			FY 2024						
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used	
501058	CLASSIFIED POS	85,630	74,423	87%		11,207	70,880	83%	
501070	OTH PERS SVC						1,500		
Total Claims	8:	85,630	74,423	87%	0	11,207	72,380	85%	

Commissio	ners			-Y 2024			FY 2023	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501026	CHAIRMAN	177,426	155,247	87%		22,179	147,854	83%
501033	COMMISSIONER	1,033,541	904,339	87%		129,202	891,747	86%
501050	TAXABLE SUBS	70,000	63,347	90%		6,653	56,418	81%
501058	CLASSIFIED POS	370,000	325,082	88%		44,918	304,125	82%
501070	OTH PERS SVC						20,707	
Total Comm	issioners:	1,650,967	1,448,014	88%	0	202,953	1,420,851	86%

Fund 10010000 - GENERAL FUND - Operating Items

Insurance 8	Medical			FY 2023				
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	33,338	25,852	78%		7,486	11,105	33%
501070	OTH PERS SVC	1,662	1,662	100%		0		
Total Insurance & Medical:		35,000	27,514	79%		7,486	11,105	32%

Judicial							FY 2023	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used

Employer C	ontributions		FY 2023					
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
513000	EMPLOYER CONTRIB	773,040	639,209	83%		133,831	601,936	78%
Total Emplo	Total Employer Contributions:		639,209	83%		133,831	601,936	78%
Total GEN	ERAL FUND - Operating Items:	2,985,961	2,321,033	78%	9,082	655,846	2,249,556	75%

Fund 10010000 - GENERAL FUND - Special Items

IT System Project				FY 2023				
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
561000	Special Item	1,695,084		0%		1,695,084		
Total IT System Project:		1,695,084				1,695,084		
Total GEN	ERAL FUND - Special Items:	1,695,084				1,695,084		

Fund 10050023 - GF-NONRECUR APROP-23 - Special Items

IT System P	Project		FY 2024						
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used	
561000	Special Item	5,000,000		0%		5,000,000			
Total IT Sys	tem Project:	5,000,000				5,000,000			
Total GF-N	ONRECUR APROP-23 - Spec	ial 5,000,000				5,000,000			

Fund 38440000 - EARMARKED FUND

Administrat	tion		F	Y 2024			FY 2023	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	785,985	213,368	27%		572,617	179,313	23%
501070	OTH PERS SVC	41,000		0%		41,000	6,000	15%
512001	OTHER OPERATING	2,256,948						
502000	CONTRACTUAL SVC		358,344		33,461		321,393	
503000	SUPPLY AND MATERIAL		71,809		66,077		143,303	
504000	FIXED CHGS AND CONT		390,612		148,193		369,568	
505000	TRAVEL		45,337				42,687	
514000	BENEFITS AND CLAIMS						106,910	
	Total OTHER OPERATING:	2,256,948	866,102	38%	247,731	1,143,115	983,862	44%
Total Admin	istration:	3,083,933	1,079,470	35%	247,731	1,756,732	1,169,175	38%

General cou	unsel							
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	Us
503000	SUPPLY AND MATERIAL		12,966					
	Total OTHER OPERATING:		12,966		0	-12,966		
Total Genera	al counsel:		12,966		0	-12,966		

Inform. services				FY 2024		
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS		319,204			-319,204
501070	OTH PERS SVC					
502000	CONTRACTUAL SVC		88,206		131,148	
503000	SUPPLY AND MATERIAL		14,422		43,073	
504000	FIXED CHGS AND CONT		1,618			
505000	TRAVEL		860			
506000	CAPITAL EQUIPMENT				8,646	
	Total OTHER OPERATING:		105,107		182,866	-287,973
Total Inform	a. services:		424,310		182,866	-607,177

Litigation - i	it proj		FY 2023	3				
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	
503000	SUPPLY AND MATERIAL		42					
	Total OTHER OPERATING:		42		0	-42		
Total Litigat	ion - it proj:		42		0	-42		

% Used

% sed

% Used

FY 2023

YTD enditures

> 291,728 4,500 13,833 16,345 2,460 918

33,556 **329,784**

Fund 38440000 - EARMARKED FUND

Claims			FY 2024					FY 2023	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used	
501058	CLASSIFIED POS	280,850	195,296	70%		85,554	167,313	60%	
501070	OTH PERS SVC						14,935		
512001	OTHER OPERATING	19,700							
505000	TRAVEL		1,263				701		
	Total OTHER OPERATING:	19,700	1,263	6%	0	18,437	701	4%	
Total Claims	s:	300,550	196,558	65%	0	103,992	182,949	61%	

Commissio	ners		FY 2024				FY 2023	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501050	TAXABLE SUBS	70,000		0%		70,000		
501070	OTH PERS SVC	3,000		0%		3,000		
512001	OTHER OPERATING	233,700						
502000	CONTRACTUAL SVC		118,361				128,479	
503000	SUPPLY AND MATERIAL		3,509				4,774	
504000	FIXED CHGS AND CONT		75				75	
505000	TRAVEL		45,359		-		44,759	
	Total OTHER OPERATING:	233,700	167,304	72%	0	66,396	178,087	76%
Total Comm	issioners:	306,700	167,304	55%	0	139,396	178,087	58%

Insurance &	Medical		F	Y 2024		
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance
501058	CLASSIFIED POS	459,463	402,127	88%		57,336
501070	OTH PERS SVC	22,881	20,244	88%		2,637
512001	OTHER OPERATING	114,500				
502000	CONTRACTUAL SVC		10,163			
503000	SUPPLY AND MATERIAL		9,585			
504000	FIXED CHGS AND CONT		500			
505000	TRAVEL		9,139			
514000	BENEFITS AND CLAIMS		50,794		19,947	
	Total OTHER OPERATING:	114,500	80,181	70%	19,947	14,372
Total Insura	nce & Medical:	596,844	502,552	84%	19,947	74,344

FY 202	3
YTD Expenditures	% Used
346,834	75%
11,935	52%
3,152	
17,679	
11,772	
5,651	
38,255	33%
397,024	67%

Fund 38440000 - EARMARKED FUND

Judicial			FY 2024					
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used
501058	CLASSIFIED POS	500,000	434,447	87%		65,553	405,611	81%
501070	OTH PERS SVC	55,000	30,982	56%		24,018	46,655	85%
512001	OTHER OPERATING	45,000						
502000	CONTRACTUAL SVC		1,913				1,683	
503000	SUPPLY AND MATERIAL		24,599				24,000	
504000	FIXED CHGS AND CONT		703				575	
505000	TRAVEL		1,982				899	
	Total OTHER OPERATING:	45,000	29,198	65%	0	15,802	27,157	60%
Total Judicia	al:	600,000	494,627	82%	0	105,373	479,422	80%

Employer C	ontributions		FY 2024					FY 2023	
Commitment Item	Commitment Item Description	Current Budget	YTD Expenditures	% Used	Commitments	Remaining Balance	YTD Expenditures	% Used	
513000	EMPLOYER CONTRIB	719,818	718,707	100%	0	1,111	633,454	88%	
Total Emplo	yer Contributions:	719,818	718,707	100%	0	1,111	633,454	88%	
Total EAR	MARKED FUND:	5,607,845	3,596,536	64%	450,545	1,560,764	3,369,894	60%	

South Carolina Workers' Compensation Commission Commitments FY 2024 As of 4/30/2024

Fund 10010000 - GENERAL FUND - Operating Items

Inform. services

Commitment Item	Commitment Item Description	Vendor	Commitment
5030067101	PRGM LIC - APP SUPP	FRESHWORKS INC	4,082
5030067101	PRGM LIC - APP SUPP	KEYMARK INC	5,000
Total Inform. s	ervices:		9,082

Total GENERAL FUND - Operating Items:	9,082
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Fund 31C30000 - COVID-19 RESP RESERV

Inform. services

Commitment Item	Commitment Item Description	Vendor	Commitment
5020050000	PHOTO & VISUAL SVCS	SUMMIT SOLUTIONZ INC	10,884
Total Inform. se	ervices:		10,884

Total COVID-19 RESP RESERV:	10,884
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South Carolina Workers' Compensation Commission Commitments FY 2024 As of 4/30/2024

Fund 38440000 - EARMARKED FUND

Administration

Commitment Item	Commitment Item Description	Vendor	Commitment
5020077100	SERVICES- APP SUP	PROGRESS SOFTWARE CORP	4,500
5020077220	SERVICES- VOICENET	NWN CORPORATION	28,570
5021540001	PROF SRV-LANG INTER	GLOBAL INTERPRETING NETWORK INC	392
5030010004	SUBSCRIPTIONS	WEST PUBLISHING CORPORATION	7,250
5030067101	PRGM LIC - APP SUPP	INSURANCE SERVICES OFFICE INC	35,640
5030067101	PRGM LIC - APP SUPP	WEST PUBLISHING CORPORATION	23,187
5040060000	ST RENT-NON ST BLDG	GALIUM 1333 MAIN LLC	6,087
5040490009	RENT PARKING	REPUBLIC PARKING SYSTEM INC	395
5041020000	FEES AND FINES	REPUBLIC PARKING SYSTEM INC	20
5041840000	LEASE BLDG PRINCIPAL	GALIUM 1333 MAIN LLC	74,444
5041850000	LEASE BLDG INTEREST	GALIUM 1333 MAIN LLC	67,247
Total Administ	tration:		247,731

Inform. services

Commitment Item	Commitment Item Description	Vendor	Commitment
5020050000	PHOTO & VISUAL SVCS	SUMMIT SOLUTIONZ INC	235
5020077100	SERVICES- APP SUP	INSURANCE SERVICES OFFICE INC	62,640
5020077100	SERVICES- APP SUP	PROGRESS SOFTWARE CORP	9,477
5020077220	SERVICES- VOICENET	NWN CORPORATION	16,946
5021540000	NON-IT OTHER PRO SRV	PROGRESS SOFTWARE CORP	41,850
5030050000	PHOTO & VISUAL SUPP	SUMMIT SOLUTIONZ INC	2,975
5030067130	EQUIP&SUPP-EUC	DELL MARKETING LP	10,800
5030067170	EQUIP&SUPP- PRINT EU	US INK AND TONER INC	3,660
5030067201	PLM- SERVERS	PROGRESS SOFTWARE CORP	25,638
5060322000	TV/Radio Eq Acq (MA)	SUMMIT SOLUTIONZ INC	8,646
Total Inform. s	ervices:		182,866

Total EARMARKED FUND:

450,545

South Carolina Workers' Compensation Commission Earmarked Fund Revenues FY 2024 As of 4/30/2024 83% of year elapsed

			FY 2024		FY 202	23
Account	Acct No.	Budget	YTD Actual Revenue	% of Budget	YTD Actual Revenue	% of Budget
WORKERS COMPENSATION SELF INSURANCE	4080100000					
WORKERS' COMPENSATION HEARING FEE	4110090000	1,091,322	958,145	88%	910,450	83%
WORKERS COMP SELF INSURANCE APPLICA	4160040000	7,350	750	10%	2,127	29%
WORKERS COMPENSATION FILING VIOLATIO	4223030000	1,985,476	1,352,834	68%	1,256,504	63%
PARKING FEE	4350040000	12,790	4,830	38%	4,525	35%
WORKERS COMPENSATION AWARD REVIEW	4350140000	32,251	12,146	38%	12,100	38%
PHOTOCOPYING FEE	4380050000	25,300	22,634	89%	51,687	204%
SALE OF LISTINGS & LABELS	4480060000	2,603	1,000	38%	650	25%
REFUND PRIOR YR EXPENDITURE	4520010000		53,726			
REFUND OF PRIOR YEAR EXPENDITURES TH	4520010025		750			
RETURNED CHECKS	4530010000		(50)		(50)	
ADJUSTMENT TO AGENCY DEPOSITS	4530020000		(150)			
MISCELLANEOUS REVENUE	4530030000				31,174	
Total Revenues		3,157,092	2,406,615	76%	2,269,167	72%
			1			
Self Insurance Tax		2,500,000	4,820,152	193%	4,926,953	197%
Total		5.657.092	7.226.767	128%	7,226,767	127%

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Workers' Compensation Commission

To: Gary Cannon, SCWCC Executive Director
From: Kris Pluss, IT Director
Date: May 3, 2024
Subject: IT Department April 2024 Full Commission Report

This report summarizes the activities and accomplishments for projects and initiatives in the IT Department during April 2024.

I. Systems Operations, Maintenance and Support

EDI

WCC IT has provided Verisk with sample history file to use in their testing environment to process claims. Once that portion of the testing is complete, WCC IT will continue to provide additional files for testing.

Reporting

- 138 Service Desk tickets were received by WCC IT during April 2024.
- 118 Tickets were assigned a priority of Low.
- 18 Tickets were assigned a priority of Medium.
- 2 Tickets were assigned a priority of High.
- 0 Tickets were assigned a priority of Urgent.

II. Projects, Enhancements and Development

Legacy Modernization

SC.Gov – eFile/ePay:

3,377 unique electronic submissions were processed in April, 2024.

- 1020 eFile/ePay online transactions with a fee/fine for a net amount of \$81,575.50 were submitted in April, 2024.
- 2,357 non-fee filing submissions were filed during the same timeframe.

End of Life Hardware Replacement:

The DTO, Network Support Team and WCC IT replaced the existing network hardware considered End of Life (EOL) on Friday, April 12, 2024.

State of South Carolina



Workers' Compensation Commission

To:	Mr. Gary Cannon	From:	Wayne Ducote, Jr.	Date:	15-May-24
	SCWCC Executive Director		IMS Director		

Subj: Insurance and Medical Services Department April 2024 Full Commission Report

Please find attached information provided to summarize the status and workflow of initiatives currently underway within the Insurance and Medical Services (IMS) Department.

In addition to the statistical data provided, please be advised of the following:

Compliance Division	1. 2.	
	3.	Article was published by IIABSC in Spring 2024 edition of SC Agent & Broker magazine and on their website as continued outreach for stakeholders.
	4.	Currently working with SCDEW and IT staff on improving data sharing process.
Coverage Division	1. ว	Working with staff to review workflow processes and explore opportunities to enhance service provision. Lapse in Coverage (Progress): 64 new registrants; 0 notifications sent.
	Ζ.	Lapse in Coverage (Frogress). 04 new registrants, o notifications sent.
Medical Services	1. 2.	

While this summary is in no way all-inclusive, it may serve to assist you and our Commissioners in understanding the key initiatives underway in the IMS Department and provide measures by which the Department's effectiveness can be gauged. IMS welcomes any guidance that you and/or our Commissioners can provide concerning our performance and direction.

IMS COMPLIANCE DIVISION

Employer Rule to Show Cause Hearings and Compliance Activity

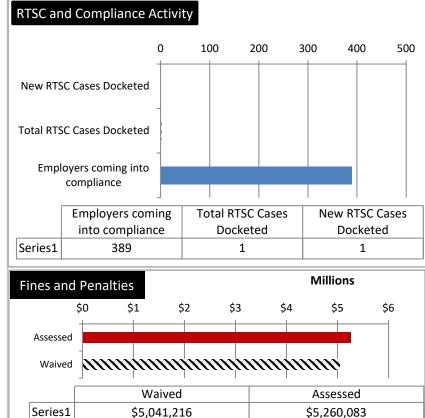
The Compliance Division docketed 1 new RTSC cases and 1 total RTSC cases in the month of April. And, compelled 38 South Carolina employers to come into compliance with the Act. Year to date, 6 new RTSC cases and 11 total RTSC cases have been docketed.

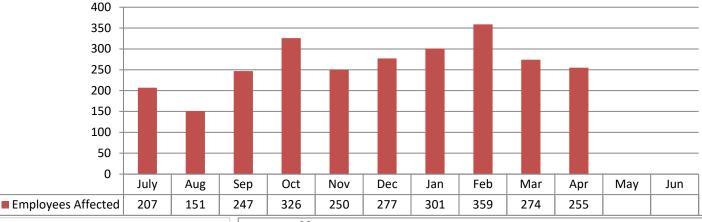
Employers Obtaining Coverage

Year to date, the Compliance Division has compelled 389 South Carolina employers to come into compliance with the Act. In so doing, approximately 2,647 previously uninsured workers are now properly covered.

Penalties Waived

Although the Division has assessed \$5.3 m in fines this fiscal year, \$5.0 m have been <u>waived</u> or <u>rescinded</u> as employers have either obtained insurance coverage or were found not to be subject to the Act.

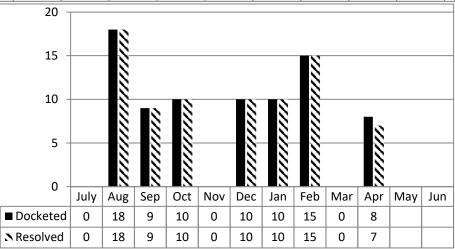




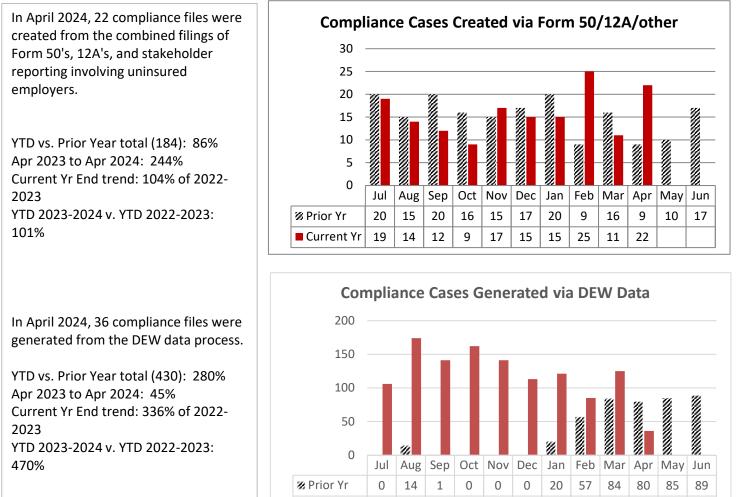
Carrier Rule to Show Cause Hearings

The Compliance Division manages the Rule to Show Cause process involving the recovery of outstanding carrier fines and penalties. In the month of April 2024, 8 carrier RTSC cases were docketed; 7 cases were resolved for a total of \$9,000. 1 case was appealed.

Year to date, a total of 80 carrier RTSC cases have been docketed, 79 cases for a total of \$101,139 have been resolved.



IMS COMPLIANCE DIVISION



The DEW Data Pool is determined by the total number of potential, non-compliant employers who report wages to DEW with at least 4 employees and who's FEIN does not match with any coverage records in the Commission's coverage database. The investigations generated is the number of compliance investigations generated from the pool. The investigations initiated is the number of compliance investigations initiated from those that were generated. NOTE: The significant drop in DEW files generated in the month of April was due to the reallocation of old files from one of the compliance officers who retired.

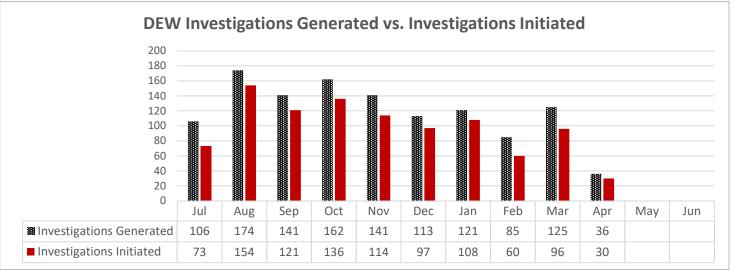
Current Yr | 106 | 174

141 162 141 113 121

85

125

36



IMS COMPLIANCE DIVISION

Carryover Caseload:

The Compliance Division closed April 2024 with 275 cases active, compared to an active caseload of 134 at the close of April 2023.

Cases Resolved:

For the month of April 2024, Compliance Division staff closed-out 88 cases.

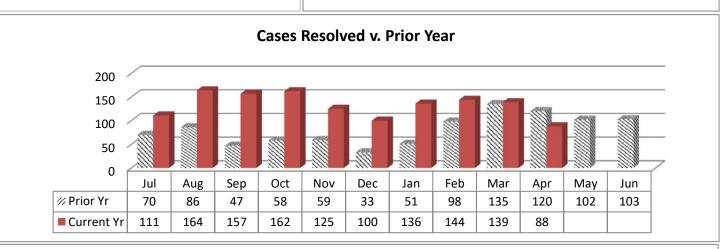
Compliance Fines:

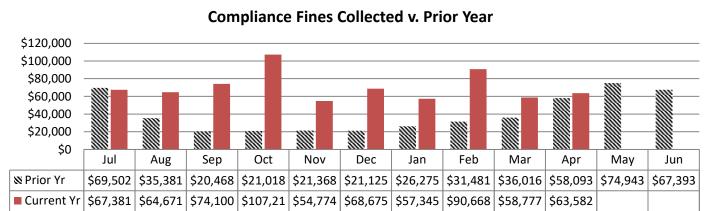
In April 2024, the Compliance Division collected \$63,582 in fines and penalties. Year to Date, the Compliance Division has collected \$707,189 in fines and penalties.

Year to Date vs Prior Year Total (\$483,063): 146%

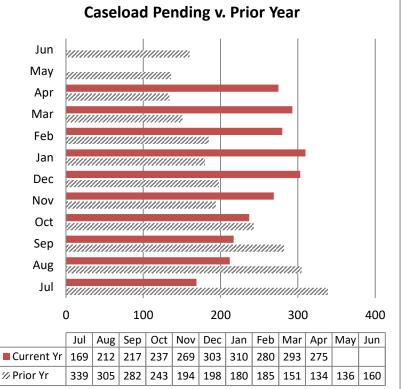
Apr 2023 vs. Apr 2024: 109%

Current Year End trend is 176% of 2022-2023 YTD 2022-23 (Apr - June) vs YTD 2023-2024: 208%





April 2024



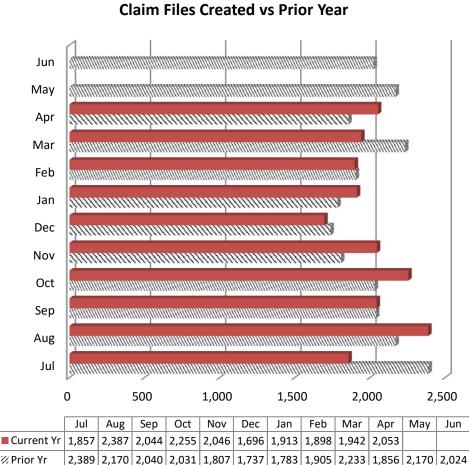
IMS COVERAGE DIVISION

WCC Claim Files:

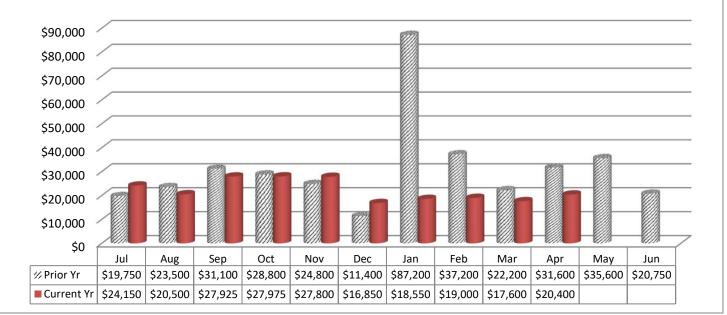
In April 2024, the Coverage Division received a total of 2,053 WCC Claim files. Of these, 1,747 were created through proper carrier filing of a 12A, and 306 were generated as a result of a Form 50 claim filing. Year to Date 20,091 Claim files have been created which is 83% of claim file volume prior year (24,145).

Coverage Fines:

The Coverage Division collected \$20,400 in fine revenue in April 2024, as compared to \$31,600 in Coverage fines/penalties accrued during April 2023. Year on Year, Coverage fines are at 59% of collections for prior year. NOTE: The decrease in coverage fine revenue is mainly due to last year's anomoly in the month of January. No internal processes have changed to cause the overall decrease.

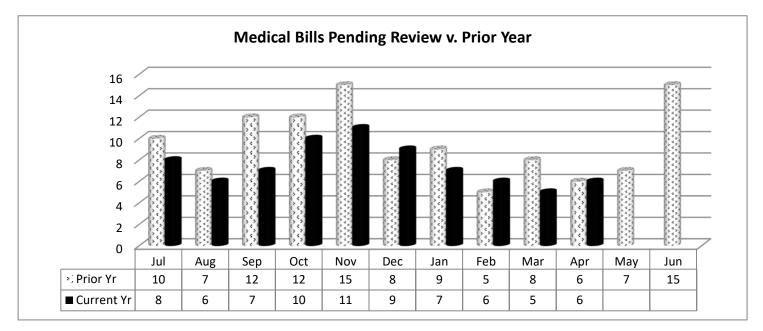






IMS MEDICAL SERVICES DIVISION

In April 2024, the Medical Services Division began the month with 5 bills pending review, received an additional 10 bills for review, conducted 9 bill reviews and ended the month with 6 bills pending.



State of South Carolina

1333 Main Street, 5th Floor P.O. Box 1715 Columbia, S.C. 29202-1715



TEL: (803) 737-5700 www.wcc.sc.gov

Workers' Compensation Commission

MEMORANDUM

To: Gary Cannon, Executive Director

From: Sonji Spann, Claims Director

Date: May 20, 2024

Re: Claims Department May 2024 Full Commission Report

Attached is the Statistical Report for the Claims Department for the period July 1, 2023-April 30, 2024, for the Business Meeting on May 20, 2024.

Claims activities are in Column (a) with the totals for the period ending March 2024 in column (o). Column (q) reflects the percentage change when comparing the totals for same period in the current fiscal at the totals for the same period in last fiscal year. The total Claims Activities, for this period have increase 3% when compared to the same period from last fiscal year.

The number of cases Reviewed shows a 18% increase; cases Closed increased 6% the Fines Assessed reflects a 1% decrease; and the Total Fines Paid were 23% less than the amount paid during the same period last year.

I will be happy to answer any questions you or the Commissioners have.

	Claims Department Statistcal Report FY2023-2024 July 1, 2023 - June 30, 2024														
Claims Activities	July	August	Sept	Oct	Nov	Dec	Jan	Feb	March	April	FY23-24 Total	FY22-23 Total	% Diff from prev year		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)	(o)	(p)	(q)		
Forms 15-I	927	1,174	1,020	1,194	1,068	968	1,081	1,104	1,120	1,101	10,757	10,200	5%		
Forms 15-II/Forms 17	670	742	687	732	692	630	791	730	709	759	7,142	9,297	-23%		
Forms 16 for PP/Disf	43	39	55	60	52	48	44	60	48	58	507	2,044	-75%		
Forms 18	4,716	5,293	4,979	5,183	5,031	4,590	5,683	5,127	5,137	5,303	51,042	49,681	3%		
Forms 20	514	624	503	578	543	439	574	570	525	561	5,431	5,719	-5%		
Form 50 Claims Only	267	309	263	4		-	-				-	-			
Form 61	628	756	670	772	700	644	782	816	770	747	7,285	6,825	7%		
Letters of Rep	123	178	119	2	-	-	-				-	-			
Clinchers	601	679	613	748	643	605	685	719	695	685	6,673	8,100	-18%		
Third Party Settlements	17	21	22	28	24	9	28	22	17	20	208	210	-1%		
SSA Requests for Info	44	39	36	46	33	33	40	32	47	47	165	343	-52%		
Cases Closed	1,927	2,270	2,132	2,314	1,984	1,898	2,488	2,301	2,512	2,234	22,060	20,808	6%		
Cases Reviewed	1,947	2,479	3,407	4,430	3,340	2,919	3,952	3,375	3,669	3,098	32,616	27,693	18%		
Total	12,424	14,603	14,506	16,091	14,110	12,783	16,148	14,856	15,249	14,613	145,383	140,920	3%		
											-	-			
Total Fines Assessed	241	444	290	291	252	270	358	244	273	273	2,936	2,972	-1%		
Form 18 Fines	230	414	230	212	218	229	291	232	238	252	2,546	2,579	-1%		
Total Amt Paid	\$33,200	\$33,400	\$30,050	\$45,000	\$40,000	\$36,250	\$52,800	\$44,800	\$43,400	\$51,400	410,300	534,800	-23%		

State of South Carolina



Tel: (803) 737-5700 Fax: (803) 737-1234 www.wcc.sc.gov

Workers' Compensation Commission

May 7, 2024

- To: Gary Cannon Executive Director
- From: Amy A. Bracy Judicial Director

RE: Monthly Judicial Report for April 2024

During the month of April, the Judicial Department processed two hundred ninety-eight (298) claim only 50s, and eight hundred thirty-eight (838) requests for hearings (claimant and defense pleadings). Comparing the numbers from the same period last year, claimant hearing requests increased 7% and defense pleadings experienced a 9% increase. The department received ninety-eight (98) Motions, a 5% decrease compared to the same period last year and one hundred sixty-two (162) clincher conference requests, a 2% increase compared to the same time last year.

There were sixty-two (62) Single Commissioner Hearings conducted during the past month, fourteen (14) pre-hearing conferences held, and six (6) Full Commission hearings held. A total of four hundred thirty-seven (437) Orders (Single Commissioner Orders, Consent Orders and Administrative Orders) were served at the single Commissioner level, thirty-eight (38) of those were Decision and Orders that resulted from hearings that went on the record and one hundred three (103) were Motion Orders that were a result of Motions ruled upon by Commissioners.

There were three hundred eleven (311) Informal Conferences requested during April and one hundred sixty-four (164) were conducted.

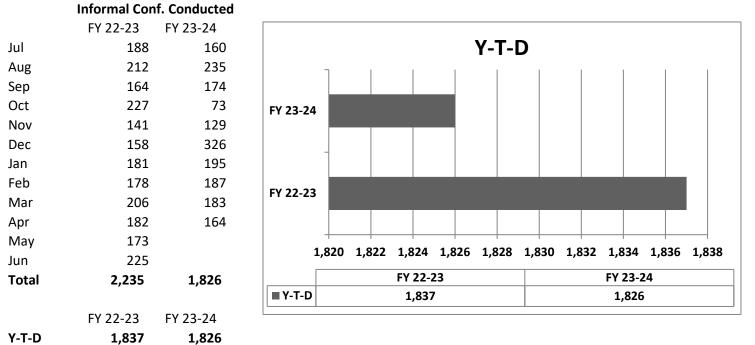
There were thirty-two (32) regulatory mediations scheduled and seventy-two (72) requested mediations. Totals are up 10% and 17% in the respective categories for the same period last year. The Judicial Department was notified of fifty-nine (59) matters resolved in mediation, with the receipt of Forms 70. This category's total is up 7% compared to this period last year. This does not include mediations that take place outside of what is reported to the Commission.

In the month of April, Judicial received four (4) Notice of Intent to Appeal to the Court of Appeals and zero (0) to the Circuit Court.

1333 Main Street P.O. Box 1715 Columbia, S.C. 29202-1715

Judicial Department Statistical Report Statistics For Fiscal Year 2023-2024

											Totals	Totals YTD	% Diff from
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	YTD 2023-2024	2022-2023	% Diff from prev year
Claimant Pleadings	516	702	619	636	529	489	591	638	605	559	5,884	5,520	7%
Defense Response to Pleadings	432	556	569	500	558	393	468	461	542	440	4,919	4,463	10%
Defense Pleadings	261	289	256	299	203	231	294	299	314	279	2,725	2,503	9%
Form 50 - Claim Only (Oct. Begins Judicial #s)	267	309	263	302	221	255	242	314	272	298	2,743		
Letters of Representation				128	88	66	72	84	58	61	557		
Motions	90	90	105	133	101	88	117	120	94	98	1,036	1,085	-5%
Form 30	8	7	10	9	11	9	7	16	11	4	92	91	1%
FC Hearings Held	3	8	9	3	8	3	7	2	5	6	54	63	-14%
FC Orders Served	6	9	2	5	1	3	4	3	19	2	54	97	-44%
Single Comm. Hearings Held	46	66	56	48	54	67	33	56	46	62	534	493	8%
Single Comm. Orders Served	136	195	178	208	134	123	211	183	220	153	1,741	1,955	-11%
Single Comm. Pre-Hearing Conf Held	4	15	16	21	2	29	5	16	17	14	139	178	-22%
Consent Orders	239	286	284	299	298	270	364	301	329	269	2,939	2,945	0%
Adminstrative Orders	3	10	9	11	9	6	9	11	10	15	93	116	-20%
Clincher Conference Requested	127	142	138	157	126	124	154	157	159	162	1,446	1,417	2%
Informal Conference Requested	219	233	263	251	117	302	258	170	263	311	2,387	2,349	2%
Informal Conference Conducted	160	235	174	73	129	326	195	187	183	164	1,826	1,837	-1%
Regulatory Mediations	37	36	34	25	30	30	27	30	52	32	333	302	10%
Requested Mediations	60	83	45	64	64	47	93	63	68	72	659	564	17%
Ordered Mediations	1	2	0	1	0	0	0	0	0	1	5	5	0%
Mediation Resolved	33	77	48	46	61	31	70	49	61	59	535	501	7%
Mediation Impasse	7	32	10	12	16	8	22	12	14	20	153	130	18%
Mediation Held; Issues Pending	1	5	0	0	1	0	1	2	2	1	13	4	225%
Claim Settled Prior to Mediation	5	10	10	13	9	16	36	10	13	5	127	99	28%
Mediation Not Complete in 60 days	0	0	5	2	0	3	5	2	3	1	21	19	11%

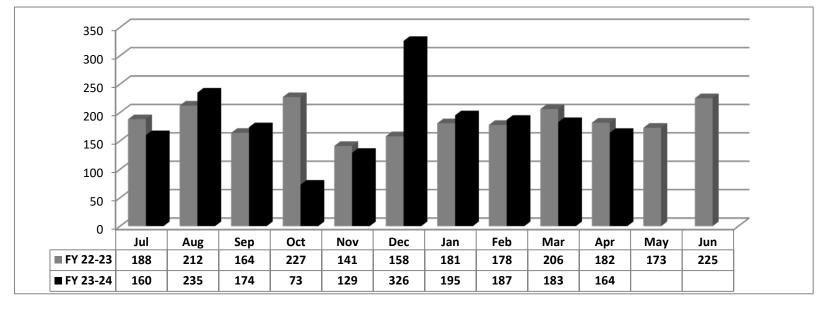


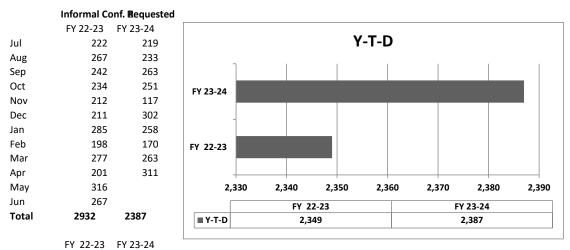


Y-T-D



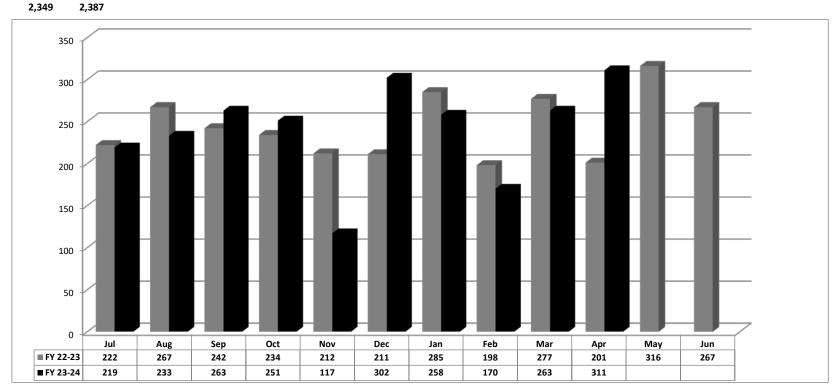






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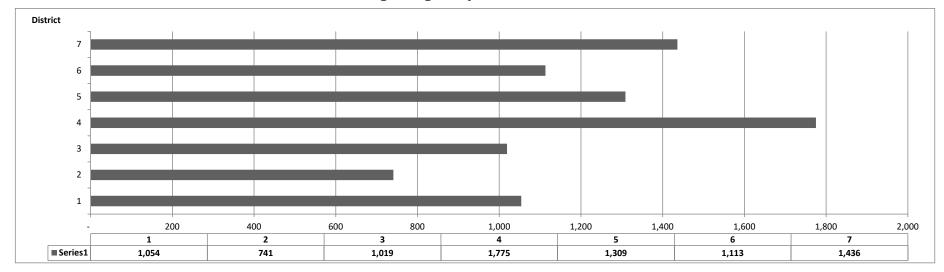
Y-T-D



	Ι	District	1	I	District	2	D	istrict 3		Di	District 4		District 5			D	istrict	6	D	istrict 7	,
	G	reenvil	le	ŀ	Anderson			Orangeburg			Charleston			lorence		Spartanburg			R	Richland	
	23-24	22-23	21-22	23-24	22-23	21-22	23-24	22-23	21-22	23-24	22-23	21-22	23-24	22-23	21-22	23-24	22-23	21-22	23-24	22-23	21-22
Jul	93	105	112	64	81	87	80	112	72	150	150	166	106	111	109	100	135	122	131	142	156
Aug	112	105	93	85	70	67	115	86	101	189	172	174	145	118	112	118	124	101	150	155	134
Sep	110	93	109	83	68	77	113	98	96	234	144	158	160	121	143	111	104	112	148	135	143
Oct	96	78	89	68	59	73	107	97	103	181	140	152	149	114	110	114	96	95	142	126	130
Nov	106	90	96	79	77	66	111	106	95	190	180	144	139	135	112	113	137	84	173	164	116
Dec	105	91	104	80	74	80	99	108	100	142	166	156	99	136	123	93	113	108	107	117	131
Jan	102	74	85	73	74	54	79	90	84	174	172	167	117	126	129	114	97	91	147	130	118
Feb	114	78	93	69	69	75	94	90	87	170	144	170	128	102	105	117	88	108	132	122	145
Mar	104	96	108	82	69	87	119	124	84	172	174	186	152	133	149	117	139	130	166	158	166
Apr	112	82	106	58	82	75	102	78	82	173	158	181	114	138	120	116	113	127	140	146	164
May		70	82		64	69		92	81		156	149		126	130		114	103		148	136
Jun		118	122		76	74		118	100		235	161		131	152		119	111		185	147
Totals	1,054	1,080	1,199	741	863	884	1,019	1,199	1,085	1,775	1,991	1,964	1,309	1,491	1,494	1,113	1,379	1,292	1,436	1,728	1,686

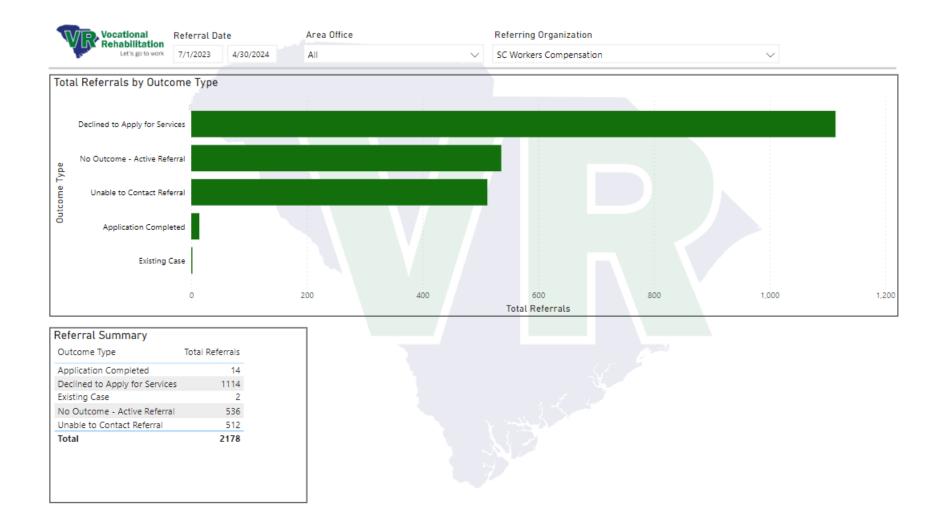
Pleadings Assigned - Three Year Comparison by Month

Pleadings Assigned by District Year to Date



Judicial Department Statisitcal Report Statistics For Fiscal Year 2022-2023

													Totals YTD
	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	2022-2023
Claimant Pleadings	612	586	510	590	546	475	507	504	651	539	521	645	6,686
Defense Response to Pleadings	474	495	439	397	536	373	439	335	539	436	459	499	5,421
Defense Pleadings	223	301	200	263	253	224	266	241	310	222	263	306	3,072
Motions	104	130	112	111	98	96	115	105	118	96	122	84	1,291
Form 30	11	7	9	5	8	6	7	12	11	15	3	18	112
FC Hearings Held	4	8	10	9	7	6	5	4	4	6	6	3	72
FC Orders Served	8	6	11	9	10	6	20	9	10	8	5	10	112
Single Comm. Hearings Held	31	52	57	67	40	46	48	55	52	45	57	62	612
Single Comm. Orders Served	160	182	183	216	167	191	217	200	237	202	185	196	2,336
Single Comm. Pre-Hearing Conf Held	20	31	6	19	11	11	8	20	29	23	9	18	205
Consent Orders	261	230	318	281	287	266	353	352	355	242	258	276	3,479
Adminstrative Orders	2	23	15	8	13	9	18	12	12	4	6	5	127
Clincher Conference Requested	122	149	144	125	130	140	143	124	200	140	167	140	1,724
Informal Conference Requested	222	267	242	234	212	211	285	198	277	201	316	267	2,932
Informal Conference Conducted	188	212	164	227	141	158	181	178	206	182	173	225	2,235
Regulatory Mediations	27	39	29	34	37	30	30	18	33	25	38	34	374
Requested Mediations	47	67	55	53	46	41	72	64	69	50	60	68	692
Ordered Mediations	1	0	0	0	0	2	1	0	0	1	0	0	5
Mediation Resolved	39	60	33	49	61	57	55	22	75	50	62	82	645
Mediation Impasse	8	12	8	11	16	19	15	14	17	10	14	12	156
Mediation Held; Issues Pending	0	0	2	0	0	0	1	0	1	0	0	2	6
Claim Settled Prior to Mediation	6	9	10	12	7	11	13	6	15	10	6	13	118
Mediation Not Complete in 60 days	2	6	3	2	1	1	1	0	1	2	0	2	21



State of South Carolina



Workers' Compensation Commission

Executive Director's Report

May 20, 2024

Meetings and Other Activities

The Director participated in several meetings with various members of the staff to discuss the US Postal Service; the invoicing and payment procedures; and planning for the CAME seminar in June. Also, he visited the Prison Industries showroom; attended the SCWCEA Conference Planning Committee meeting; had several conversation with the Chair of the Ad Hoc Committee on R67-1805 and R67-1809; participated in the presentation of the consultants Information Security Audit; the entry meeting with the State Auditors; conference call with FairHealth; and participated in a SCDEW hearing.

Constituent / Public Information Services

For the month of April, the Executive Director's and the General Counsel's offices had one hundred thirty (152) contacts with stakeholders.

Financial Transactions Activity

During the month of April, the Director's office processed and approved seven (7) travel expense reports, one-hundred thirteen (113) invoices, thirty-two (32) deposits for DOA to process in the SCEIS system and four (4) Purchase Orders.

SCWCC Stakeholder Electronic Distribution List

For the month of April, the Office had five (5) deletions due to duplicates of inactive email accounts.

Advisory Notices

During the month of April, the office posted three (3) notices on the Commission's website and emailed it to the distribution list.